

Specialist High Skills Major

Business

Entrepreneurship Focus

2025-2026

Profile

In 2019, over a third of Canada's workforce was employed in trade and commerce, finance and insurance, administration and support, and real estate and leasing.¹ Qualified and knowledgeable workers in business will find prospects either in one of Canada's prospering companies or as an entrepreneur in one of their own. The SHSM – Business enables students to build a foundation of sector-focused knowledge and skills before graduating and entering apprenticeship training, college, university, or an entry-level position in the workplace.

<https://www150.statcan.gc.ca/t1/tbl/en/tv.action?pid=1410035502>

Certifications (6)

Compulsory (4):

- CPR and AED
- Standard First Aid
- WHMIS
- Customer Service

Electives (2) (more options at Ontario.ca):

- Public Speaking
- Business Etiquette
- Specialized Business Program (Enterprise Olympics)
- Personal Inventory and Portfolio Development
- Leadership Skills
- Cash handling and register training
- Equity and inclusion
- Ergonomics
- Fundraising
- Project Management
- Negotiation Training
- Fraud Prevention
- Successful Exhibiting
- Retail Representative

Possible Occupations in the Sector

Workplace	Apprenticeship	College	University
Hardware, Lumber and Building Materials Retailer Parts Technician Special Events Coordinator	Accounting Clerk Administrative Officer Legal Secretary Human Resources	Marketing Consultant Executive Assistant Investment Analyst Business services professional	Customer Service Payroll Clerk Real Estate Agent Receptionist

Additional Information

- SHSMs are for students in all four pathways: Workplace, Apprenticeship, College, and University.
- Major credits may be offered in school, but additional courses are offered through eLearning and booklet courses.
- You can indicate your interest at www.myblueprint.ca or speak with your Guidance Counsellor.
- There are no extra credits required - the SHSM is obtained within the 30 OSSD credits.
- SHSMs are two-year programs and are made up of Grade 11 and 12 courses.
- There are no additional fees for students to participate in a SHSM.



Business SHSM Pathway (Total of 9 credits)

Please check the Ministry's Master List for more approved courses

Grade 11 Courses

Grade 12 Courses

Major Credits (4 credits)

Students can now substitute 3 additional Cooperative Education credits related to their sector in place of 3 major credits

BAF3M – Accounting
 BAI3E – Accounting
 BDI3C – Entrepreneurship
 BDP30 – The Enterprising Person
 BMI3C – Marketing: Goods, Services, Events
 BMX3E – Marketing
 BTA3O – Information and Communication Technology: The Digital Environment
 CLU3M – Understanding Canadian Law
 CLU3E – Understanding Canadian Law
 GPP3O – Leadership and Peer Support
 HSP3C – Sociology, Anthropology and Psychology
 IDC3O – Interdisciplinary Studies
 ICS3U – Computer Science
 NDA3M – Contemporary First Nations, Métis, and Inuit Issues and Perspectives
 TDJ3M – Technological Design
 TGJ3O – Communications Technology
 TGJ3M – Communications Technology

BAN4E – Accounting for Small Business
 BAT4M – Financial Accounting Principles
 BBB4E – International Business Essentials
 BBB4M – International Business
 BOG4E – Business Leadership: Becoming a Manager
 BOH4M – Business Leadership: Management Fundamentals
 BTX4C – Information and Communication Technology: Multimedia Solutions
 BTX4E – Business Studies
 CGW4U – World Issues: A Geographical Analysis
 CLN4C – Law
 CLN4U – Law
 HIP4O – Personal Life Management
 ICS4C – Computer Science
 ICS4U – Computer Science
 ICS4O – Computer Science
 IDC4U – Interdisciplinary Studies
 NDW4M – Contemporary Indigenous Issues and Perspectives in a Global Context
 TCJ4C – Construction Engineering Technology
 TGJ4O – Communications Technology
 TGJ4M – Communications Technology

Possible dual credits
 BDA4T – Entrepreneurship and Innovation

English (1 credit if Apprenticeship, College, or University & 2 credits if Workplace)

NBE3C - Understanding Contemporary First Nations, Métis, and Inuit Voices
 NBE3E - Understanding Contemporary First Nations, Métis, and Inuit Voices
 NBE3U - Understanding Contemporary First Nations, Métis, and Inuit Voices

ENG4C – English
 ENG4E – English
 ENG4U – English

Math (2 credits if Apprenticeship, College, or University & 1 credit if Workplace)

MBF3C – Foundations for College Math
 MCF3M – Functions and Applications
 MEL3E – Mathematics for Work and Everyday Life
 MCR3U – Functions

MAP4C – Foundations for College Mathematics
 MCT4C – Mathematics for College Technology
 MDM4U – Data Management
 MCV4U – Calculus and Vectors
 MHF4U – Advanced Functions
 MEL4E – Math for Work and Everyday Life

Cooperative Education (2 credits taken in grade 11 OR 12)
 Summer co-op available.

Specialist High Skills Major Business

Student Name: _____

Year of graduation: _____

Pathway of interest:

☐ Apprenticeship ☐ College ☐ University ☐ Workplace

Certifications (Mandatory*): ☐ *Standard First Aid ☐ *CPR Training ☐ *WHMIS Training ☐ *Customer Service	Date Completed: _____ _____ _____	2 Sector Specific Certifications: ☐ _____ ☐ _____	Date Completed: _____ _____ _____
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Pathway	Apprenticeship	College	University	Workplace
4 Major Credits: New: Students can now substitute 3 additional Cooperative Education credits related to their sector in place of 3 major credits	☐ _____ ☐ _____ ☐ _____ ☐ _____	☐ _____ ☐ _____ ☐ _____ ☐ _____	☐ _____ ☐ _____ ☐ _____ ☐ _____	☐ _____ ☐ _____ ☐ _____ ☐ _____
	☐ 1 extra sector-related coop credit _____ ☐ 1 extra sector-related coop credit _____ ☐ 1 extra sector-related coop credit _____			
1 English (2 if workplace):	☐ _____ ☐ _____	☐ _____ ☐ _____	☐ _____ ☐ _____	☐ _____ ☐ _____
2 Math (1 if workplace):	☐ _____ ☐ _____	☐ _____ ☐ _____	☐ _____ ☐ _____	☐ _____ ☐ _____
2 Sector Related Cooperative Education Credits:	☐ Coop _____ ☐ Coop _____	☐ Coop _____ ☐ Coop _____	☐ Coop _____ ☐ Coop _____	☐ Coop _____ ☐ Coop _____

Minimum 1 Experiential Learning, 1 Reach Ahead Experience & 1 Sector-Partner Experience:

☐ Experiential: _____ Date: _____
☐ Reach Ahead: _____ Date: _____
☐ SPE: _____ Date: _____