

LETTER OF AGREEMENT #14

BETWEEN

The Ontario Council of Educational Workers
(Hereinafter 'OCEW')

AND

The Council of Trustees Associations
(Hereinafter The 'CTA')

AND

The Crown

RE: Domestic and Sexual Violence Leave

The parties acknowledge the availability of leaves of absence for eligible OCEW members under Part XIV of the *Employment Standards Act, 2000*.

In particular, the parties acknowledge the availability of Domestic and Sexual Violence leave for OCEW members, subject to the eligibility requirements under the *Employment Standards Act, 2000*, as amended from time to time.

Local parties may discuss how they can support employees who are affected by domestic and/or sexual violence.