

Memorandum of Settlement

MEMORANDUM OF SETTLEMENT

-BETWEEN-

AND

**THE CANADIAN OFFICE AND PROFESSIONAL EMPLOYEES' UNION,
LOCAL 429**

-AND-

DISTRICT SCHOOL BOARD ONTARIO NORTH EAST

WHEREAS the parties to this Memorandum of Settlement have been engaged in negotiations toward the completion of a new Collective Agreement with respect to issues that are within the scope of local bargaining:

Therefore, the parties agree and acknowledge as follows:

1. The parties herein agree to the term of this Memorandum as attached as constituting full and final settlement of all Local Issues (Part "B") in dispute.
2. The undersigned representative of the Parties do hereby agree to recommend complete acceptance of all the terms of this Memorandum to their respective principals.
3. The parties herein agree that the term of this agreement shall be in accordance to the Central Agreement.
4. The parties agree that any articles or sub articles which require renumbering or spelling which requires correction as a result of these attachments shall be made to the collective agreement.

5. The parties herein agree that the said agreement shall include the terms of the previous agreement which expired August 31st, 2022 and the following amendment are incorporated.

6. The parties agree the details of this agreement shall be held confidential until ratified by the parties. Furthermore, the parties agree that the terms of the expired Collective Agreement shall continue in full force and effect until the new collective agreement is ratified by both parties.

The above has been agreed to this 6th day of November, 2023.

FOR THE EMPLOYER

A. M. Z.

Scott Holmes

FOR THE UNION COPE
Local 429

P. R. K.

James Dapue

Mary Bels

Henry Watson