

Teacher Salary Grids and Daily & Hourly OT Rates (2022-2026)

Effective August 29, 2022

3% Increase

Step	A0	Bi-Wkly	A1	Bi-Wkly	A2	Bi-Wkly	A3	Bi-Wkly	A4	Bi-Wkly
0	49,794.71	1,915.18	55,266.40	2,125.63	57,408.96	2,208.04	62,130.37	2,389.63	65,241.37	2,509.28
1	52,828.78	2,031.88	58,355.43	2,244.44	60,582.74	2,330.11	65,899.05	2,534.58	69,399.29	2,669.20
2	55,864.45	2,148.63	61,446.00	2,363.31	63,754.93	2,452.11	69,664.56	2,679.41	73,554.09	2,829.00
3	58,900.09	2,265.39	64,535.02	2,482.12	66,927.15	2,574.12	73,433.22	2,824.35	77,708.87	2,988.80
4	61,932.61	2,382.02	67,622.48	2,600.86	70,100.92	2,696.19	77,200.32	2,969.24	81,865.23	3,148.66
5	64,968.25	2,498.78	70,713.08	2,719.73	73,273.12	2,818.20	80,967.41	3,114.13	86,023.16	3,308.58
6	68,003.90	2,615.53	73,802.09	2,838.54	76,445.33	2,940.21	84,734.50	3,259.02	90,177.95	3,468.38
7	71,037.99	2,732.23	76,892.66	2,957.41	79,617.54	3,062.21	88,501.60	3,403.91	94,332.76	3,628.18
8	74,072.07	2,848.93	79,983.25	3,076.28	82,791.30	3,184.28	92,267.12	3,548.74	98,489.11	3,788.04
9	77,106.14	2,965.62	83,070.71	3,195.03	85,963.52	3,306.29	96,035.80	3,693.68	102,643.90	3,947.84
10	80,141.79	3,082.38	86,161.28	3,313.90	89,135.72	3,428.30	99,801.31	3,838.51	106,801.84	4,107.76
11	83,175.87	3,199.07	89,255.02	3,432.89	92,318.92	3,550.73	103,584.12	3,984.00	110,956.62	4,267.56
12	86,209.96	3,315.77								
13	89,255.02	3,432.89								

	Annually	Bi-Wkly	
Degree Allowance	920.36	35.40	(per Article 11.04)
SERT Allowance	8,300.07	319.23	(per Article 10.11)

Teacher-In-Charge (TIC)	51.51	per day	(per Article 10.10)
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Admin Transfer Allowance (Article 6.06)

OCCUP	STEP	Annual	Per Pay	
ADMTS	0	2,200	84.615	(if tsf'd > 50 km one way, will receive \$2,200 per annum)

Daily Rate

Qualified Occasional	260.00	(1/212.56 of Cat A1, Yr 0)
Unqualified Occasional	195.00	(75% of Qualified Rate)

Hourly Rate

Qualified Occasional	55.27	(1/1000 of Cat A1, Yr 0)
Unqualified Occasional	41.45	(75% of Qualified Rate)

Note: Camp Bickell Lead Counsellor

Qualified: **37.14** Qlfd Dly / 7
 UnQualified: **27.86** UnQlfd Dly / 7
Paid in JC 39 by timesheet

Effective August 28, 2023

3% Increase

Step	A0	Bi-Wkly	A1	Bi-Wkly	A2	Bi-Wkly	A3	Bi-Wkly	A4	Bi-Wkly
0	51,288.55	1,972.64	56,924.39	2,189.40	59,131.23	2,274.28	63,994.28	2,461.32	67,198.61	2,584.56
1	54,413.64	2,092.83	60,106.09	2,311.77	62,400.22	2,400.01	67,876.02	2,610.62	71,481.27	2,749.28
2	57,540.38	2,213.09	63,289.38	2,434.21	65,667.58	2,525.68	71,754.49	2,759.79	75,760.71	2,913.87
3	60,667.09	2,333.35	66,471.07	2,556.58	68,934.97	2,651.34	75,636.22	2,909.09	80,040.13	3,078.47
4	63,790.59	2,453.48	69,651.15	2,678.89	72,203.94	2,777.07	79,516.32	3,058.32	84,321.19	3,243.12
5	66,917.30	2,573.74	72,834.47	2,801.33	75,471.32	2,902.74	83,396.43	3,207.56	88,603.85	3,407.84
6	70,044.02	2,694.00	76,016.15	2,923.70	78,738.69	3,028.41	87,276.54	3,356.79	92,883.29	3,572.43
7	73,169.13	2,814.20	79,199.44	3,046.13	82,006.06	3,154.08	91,156.64	3,506.02	97,162.74	3,737.03
8	76,294.23	2,934.39	82,382.75	3,168.57	85,275.04	3,279.81	95,035.13	3,655.20	101,443.78	3,901.68
9	79,419.32	3,054.59	85,562.83	3,290.88	88,542.43	3,405.48	98,916.87	3,804.50	105,723.22	4,066.28
10	82,546.04	3,174.85	88,746.12	3,413.31	91,809.79	3,531.15	102,795.35	3,953.67	110,005.90	4,231.00
11	85,671.15	3,295.04	91,932.68	3,535.87	95,088.49	3,657.25	106,691.64	4,103.52	114,285.32	4,395.59
12	88,796.25	3,415.24								
13	91,932.68	3,535.87								

	Annually	Bi-Wkly	
Degree Allowance	920.36	35.40	(per Article 11.04)
SERT Allowance	8,300.07	319.23	(per Article 10.11)

Teacher-In-Charge (TIC)	51.51	per day	(per Article 10.10)
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Admin Transfer Allowance (Article 6.06)

OCCUP	STEP	Annual	Per Pay	
ADMTS	0	2,200	84.615	(if tsf'd > 50 km one way, will receive \$2,200 per annum)

Daily Rate

Qualified Occasional	267.80	(1/212.56 of Cat A1, Yr 0)
Unqualified Occasional	200.85	(75% of Qualified Rate)

Hourly Rate

Qualified Occasional	56.92	(1/1000 of Cat A1, Yr 0)
Unqualified Occasional	42.69	(75% of Qualified Rate)

Note: Camp Bickell Lead Counsellor

Qualified: 38.26 Qlfd Dly / 7
UnQualified: 28.69 UnQlfd Dly / 7
Paid in JC 39 by timesheet

Effective August 28, 2024

2.75% Increase

Step	A0	Bi-Wkly	A1	Bi-Wkly	A2	Bi-Wkly	A3	Bi-Wkly	A4	Bi-Wkly
0	52,698.99	2,026.88	58,489.81	2,249.61	60,757.34	2,336.82	65,754.12	2,529.00	69,046.57	2,655.64
1	55,910.02	2,150.39	61,759.01	2,375.35	64,116.23	2,466.01	69,742.61	2,682.41	73,447.01	2,824.88
2	59,122.74	2,273.95	65,029.84	2,501.15	67,473.44	2,595.13	73,727.74	2,835.68	77,844.13	2,994.00
3	62,335.43	2,397.52	68,299.02	2,626.89	70,830.68	2,724.26	77,716.21	2,989.09	82,241.24	3,163.12
4	65,544.83	2,520.96	71,566.56	2,752.56	74,189.55	2,853.44	81,703.02	3,142.42	86,640.02	3,332.31
5	68,757.52	2,644.52	74,837.42	2,878.36	77,546.78	2,982.57	85,689.83	3,295.76	91,040.46	3,501.56
6	71,970.23	2,768.09	78,106.60	3,004.10	80,904.00	3,111.69	89,676.64	3,449.10	95,437.58	3,670.68
7	75,181.28	2,891.59	81,377.43	3,129.90	84,261.23	3,240.82	93,663.45	3,602.44	99,834.72	3,839.80
8	78,392.32	3,015.09	84,648.27	3,255.70	87,620.10	3,370.00	97,648.60	3,755.72	104,233.49	4,008.98
9	81,603.35	3,138.59	87,915.81	3,381.38	90,977.35	3,499.13	101,637.09	3,909.12	108,630.61	4,178.10
10	84,816.06	3,262.16	91,186.64	3,507.18	94,334.56	3,628.25	105,622.22	4,062.39	113,031.06	4,347.35
11	88,027.11	3,385.66	94,460.82	3,633.11	97,703.42	3,757.82	109,625.66	4,216.37	117,428.17	4,516.47
12	91,238.15	3,509.16								
13	94,460.82	3,633.11								

	Annually	Bi-Wkly	
Degree Allowance	920.36	35.40	(per Article 11.04)
SERT Allowance	8,300.07	319.23	(per Article 10.11)

Teacher-In-Charge (TIC)	51.51	per day	(per Article 10.10)
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Admin Transfer Allowance (Article 6.06)

OCCUP	STEP	Annual	Per Pay	
ADMTS	0	2,200	84.615	(if tsf'd > 50 km one way, will receive \$2,200 per annum)

Daily Rate

Qualified Occasional	286.17	Rate Includes Vacation %
Unqualified Occasional	214.63	(75% of Qualified Rate) incl. vac%

Hourly Rate

Qualified Occasional	58.49	(1/1000 of Cat A1, Yr 0)
Unqualified Occasional	43.87	(75% of Qualified Rate)

Note: Camp Bickell Lead Counsellor

Qualified: **40.88** Qlfd Dly / 7
 UnQualified: **30.66** UnQlfd Dly / 7
 Paid in JC 39 by timesheet

Effective 2025-26

2.5% Increase

Step	A0	Bi-Wkly	A1	Bi-Wkly	A2	Bi-Wkly	A3	Bi-Wkly	A4	Bi-Wkly
0	54,016.46	2,077.56	59,952.06	2,305.85	62,276.27	2,395.24	67,397.97	2,592.23	70,772.74	2,722.03
1	57,307.77	2,204.14	63,302.99	2,434.73	65,719.13	2,527.66	71,486.18	2,749.47	75,283.18	2,895.51
2	60,600.81	2,330.80	66,655.59	2,563.68	69,160.27	2,660.01	75,570.93	2,906.57	79,790.23	3,068.86
3	63,893.82	2,457.45	70,006.50	2,692.56	72,601.45	2,792.36	79,659.12	3,063.81	84,297.27	3,242.20
4	67,183.45	2,583.98	73,355.72	2,821.37	76,044.29	2,924.78	83,745.60	3,220.98	88,806.02	3,415.62
5	70,476.46	2,710.63	76,708.35	2,950.32	79,485.45	3,057.13	87,832.08	3,378.16	93,316.47	3,589.09
6	73,769.49	2,837.29	80,059.26	3,079.20	82,926.60	3,189.48	91,918.56	3,535.33	97,823.52	3,762.44
7	77,060.81	2,963.88	83,411.86	3,208.15	86,367.76	3,321.84	96,005.04	3,692.50	102,330.58	3,935.79
8	80,352.13	3,090.47	86,764.48	3,337.10	89,810.61	3,454.25	100,089.81	3,849.61	106,839.32	4,109.20
9	83,643.44	3,217.06	90,113.70	3,465.91	93,251.78	3,586.61	104,178.01	4,006.85	111,346.37	4,282.55
10	86,936.46	3,343.71	93,466.30	3,594.86	96,692.92	3,718.96	108,262.77	4,163.95	115,856.83	4,456.03
11	90,227.78	3,470.30	96,822.34	3,723.94	100,146.01	3,851.77	112,366.30	4,321.78	120,363.87	4,629.38
12	93,519.10	3,596.89								
13	96,822.34	3,723.94								

	Annually	Bi-Wkly	
Degree Allowance	920.36	35.40	(per Article 11.04)
SERT Allowance	8,300.07	319.23	(per Article 10.11)

Teacher-In-Charge (TIC)	51.51	per day	(per Article 10.10)
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Admin Transfer Allowance (Article 6.06)

OCCUP	STEP	Annual	Per Pay	
ADMTS	0	2,200	84.615	(if tsf'd > 50 km one way, will receive \$2,200 per annum)

Daily Rate

Qualified Occasional	293.32	Rate Includes Vacation %
Unqualified Occasional	219.99	(75% of Qualified Rate) incl. vac%

Hourly Rate

Qualified Occasional	59.95	(1/1000 of Cat A1, Yr 0)
Unqualified Occasional	44.96	(75% of Qualified Rate)

Note: Camp Bickell Lead Counsellor

Qualified: **41.90** Qlfd Dly / 7
 UnQualified: **31.43** UnQlfd Dly / 7
Paid in JC 39 by timesheet