

L-LETTER OF AGREEMENT Re: Pay Equity

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Between

District School Board Ontario North East
(hereinafter referred to as the “Board”)

And

The Ontario Secondary School Teachers’ Federation -District 1, EA Bargaining Unit
(hereinafter referred to as the “Bargaining Unit”)

RE: PAY EQUITY

The Board and the Bargaining Unit agree to establish a joint committee to meet no later than October 31, 2024, for a review of Pay Equity and to jointly develop Rules of Procedure for the joint maintenance process. Any extension to this timeline shall only be made by mutual agreement.

Members of the Bargaining Unit joint committee shall be released to attend joint meetings in order to establish or maintain the Pay Equity Plan. Such release time shall not be considered as Bargaining Unit Leave.

Signed this ____ day of _____, 2024.

For the Board

For OSSTF

For the Board

For OSSTF

For the Board

For OSSTF