

APPENDIX A – Salary Grid

CUPE Salary Grids

For the Collective Agreement commencing September 1, 2022 and expiring August 31, 2026

(Grid rates updated in March 2024 due to repeal of Bill 124)

Effective Date	Increase	Working Foreman	Lead Cust Secondary & K-OAC	Head Cust Elementary	Cust I	Cust II	Mtce I	Mtce II	Mtce III	Temp Relief
Sept. 1, 2019	1.75%	31.26	24.48	23.70	23.16	21.29	29.85	26.88	25.40	17.53
Aug. 31, 2020	1.75%	31.80	24.91	24.11	23.57	21.66	30.38	27.35	25.85	17.83
Aug. 30, 2021	3.75%	33.00	25.85	25.02	24.45	22.47	31.51	28.37	26.82	18.50
Aug. 29, 2022	\$1 / hr	34.00	26.85	26.02	25.45	23.47	32.51	29.37	27.82	19.50
Aug. 28, 2023	\$1 / hr	35.00	27.85	27.02	26.45	24.47	33.51	30.37	28.82	20.50
2024-25	\$1 / hr	36.00	28.85	28.02	27.45	25.47	34.51	31.37	29.82	21.50
2025-26	\$1 / hr	37.00	29.85	29.02	28.45	26.47	35.51	32.37	30.82	22.50

Student Rates per Future Ontario Minimum Wage Increases

Effective Oct. 1, 2022	14.60
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