



District School Board Ontario North East

Schumacher Board Office

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The Honourable Paul Calandra
Minister of Education
c/o 13th Floor, 315 Front St. W.
Toronto, ON
M7A 0B8
educationequitysecretariat@ontario.ca

June 23, 2025

This is to attest that Lesleigh Dye began their role as Director of Education for District School Board Ontario North East on August 14, 2017. District School Board Ontario North East has completed the full performance appraisal in accordance with the Ontario Regulation – Director of Education Performance Appraisal.

This evaluation cycle does not require the inclusion of bi-annual community partner/stakeholder feedback.

Performance Plan:

☒ Yes, the director of education's performance plan has been put in place for the current 2025-2026 evaluation cycle.

Date of Performance Plan Completion: June 10, 2025

A handwritten signature in black ink, appearing to read 'Cindy Pye-Reasbeck', written over a horizontal line.

Signature of the Chair of the Board

Cindy Pye-Reasbeck

Printed Name of the Chair of the Board

Director Performance Appraisal Stakeholders

1. Each member of the DSB1 board
2. Each student trustee of the DSB1 board
3. Each member of every statutory, ad hoc, or other committee of the DSB1 board
4. Each staff member of the DSB1 board who reports directly to the director of education
5. Each parent member of the school council at each school of the DSB1 board
6. A representative nominated by each local employee association representing employees of the DSB1 board
7. A representative sample of community partners and stakeholders, as identified by the committee with input from the director of education:
 - a. PHU/THU: Medical Officers of Health
 - b. NEOFACS: Executive Director
 - c. Northern College President
 - d. Keepers of the Circle: Executive Director
 - e. Kiskinohamatowin: Executive Director
 - f. Timmins Chamber of Commerce: Executive Director
 - g. Contact North: CEO