



Meeting of the Board

Tuesday, November 4, 2025, at 6:15 p.m.
Schumacher Board Office and Microsoft Teams Meeting

AGENDA

Item	Topic	Presenter	Page
1.0	Call to Order		
1.1	Territorial Acknowledgement		
1.2	Quorum		
	Motion: THAT the Board approve the absence of the following Trustees from the November 4, 2025, meeting of the Board:		
1.3	Approval of the Agenda		
	Motion: THAT the Board approve the agenda for the Meeting of the Board dated November 4, 2025.		
1.4	Declaration of Conflict of Interest		
2.0	Consent Agenda		
2.1	Minutes of the Meeting of the Board held October 21, 2025		3
2.2	Draft DSB1 By-Law		6
2.3	Transportation		64
2.4	Policy 3.1.7 – Trustee Expenses		65
	Motion: THAT the Board approve the consent agenda as follows:		
	Consent Agenda Items for approval:		
	2.1 Minutes of the Meeting of the Board held October 21, 2025		
	Consent Agenda Items for receipt:		
	2.2 Draft DSB1 By-Law		
	2.3 Transportation		
	2.4 Policy 3.1.7 – Trustee Expenses		
3.0	Reports		
3.1	Chair Report	Chair Byer	76
	Motion: THAT the Board receive the Chair Report		
3.2	Director Report	Director Dye	77
	Motion: THAT the Board receive the Director Report		
3.3	Student Trustee Report	Student Trustees	
	Motion: THAT the Board receive the Student Trustee Report		
4.0	Monitoring		
4.1	Strategic Plan Monitoring of Goals	Administrative Council Communications Manager Denis	78
4.2	Math Action Plan	Lead MacDonald	105
4.3	Strategic Plan Vignette: November 2025	Communications Manager Denis	
5.0	Other Business		
5.1	Letter dated October 29, 2025: Building Canada Act – 2+1 Roads		107
5.2	OPSBA Trustee Reports	Trustee Archibald Trustee Brush Trustee Draves	
6.0	Items for Future Meetings		
6.1	December 2025: Mentoring		
6.2	February 2026: Strategic Plan Monitoring of Goals and Actions		
6.3	March 2026: Math Action Plan		
6.4	April 2026: Strategic Plan Monitoring of Goals		

	6.5	June 2026: Math Action Plan
	6.6	September 2026: Strategic Plan Year-end Monitoring of Goals and Actions
7.0	Adjournment	
	Motion: THAT we do now adjourn	



Meeting of the Board

Tuesday, October 21, 2025, at 6:15 pm
Schumacher Board Office and Microsoft Teams

MINUTES

TRUSTEES PRESENT

Howard Archibald
Bob Brush
Jonathan Byer, Chair
Dennis Draves
Crystal Hewey – Vice-Chair
Steve Meunier
Brian Peever
Rosemary Pochopsky
Doug Walsh
Larry Wiwchar

EXCUSED TRUSTEE ABSENCES

STUDENT TRUSTEES PRESENT

Sawsan Alahmed
Summer Nickoshie

STUDENT TRUSTEES ABSENT

Andrew Cull

ADMINISTRATION PRESENT

Lesleigh Dye	Director of Education
Lisa Edwards	Superintendent of Business/Finance and Treasurer
Kirsten Elvestad	Superintendent of Education
Al McLean	Superintendent of Education and Human Resources
Chad Mowbray	Superintendent of Education

RECORDING SECRETARY

Melanie Demers	Executive Assistant to the Director of Education Lesleigh Dye
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STAFF PRESENT

Melanie Demers	Executive Assistant to the Director of Education, Lesleigh Dye
Andréanne Denis	Communications Officer
Larry Souliere	Information Services Coordinator



CALL TO ORDER

The Regular Session meeting was called to order at 6:15 p.m. by Chair Byer

9315-25 BRUSH / WALSH

THAT the Board convene into a Committee of the Whole.

CARRIED

TERRITORIAL ACKNOWLEDGEMENT

The meeting opened by respectfully acknowledging being situated on the Traditional Territory of the Cree, Ojibway and Oji-Cree people of the Mattagami First Nation, located in Treaty 9 Territory, and the Métis who have chosen to settle in this area.

TRUSTEE ABSENCE

9316-25 POCHOPSKY / HEWEY

THAT the Board approve the absence of the following Trustees from the October 21, 2025, meeting of the Board:
Student Trustee Cull

CARRIED

APPROVAL OF THE AGENDA

9317-25 PEEVER / MEUNIER

THAT the Board approve the agenda for the Meeting of the Board dated October 21, 2025.

CARRIED

DECLARATION OF CONFLICT OF INTEREST

Trustees were asked to declare conflicts of interest as they arise and must do so in writing in the log kept in the Chair's office.

Trustees declaring a conflict are to disconnect from Microsoft Teams at the time of the discussion and will receive a text from the Director of Education / Secretary of the Board when they are welcome to join.

CONSENT AGENDA

9318-25 PEEVER / WIWCHAR

THAT the Board approve the consent agenda as follows:

Consent Agenda Items for approval:

2.1 Minutes of the Meeting of the Board held
October 7, 2025

2.4 Policy 2.1.12 – Tragic Events Response

2.5 Policy 2.1.32 – Emergency Preparedness

2.6 Policy 2.1.36 – Concussion Management

2.7 Policy 2.1.46 – Modified Day and Exclusion

2.8 Policy 1.2.24 – Health and Wellness Employee

Consent Agenda Items for receipt:

2.3 Draft DSB1 By-Law

2.3 Cash Disbursement Report: September 2025

CARRIED



REPORTS

Student Trustee Report

Student Trustees completed the student survey with potential projects for the year. Three projects were selected, to be led by each Student Trustee. Projects for the 2025-2026 school year include: working with special Olympics, organizing a peer mentorship program, career awareness and pathways for students as well as a Words Matter campaign with a focus on kind and respectful words in school environments. Students will vote to narrow the focus to three final projects.

Next planned senate meeting is scheduled for October 30, 2025.

9319-25 HEWEY / MEUNIER

THAT the Board receive the Student Trustee Report
CARRIED

MONITORING

NIL

OTHER BUSINESS

5.1 Building Canada Act: 2+1 Highway

9320-25 WIWCHAR / ARCHIBALD

THAT the Board write a letter in the support of the
Building Canada Act: 2+1 Highway.

CARRIED

ADJOURNMENT

9320-25 PEEVER

THAT we do now adjourn

CARRIED

The meeting was adjourned at 6:30 p.m.

SECRETARY OF THE BOARD

CHAIR OF THE BOARD

District School Board Ontario North East

**BOARD GOVERNANCE
BYLAW**

SEPTEMBER 30, 2025

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SECTION 1: GENERAL

SECTION 1: GENERAL

1.1 Purpose of Governance Bylaw

- 1.1.1 This Bylaw is enacted and administered by the Board of Trustees with support from the Director of Education and designated staff.
- 1.1.2 The Governance Bylaw is the fundamental rules that support a policy model of governance and together, with the Rules of Order, prescribe the actions of Members and Student Trustees in Board and Committee Meetings and advance democratic decision-making through fair and respectful dialogue and debate.
- 1.1.3 The Governance Bylaw is based on the following principles of effective governance:
 - (a) The majority of Members have the right to decide on a matter;
 - (b) The minority of Members have a right to be heard; and
 - (c) All Members and Student Trustees have the right to:
 - (i) relevant information to assist in decision-making, unless prohibited by law;
 - (ii) efficient, effective and professional meetings;
 - (iii) be treated with respect and courtesy, and
 - (iv) equal rights, privileges and obligations.

1.2 Application and Scope

The Board will make every effort to ensure that this Bylaw is consistent and up to date with the most current legislative requirements. In circumstances where the Bylaw is found to be inconsistent with or contradict any legislation or regulation, the legislation or regulation will prevail.

Provisions in this Bylaw cannot be suspended unless the particular section of the bylaw provides for its own suspension. The suspension of a rule of order, including a special rule of order is described in Section 1.3.2.

This Bylaw applies to all Members and to the following Committees comprised of Trustees only; Committee of the Whole, Standing Committee(s), and Ad Hoc Trustee Committee(s), as defined in Section 1.5.

Certain provisions apply to Student Trustees.

Statutory Committees, which may include Trustees and Educational Community members, are governed by applicable legislation.

Advisory Committees, which may include Trustees and Educational Community members, will comply with these By-Laws where applicable and will follow Terms of Reference approved by the Board, in accordance with Sections 4.9.

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1.3 Rules of Order

- 1.3.1 The rules contained in the current edition of Robert's Rules of Order shall govern the Board in all cases to which they are applicable, except where they are inconsistent with this Bylaw, any special rules of order the Board may adopt, or legislation.
- 1.3.2 Rules, in the nature of a rule of order, including any special rules of order contained in this Bylaw, may be suspended during a Meeting by a Two-Thirds Vote and the suspension is only for that meeting.

1.4 Amendments to Bylaw**1.4.1 Review Cycle**

This Bylaw will be amended (Robert's Rules of Order defines amend to include any change or substitution/revision of the Bylaw) as required and reviewed at a minimum every four (4) years.

The Governance and Policy Committee is authorized to consider and make recommendations to the Board regarding any amendments to the DSB1 Governance Bylaw, and any Board special rules of order. An individual Member or Student Trustee may submit written notice of a suggested bylaw amendment or special rule of order to the Governance and Policy Committee for consideration and decision whether to recommend the suggested amendment to the Board.

1.4.2 Advance Notice

Only the Governance and Policy Committee may give advance written notice of a Bylaw amendment. No individual Member or Student Trustee may give advance written notice of a Bylaw amendment.

Advance notice to the Board for its consideration to amend the Bylaw must be given by the Governance and Policy Committee at a previous regular Board Meeting for any amendment(s) to the Bylaw at a subsequent regular Board Meeting or Special Meeting.

1.4.3 Two-Thirds Vote Requirement

This Bylaw may be amended at any regular Board Meeting or Special Meeting by a Two-Thirds (2/3) Vote, provided that the amendment has been submitted in advance as described above.

1.4.4 Housekeeping Changes

The Director or Designate may make any of the following non-substantive changes to the Bylaw:

SECTION 1: GENERAL

- (a) Correction of spelling, punctuation or grammar and typographical errors;
- (b) Correction of format or layout of information to improve accessibility or electronic/print presentation;
- (c) Correction of cross-reference errors or discrepancy in the numbering of provisions; and
- (d) Updates to position or organizational titles.

1.4.5 Technical Errors and Omissions

A technical error or omission regarding the notice of a Meeting (and related Agenda) or the application of this Bylaw will not affect the validity of subsequent decisions undertaken by the Board or its Committees, unless the error or omission results in a violation of law.

1.5 Definitions

For the purpose of this Bylaw, the following definitions will apply:

“Abstain Due to a Conflict of Interest” means the act of not voting at a Board or Committee Meeting as a result of having declared a pecuniary conflict of interest in accordance with the [Municipal Conflict of Interest Act](#). Members who declare a conflict of interest on a matter cannot vote on that matter. The number of Members required to pass a motion is subsequently reduced by the number of Members who declared a conflict of interest;

“Act” means the [Education Act](#); the regulations thereunder, and any related Ministry of Education policies, directives, memoranda, etc.;

“Ad Hoc Trustee Committee” means a Committee of Trustees established by the Board to fulfil a specific task or objective, which is dissolved after the completion of its task. An Ad Hoc Trustee Committee typically reports to a Standing Committee or directly to the Board;

“Adjourn” means to end a meeting;

“Advisory Committee” means an Advisory Committee approved by the Board which includes members of the Educational Community, in addition to Trustees, for the purpose of providing community advice and input on specified areas of the Board’s responsibilities. Special Education Advisory Committee and Parent Involvement Committee are Statutory Committees and not advisory committees within this definition;

“Agenda” means a list of items that form the Order of Business to be discussed at a Board or Committee Meeting;

“Amend” means a proposal to alter or modify a motion presented to the Board or Committee. An amendment cannot be contrary to, or change the intent of, the main motion. See Section 5.30;

SECTION 1: GENERAL

“Annual Schedule of Meetings” means the official schedule of Board, Committee, and Advisory Committee Meetings approved by the Board, posted on the DSB1 website, and that may be amended from time-to-time;

“Appeal Ruling of Presiding Officer” means to move a motion to appeal a ruling of the Presiding Officer regarding parliamentary procedure, including on a point of order, or applicability of this Bylaw, DSB1 Terms of Reference, DSB1 policies; or law. See Section 5.36;

“Board” or **“Board of Trustees”** means the collective governing body of the DSB1, constituted as a Board pursuant to the Act, including [section 208\(1\) of the Act](#);

“Board Office” The Board head office and meeting room for Board Meetings and Committee Meetings is 153 Croatia Avenue, Schumacher, Ontario P0N 1G0;

“Board Meeting” means a meeting of the “Board of Trustees”;

“Chair” means the Chairperson of the Board;

“Closed Session”, which may be referred to as **“In-Camera”**, means a Meeting or a portion of a Meeting of the Board or Committee, which is closed to the public in accordance with the [Act](#) and in accordance with Section 5.4 of this Bylaw.

“Code of Conduct” means the Trustee Code of Conduct for the DSB1;

“Committee” means the following Committees comprised of only Trustee Members, established pursuant to this Bylaw; Committee of the Whole, Standing Committee(s), and Ad Hoc Trustee Committee(s);

“Committee Chair” means the chair of a Committee;

“Committee of the Whole” means a committee with a membership composition that includes all Board Members with full participation and voting privileges, as outlined in the [Act](#). A Committee of the Whole meeting may be held in Open (Public) or Closed (Private) Session;

“Committee Vice-Chair” means the vice-chair of a Committee;

“Conflict of Interest Registry” means the registry of Trustees’ conflict of interest declarations, established in accordance with the [Municipal Conflict of Interest Act](#);

“Consent Agenda” means the portion of a Board Meeting with routine agenda items presented together and adopted at once without further debate.

“Delegate” means the individual who speaks or submits a written statement to a Standing Committee or Committee of the Whole, as described in Section 6.3 Delegations

“Delegation” means the action of speaking or submitting a written statement by a Delegate to a Standing Committee or Committee of the Whole Meeting as described in Section 6.3 Delegations;

SECTION 1: GENERAL

“Designate” means the person authorized to carry out certain and specific tasks on behalf of the **“Director”**, as appropriate;

“Director” means the Director of Education, Secretary of the Board, Chief Education Officer, and Chief Executive Officer of the DSB1;

“DSB1” means the District School Board Ontario North East.

“Educational Community” means parents/guardians of students and students who attend DSB1, staff members and volunteers of DSB1, community organizations and other individuals who reside in the community serviced by DSB1 and have an interest in matters related to public education;

“Emergency Business” means a situation, or the threat of a situation, adversely affecting health, safety and/or well-being of a person(s), or resulting in significant legal risk or financial consequences to the Board, which by its nature and seriousness requires an immediate response;

“Ex-Officio Member” means a member of a Committee by virtue of holding the office of the Chair or Vice-Chair of the Board, in the absence of the Chair. An Ex-Officio member is not a regular member of a Committee and does not through their attendance at a Committee Meeting increase the size of the Committee for the purposes of calculating a simple majority for Quorum purposes (i.e. the minimum number of regular members of a Committee necessary to conduct a Committee Meeting). An Ex-Officio Member’s attendance does count towards reaching the minimum number of members necessary for a Quorum. Ex-Officio Members may vote at Committee Meetings, move or second a motion and have the right to participate in the proceedings of those Committees but is not obligated to do so;

“External Organization” means organizations external to the DSB1 with Trustee representation by invitation;

“Inaugural Meeting” means the first Board Meeting held not later than seven (7) days after the day on which the term of office of the Board commences(November 15) after the Board is elected at a regular election under the [Municipal Elections Act, 1996](#) (or a Board is appointed or elected other than at a regular election);

“Lay a Motion on the Table” means to put aside the current business and consider it later in the meeting to deal with another matter. See Section 5.37. See also **“Take from the Table”**;

“Main Motion” means a proposal put forward by a Member, or as suggested by a Student Trustee, for the consideration of the Board or Committee;

“Majority Vote” means a voting threshold that requires the majority of the Members Present and voting (also stated as a majority of the votes cast) to pass a motion, unless otherwise prescribed in this Bylaw or Robert’s Rules of Order;

“Meeting” means any meeting of the Board or its Committees (defined in Section 1.5);

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“Member” means an elected, acclaimed or appointed Member of the Board of Trustees that may be referred to as a “Trustee” pursuant to the *Act*. A Student Trustee, although not an elected Member of the Board, has certain privileges and duties which are outlined in the *Act*;

“Minutes” means the minutes of a Board Meeting, once approved by the Board, or the minutes of a Committee, Statutory or Advisory Committee, approved by that committee, as applicable, which form a portion of the Board’s Official Record. All Board motions are in effect upon adoption, unless the motion provides for some other adoption or effective date. Committee motions are not effective and do not bind the Board to any action until approved by the Board, unless otherwise permitted by law;

“Notice of Motion” means an advance notification, in writing, of a motion to be brought forward by a Member for consideration at a future Board or Standing Committee meeting, with the intent to inform other Trustees, staff and the community about an upcoming matter;

“Official Record” means the complete and official record of agendas, minutes, reports and delegation submissions (where applicable), that is required for all DSB1 Public and Private Board, Committee, Statutory and Advisory Committee Meetings, maintained by the Director or Designate;

“Official Recording Secretary” means the staff member(s) assigned responsibility for producing the Official Record that is required for all Board, Committee, Statutory and Advisory Committee Meetings;

“Open Session”, which may be referred to as **“Public Session”**, means a Meeting or a portion of a Meeting of the Board or a Committee of the Board open to the public in accordance with the *Act*. Board and Committee Meetings will always begin and end in Open Session but may be closed in limited circumstances, as outlined in the *Act*;

“Order of Business” means the order that the items of business will be taken up on a Board or Committee Agenda;

“Organizational Meeting” means the first Board Meeting held following the Inaugural Meeting. At the Organizational Meeting the Board approves the appointment of Members to Committees; Ad Hoc Trustee Committees, if applicable; Statutory Committees; Advisory Committees; or External Organizations, if applicable. In subsequent years during the term of office of the Members, an organizational meeting will be held annually as the first Board Meeting on or after the anniversary of the date the term of office of the Board began (November 15) to elect the Chair and Vice-Chair, appoint Members to Ad Hoc Trustee Committees, Advisory Committees, and External Organizations if applicable, and Statutory Committees; and every two years appoint Members to Standing Committees.

“Parliamentary Inquiry” is used when a Member wishes to ask the Presiding Officer a question about Parliamentary Procedure or the Rules of Order to understand the rationale for application in the current Meeting/context. The Presiding Officer’s response in this situation is an opinion,

SECTION 1: GENERAL

not a ruling, and therefore cannot be appealed. See also, *Point of Order and Appeal Ruling of Presiding Officer*;

“Point of Order” is used by a Member in a Board or Committee Meeting to address a perceived breach of law, the Education Act, parliamentary procedure, rules of order, or DSB1 Bylaws or policies; See Section 5.34

“Postpone Indefinitely” means to postpone a motion under consideration, which, when postponed indefinitely, cannot be discussed or reintroduced at the same Meeting. The matter can only be brought up again at a later date in accordance with Section 5.33.4, *Failed Motion or Motion Previously Not Dealt With*;

“Present”, for the purpose of this Bylaw, means in attendance at a Board or Committee Meeting, either physically or by electronic means, in accordance with the Act;

“Presiding Officer” means the person who presides over a Board or Committee Meeting and interprets this Bylaw, Roberts Rules of Order, or any special rules of order or in the first instance but subject to a Point of Order and/or Appeal the Ruling of the Presiding Officer;

“In-Camera” means **“Closed Session”**, as defined above;

“Public Session” means **“Open Session”**, as defined above;

“Question of Privilege” means a request to the Presiding Officer to immediately consider and take action (despite any other pending business before the Board or Committee) to remedy a situation in which a Member believes the rights or privileges of the Board, any individual Member, or a Student Trustee, are being affected (such as concerns re excessive noise or temperature or a correction that is required to the Official Record); See Section 5.35

“Quorum” means the minimum number of Members necessary to conduct a Meeting, which represents a simple majority of Members on the Board, Committee, or Advisory Committee, as applicable. Ex Officio Members may count towards Quorum when they are Present. The presence of an Ex-Officio Member does not increase the total number of Members required to constitute a quorum;

“Receive” means to receive information and to include it in the Official Record of a Board or Committee Meeting;

“Recess” refers to a short intermission, at the call of the Presiding Officer, or by a Member (through a motion), which does not end the Meeting, and after which business will be resumed at exactly the point where it was stopped;

“Recorded Vote” means a written record of the name and vote of Members and Student Trustees relating to a motion at a Board, Special Board or Committee of the Whole Meetings (Open or Closed Session). Student Trustee votes are non-binding. Recorded votes are not taken at other Committee Meetings;

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“Refer” means to refer a matter for consideration to another body under the jurisdiction of the DSB1 (e.g., the Board, a Committee, Statutory or Advisory Committee(s), or the Director of Education;); See Section 5.31

“Rise and Report” means to move a motion in a Committee of the Whole (Closed) to report to the Board of Trustees in a Public Board or Special Meeting of the Board a recommendation from a Private Committee Meeting and also to report to the Board of Trustees in a Public Board or Special Meeting a recommendation from a Public Committee of the Whole Meeting;

“Robert’s Rules of Order” means the current version of Robert’s Rules of Order *Newly Revised*, which is the internationally recognized manual on parliamentary procedure used as the guide for conducting efficient, effective and fair meetings;

“Second” means a Member who is interested in discussing a motion, proposed by another Member at a Board Meeting. Seconders are not required at Committee Meetings or Ad Hoc Trustee Committee Meetings or special meetings of those committees. Seconding a motion does not necessarily indicate that the seconder favors the motion. “To Second” means to support the introduction of a motion for discussion and debate;

“Special Meeting” means a Board Meeting, Committee of the Whole Meeting, Standing Committee Meeting or Ad Hoc Trustee Committee Meeting that is called in accordance with Section 5.7 of this Bylaw to deal with time-sensitive matters (including matters that may require extensive time to consider), Emergency Business, or otherwise deemed necessary by the Chair (Vice-Chair in their absence) or chair (vice-chair in their absence) of a Committee;

“Standing Committee” means a committee, generally of a permanent nature, established by the Board in accordance with its responsibilities, as outlined in the *Act*. The current Standing Committees are: (1) Finance and Property Committee, (2) Governance and Policy Committee, and (3) Student Achievement and Well-Being Committee;

“Statutory Committee” means any committee that the District School Board Ontario North East is required to establish by law. The current Statutory Committees are: (1) Audit Committee, (2) Parent Involvement Committee (3) Special Education Advisory Committee, (4) Supervised Alternative Learning Committee, (5) Director of Education Performance Appraisal Committee, and (6) Student Discipline Committee;

“Student Trustees” means those students elected by their peers to represent their interests, in accordance with the *Act*;

“Take from the Table” is to resume consideration of a Motion that has been tabled or put aside earlier at the same Meeting. See also **“Lay a Motion on the Table”**;

“Term of Office” means the period of time during which Trustees have been elected or appointed to serve, pursuant to the [Municipal Elections Act](#) and the *Act*;

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“Terms of Reference” shall be approved by the Board for all Committees and Advisory Committees and shall include the mandate of the committee, describe the membership composition, how the chair of the committee is elected or appointed, unless expressly provided for in this Bylaw, reporting mechanisms and timelines, as well as renewal and dissolution provisions, where applicable;

“Trustee” means **“Member”**, as defined above;

“Two-Thirds Vote” means a voting threshold that requires at least two-thirds (2/3) of the Members of the Board or Committee Present and voting;

“Vice-Chair” means the vice-chair of the Board, who may be authorized to act on behalf of the Board Chair in their absence, in accordance with the *Act*;

“Year” means calendar year, unless otherwise indicated.

SECTION 2: ROLES AND RESPONSIBILITIES

SECTION 2: ROLES AND RESPONSIBILITIES

2.1 Board of Trustees

- 2.1.1 The Board of Trustees is the collective governing body of the DSB1. Its decision-making authority rests with the entire Board of Trustees and not with individual Trustees. Individual Trustees have no authority to request or instruct DSB1 employees to perform any task or action unless authorized by law; the Board of Trustees; Board bylaws, policies, regulations, etc.

As outlined in the *Act*, the Board of Trustees is expected to govern in a manner that is responsive to the needs of all students in the Board. Individual Trustees must balance their role as representatives of the people who elected them with their responsibilities as Members of the Board of Trustees as a whole which includes their fiduciary duty to the DSB1.

- 2.1.2 In broad terms, the Board of Trustees is required to:

- (a) Promote student achievement and well-being;
- (b) Promote a positive school climate that is inclusive and accepting of all pupils;
- (c) Promote the prevention of bullying;
- (d) Ensure the effective stewardship of the DSB1's resources;
- (e) Deliver effective and appropriate education programs to its pupils;
- (f) Develop and maintain policies and organizational structures that promote the goals in (a) to (e) above and encourage pupils to pursue their educational goals;
- (g) Monitor and evaluate the effectiveness of policies developed by the DSB1 under (f) above in achieving its goals and the efficiency of the implementation of those policies;
- (h) Develop a multi-year strategic plan aimed at achieving the goals referred to in (a) to (e) above;
- (i) Annually review the multi-year strategic plan with the Director; and
- (j) Monitor and evaluate the performance of the Director.

- 2.1.3 The District School Board Ontario North East is committed to building learning and working environments that are free from any form of bias, racism and/or discrimination. The Board strives at all times to create a climate of understanding and mutual respect and to provide all students with optimal and inclusive learning opportunities, regardless of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status or disability and any other grounds protected under the *Ontario Human Rights Code* and related policies.

SECTION 2: ROLES AND RESPONSIBILITIES

2.2 Trustees

2.2.1 Individual Trustees are required to do the following;

- (a) Make and file with the Secretary of the Board the Declaration of Office described in s.209 of the *Act*;
- (b) Sign the Code of Conduct acknowledgement and undertaking each year on or before the date of the Organizational Meeting;
- (c) Attend and participate in Meetings of the Board and Committees, including Statutory and Advisory Committees of which they are a member;
- (d) Bring the concerns of parents, students and the DSB1's supporters to the attention of the Board (using Board-approved methods);
- (e) Uphold the implementation of any Board resolution after it is passed by the Board;
- (f) Entrust the day-to-day management of the DSB1 to its staff through the Director;
- (g) Maintain a focus on student achievement and well-being;
- (h) Consult with parents, students and the DSB1's stakeholders on the Board's Multi-Year Strategic Plan;
- (i) Comply with the Code of Conduct;
- (j) Declare any pecuniary interest, whether direct, indirect, or deemed, in accordance with the [Municipal Conflict of Interest Act](#) at Board and Committee Meetings, including Statutory and Advisory committee meetings;
- (k) Not be Present at a Closed Session for matters where they have declared a conflict of interest;
- (l) Maintain confidentiality by not disclosing to anyone confidential information acquired by virtue of their office or during Closed Sessions, unless otherwise required by law or a DSB1 policy;
- (m) Carry out their responsibilities in a manner that assists the Board in fulfilling its duties under the Act; and
- (n) Not act as spokesperson for the Board or exercise any individual authority in connection with the Board or DSB1, unless expressly delegated to them by the Board or otherwise required by law.

2.3 Board Chair and Vice-Chair

2.3.1 The Board, in electing one of their Members to be Chair, confer on the Chair a leadership role. The Chair, as an individual Member, has no greater voting rights than any other Member of the Board.

2.3.2 The Board Chair;

- (a) Presides over Meetings of the Board but will not debate a motion until they leave the chair and appoint the Vice-Chair or in their absence another Member to preside until the results of the vote on the motion have been announced.

SECTION 2: ROLES AND RESPONSIBILITIES

The Chair may state their reasons for voting in favour of a motion without debate and after debate has finished and prior to the vote without leaving the chair;

- (b) Presides over Committee of the Whole meetings in the absence of the Vice-Chair;
- (c) Must be physically present, unless their designate is physically present, in the meeting room for all regular Board and Committee of the Whole Meetings, unless all schools of the DSB1 are closed, as described in Electronic Meeting and Meeting Attendance Regulation 463/97;
- (d) Establishes Agendas for Board Meetings, in consultation with the Board's Director or Designate, business superintendent of the DSB1 and the Vice-Chair;
- (e) Conducts Meetings in accordance with this Board Bylaw and any applicable DSB1 policies;
- (f) Maintains order in Board Meetings including to preserve order and decorum and decide all questions of order subject to an Appeal Ruling of Presiding Officer;
- (g) Ensures that Members and Student Trustees have the information needed for informed discussion of the Agenda items;
- (h) Acts as spokesperson to the public on behalf of the Board of Trustees, unless otherwise decided by the Board;
- (i) Conveys the decisions of the Board to the Director;
- (j) Provides leadership to the Board in maintaining the Board's focus on the Multi-Year Strategic Plan established under the *Act*; and
- (k) Is a member of the audit committee selection committee described in Ontario Regulation 361/10 *Audit Committees* under the *Act* which committee identifies non-Members as potential candidates for the audit committee.
- (l) Provides leadership to the Board in maintaining the Board's focus on the DSB1's mission and vision;
- (m) Is an Ex-Officio Member of all Committees;
- (n) May call Special Meetings of the Board in consultation with the Director or Designate;
- (o) Decide on requests by Trustees to participate electronically in Meetings in accordance with Electronic Meeting and Meeting Attendance Regulation 463/97 and any applicable DSB1 policy or guideline; and
- (p) Assumes such other responsibilities as may be specified by the Board.

2.3.3 The Vice-Chair:

- (a) may perform the duties of the Chair during a temporary absence of the Chair; and
- (b) presides at Committee of the Whole meetings.

2.3.4 The alternate vice-chair may perform the duties of the Vice-Chair (except will only preside at Committee of the Whole meetings if both the Chair and Vice-Chair are

SECTION 2: ROLES AND RESPONSIBILITIES

absent) and attend Agenda setting meetings in Section 5.15.1 if the Chair or Vice-Chair are absent.

- 2.3.5 A Chair, Vice-Chair and alternate vice-chair will be elected each year at the Inaugural and Organizational Meetings, as the case may be, in accordance with the election process in Section 3.5. The term of office of the Chair, Vice-Chair and alternate vice-chair shall be for one (1) year or until their successors are elected and will commence upon the date of their election.
- 2.3.6 There is no limit to the number of terms a Chair, Vice-Chair or alternate vice-chair may serve.
- 2.3.7 If a vacancy occurs in the office of the Chair, Vice-Chair or alternate vice-chair, at the first meeting of the Board after a vacancy occurs, the Board shall elect one of themselves to fill the vacant position and the newly elected person will hold the office from the date of their election until the election of the position that was vacated at the next Organizational Meeting, or until their successor is elected. Any election will be conducted in accordance with the election process in Section 3.5.

2.4 Committee Chair or Vice-Chair

- 2.4.1 The Committee Chair or Vice-Chair (in the Chair's absence):
 - (a) Presides over Meetings of the Committee;
 - (b) Establishes Agendas for Committee Meetings, in accordance with Section 5.15;
 - (c) Conducts Committee Meetings in accordance with this Board Bylaw;
 - (d) Ensures that members of the Committee have the information needed for informed discussion of the Agenda items; and
 - (e) With the assistance of assigned staff, puts forward minutes and recommendations to the Board in the form of a written report on behalf of the Committee.
- 2.4.2 A Standing Committee Chair and Vice-Chair will be elected from among the Standing Committee Members of the said Standing Committee. Each individual Standing Committee will elect their Committee Chair and Vice-Chair. The Chair will preside over and run the election for the Standing Committee Chair and the newly elected Standing Committee Chair will preside over and run the election for the Standing Committee Vice-Chair. Both elections will use the election process in Section 3.5.2 to the extent applicable.
- 2.4.3 The term of office of the Standing Committee Chair and Vice-Chair shall be for one year or until their successors are elected and will commence upon the date of their election. The term of office for chair and vice-chair for all Standing Committees shall be two years or until their successors are elected beginning at the first Standing Committee Meeting where a chair and vice-chair are elected for each Standing

SECTION 2: ROLES AND RESPONSIBILITIES

Committee in the Term of Office starting November 15, 2026. There is no limit to the number of terms a Standing Committee Chair or Vice-Chair may serve.

- 2.4.4 Ad Hoc Trustee Committee(s) Terms of Reference will specify when the chair and vice-chair of the committee will be elected, their term of office, and the process for filling a vacancy in those offices; and may specify that the committee chair and vice-chair may serve a term that coincides with the length of mandate of the Ad Hoc Trustee Committee or until their successors are elected.

2.5 Student Trustees

- 2.5.1 Student Trustees are not municipally elected members of the Board but play an important role in representing the interests of students of the DSB1 in the last two years of the intermediate division and in the senior division through their participation in Board and Committee Meetings. As outlined in the *Act* and Ministry of Education Directives, Student Trustees:

- (a) Have the same opportunities to participate at Meetings of the Board and Committees, including Advisory and Statutory Committees, as Members of the Board, except as restricted by the *Act*;
- (b) May request that a matter before the Board be put to a Recorded Vote;
- (c) Must disclose any conflict of interest in the same manner as a Member on a matter before the Board or one of its Committees on which the Student Trustee sits;
- (d) May not move or second a motion but are entitled to cast a non-binding vote on a matter before the Board or one of its Committees on which the Student Trustee sits, (subject to clause 2.5.1(c)). In those cases, the Student Trustee may request a recorded vote meaning two votes will occur, the first with the Student Trustee non-binding vote and the second without the Student Trustee vote ;
- (e) May suggest a motion on a matter before the Board or one of its Committees on which the Student Trustee sits which, if not moved by a Member, will be shown in the Minutes;
- (f) May attend Closed Session, except when declaring a conflict of interest or when matters under consideration include the disclosure of intimate, personal or financial information with respect to a Member, a member of a Statutory or Advisory Committee, an employee or prospective employee of the DSB1, and/or a pupil or their parent or guardian;
- (g) Must not disclose to anyone, confidential or personal information acquired during their term as Student Trustee or during Closed Session(s);
- (h) Must comply with the Code of Conduct for Board Members but the enforcement will not be the same as for Members but as appropriate for a student;

SECTION 2: ROLES AND RESPONSIBILITIES

- (i) Have the same access to DSB1 resources and opportunities for training as a Member;
- (j) Are entitled to receive an honorarium from DSB1, and to be reimbursed for out-of-pocket expenses as if they were Members, in accordance with the *Act*; and
- (k) Must resign from their position if they are absent from three (3) consecutive regular meetings of Board without being authorized by a resolution of the Board.

2.6 Director of Education

- 2.6.1 The Director of Education is appointed by the Board, responsible for the day-to-day management and administration of all schools and departments and, within policies established by the Board, the development and maintenance of an effective organization and the programs required to implement such policies.
- 2.6.2 The Director serves as the Chief Education Officer, Chief Executive Officer and Secretary to the Board.
- 2.6.3 The Director presides at the Inaugural and Organizational Meeting until the Chair is elected.
- 2.6.4 As Secretary to the Board, the Director or Designate will:
 - (a) Determine the times and location for the Meetings of the Board and Committees in conjunction with the Board of Trustees;
 - (b) Keep a full and correct set of Minutes of every Board Meeting (including Special Meetings of the Board), and ensure that the Minutes are approved by the Board and signed by the Chair or Presiding Officer for the DSB1's Official Record;
 - (c) Maintain the Board's complete Official Record, which includes minutes, agendas, reports and delegation submissions (where applicable) for all DSB1 Public and Private Board, Special Board, Committee, Statutory and Advisory Committee meetings;
 - (d) Provide copies of any reports requested by the Ministry of Education;
 - (e) Give notice of all Meetings of the Board and Committees, including Statutory (where applicable) and Advisory Committees, to each of the Members and Student Trustees; and
 - (f) Call a Special Board Meeting on the request, in writing, of a majority of the Members.
- 2.6.5 The Director may delegate their authority in writing to staff of the DSB1 to carry out duties and responsibilities as defined by this Bylaw.

SECTION 2: ROLES AND RESPONSIBILITIES

- 2.6.6 The Director or their Designate must be physically present in the meeting room for each Board Meeting and each Committee meeting, unless all schools of the DSB1 are closed in accordance with the Electronic Meeting and Meeting Attendance Regulation 463/97.
- 2.6.7 The responsibilities and duties of the Director are defined in their contract and the Act and include, but are not limited to:
- (a) Annually review with the Board the multi-year plan, implement and monitor it and ensure that it establishes the Board's priorities and identifies specific measures and resources that will be applied in achieving those priorities and in carrying out its duties under the Act, and report periodically to the Board on its implementation;
 - (b) Immediately upon discovery bring to the attention of the Board any act or omission by the Board that in the opinion of the Director may result in or has resulted in a contravention of the Act; and
 - (c) If the Board does not respond in a satisfactory manner to an act or omission brought to its attention advise the Deputy Minister of Education of the act or omission.

2.7 Treasurer

- 2.7.1 The Superintendent of Business shall be the Chief financial Officer and assigned the responsibilities of treasurer in accordance with the Act which include but are not limited to:
- (a) Receiving and dispersing all money in accordance with the approved budget plan or subsequent direction; and
 - (b) Reporting to the Board from time to time, or as specifically requested by the Board, on all financial matters.

2.8 Signing Officers

- 2.8.1 **General Account:** The signing authorities for the DSB1 to sign general account cheques shall be one of the Chair or Vice-Chair, together with one of the Director or the Superintendent of Business and Treasurer.
- 2.8.2 **Trust Account:** The signing authorities for the Board to sign trust account cheques shall be one of the Chair or the Vice-Chair, together with one of the Director or the Superintendent of Business and Treasurer.
- 2.8.3 Electronic or facsimile signatures of the Chair and Superintendent of Business and Treasurer shall be used for signing general account cheques produced by the DSB1's financial accounting system.

SECTION 2: ROLES AND RESPONSIBILITIES

- 2.8.4 The DSB1 signing authorities for the following documents, shall be the Chair or the Vice-Chair, together with one of the Director or Superintendent of Business and Treasurer:
- (a) bank borrowing by-laws;
 - (b) debenture certificates; and
 - (c) promissory notes.
- 2.8.5 Any two together of the following persons have signing authority to implement all other decisions of the DSB1:
- (a) Director;
 - (b) Superintendent of Business and Treasurer;
 - (c) Superintendent of Human Resources;
 - (d) Manager of Financial Services.
- 2.8.6 Such documents as require the seal of the DSB1 shall be so sealed only after all other portions of the document are in proper order.

SECTION 3: INAUGURAL AND ORGANIZATIONAL MEETINGS

SECTION 3: INAUGURAL AND ORGANIZATIONAL MEETINGS**3.1 Scheduling of Inaugural Meeting**

- 3.1.1 In an election year of the whole Board, the Inaugural Meeting will be held no later than seven days after the day on which the Term of Office of the Board commences and as agreed by a majority of the Board, or as may be permitted by the Act. The Inaugural Meeting will be held in the Board Room located in the central region.

3.2 Scheduling of Organizational Meeting

- 3.2.1 In each of the following years, the Organizational Meeting will be the first Board Meeting held on or after the anniversary of the date the Term of Office of the Board began. The Organizational Meeting will be held in the Board Room located in the central region.

3.3 Purpose of Inaugural and Organizational Meeting(s)

- 3.3.1 The purpose of the Inaugural and Organizational Meeting will be:
- (a) To receive nominations and conduct the election for the Chair and Vice-Chair of the Board;
 - (b) To provide the newly elected Chair with an opportunity to deliver an inaugural address; and
 - (c) Not to conduct any other Board business unless the item qualifies as time sensitive or Emergency Business (defined in Section 1.5).
- 3.3.2 In addition to the list above the Inaugural Meeting will include the following items:
- (a) Make and subscribe the declaration for Members, as outlined in Section 209(1) of the Act;
 - (b) Provide Members with an option to take and subscribe the Oath or Affirmation of Allegiance as outlined in Section 209 (1);
 - (c) Director shall announce the official returns for the election of each Member as supplied by the appropriate municipal clerk; and
 - (d) Review the Trustee Code of Conduct with Trustees.

3.4 The Director as Presiding Officer

- 3.4.1 The Director will call the Inaugural and Organizational Meeting to order and preside until the Chair of the Board is elected. In their absence, the Board shall designate the Presiding Officer, in accordance with the Act.

SECTION 3: INAUGURAL AND ORGANIZATIONAL MEETINGS

3.5 Election Process for Positions of Added Responsibility

3.5.1 The election process will be used to select a Member for each of the following positions of added responsibility during the Inaugural and Organizational Meeting, as the case may be, of the DSB1:

- (a) Chair and Vice-Chair of the Board; and
- (b) Alternate vice-chair.

3.5.2 The election process for the DSB1 will be as follows:

- (a) Voting will be by secret ballot;
- (b) A ballot vote may be taken by paper, electronic means (including fax, email, text, or telephone) or electronic devices, provided the means or device can indicate a Member's choice without revealing how the individual Member voted, except to the scrutineer;
- (c) Members participating in a meeting to elect candidates must be Present during the discussion leading up to any vote;
- (d) Two external members from the Board's audit committee will serve as scrutineers for all elections. If one or both external member are not available to serve as scrutineer, the Director or Designate will appoint an appropriate external person as an alternate(s) scrutineer;
- (e) The scrutineers will be responsible for distributing, collecting, counting and confirming voting results to the Presiding Officer, without disclosing the count, nor the order of the results;
- (f) The Presiding Officer/Chair will call for nominations three times from Members for positions of responsibility described in Section 3.5.1 and record all nominations received;
- (g) Nominations don't require a mover and a seconder;
- (h) Candidates may nominate themselves;
- (i) Nominees will be asked to accept the nomination in reverse order of nomination;
- (j) Following a final call for nominations, the Presiding Officer will call for a motion to close nominations. The motion to close nominations requires a mover, a seconder and a Majority Vote;
- (k) Where only one nomination is received for a position described in Section 3.5.1, the Presiding Officer will declare that Member acclaimed to the position;
- (l) Where more than one nomination for any position is received and accepted, the election process will be conducted by secret ballot;
- (m) Following the motion to close nominations, and prior to the election, the Presiding Officer will ask the nominees whether they accept the nomination and if in the affirmative, invite nominees to address the Board in the order of nomination, for up to two minutes each regarding their candidacy;
- (n) If a Member nominated for a position described in Section 3.5.1 is not Present at the meeting, the nominator shall satisfy the Presiding Officer that the Member's consent to the nomination has been obtained in writing;

SECTION 3: INAUGURAL AND ORGANIZATIONAL MEETINGS

- (o) Nominees who have not already declared otherwise, may also decline a nomination at this time;
 - (p) The scrutineers will oversee the activation of ballots to the Members and their submission when completed by the Members;
 - (q) The scrutineers will withdraw from the meeting room to count the ballots or verify the votes if cast electronically, and will share the name only of the successful candidate with the Presiding Officer, who shall announce the name of the successful candidate to the Members;
 - (r) To be declared elected to any position, the winning candidate must receive a simple majority of ballots cast by Members;
 - (s) An incomplete ballot or a ballot that is unclear will be considered a spoiled ballot. The total number of votes required to determine a simple majority will be reduced by one for each spoiled ballot;
 - (t) Where a simple majority cannot be determined, and there are more than two candidates, the candidate with the least number of votes will be dropped from the ballot and voting will continue with the remaining candidates until a simple majority can be determined. The scrutineers will share the name only of the candidate with the least votes with the Presiding Officer who shall announce the name before a new vote continues;
 - (u) In the case of multiple candidates and a two-way tie vote for last place, a drawing of lots will take place among the candidates who are tied after the Presiding Officer is advised of the names by the scrutineers and the Presiding Officer announces those names. The name drawn is an affirmative vote in favour of the candidate and the candidate whose name is drawn will result in the candidate remaining on the ballot for the next vote.
 - (v) In the case of a three or four-way tie, each name drawn will result in the candidate remaining on the ballot for the next vote;
 - (w) In the case of a tie vote with only two candidates remaining on the final ballot, one additional vote will be conducted before the drawing of lots by the candidates, as outlined in the Act (or in the case of the candidate participating electronically, as drawn by a member of senior staff present in the board room); and
 - (x) The Presiding Officer will announce the name of the newly elected Board Chair following the final ballot or drawing of lots without receiving the vote count.
- 3.5.3 Following the election result for Board Chair, the newly elected Chair will preside at the Inaugural or Organizational Meeting. The Board Chair will conduct the elections for Vice-Chair of the Board, in accordance with the DSB1 election process 3.5.2.
- 3.5.4 At the conclusion of the Inaugural and Organizational Meeting(s) the scrutineers will destroy all ballots.

3.6 Appointment of Members of Standing Committees, Statutory Committees and Advisory Committees

- 3.6.1 At the first regular scheduled Board Meeting, following the Inaugural Board Meeting or Organizational Meeting, as the case may be, the Chair and Vice-Chair in

SECTION 3: INAUGURAL AND ORGANIZATIONAL MEETINGS

consultation with the Director will bring forward recommendations for Standing Committee Members (as defined in Section 1.5), appointments of Members to Statutory Committees, Advisory Committees or External Organizations for approval.

NOTE: Elections for Members to serve on the Ontario Public School Boards' Association board of directors and voting delegate and alternate voting delegate at the annual meeting of OPSBA will take place at the April Board Meeting.

- 3.6.2 The election or appointment of the chair and vice-chair for Standing Committees, Ad Hoc Trustee Committees, Statutory Committees or other Advisory Committees will be as described in its Terms of Reference, these By-Laws or applicable legislation.

SECTION 4: COMMITTEE MEETING STRUCTURE AND COMPOSITION

SECTION 4: COMMITTEE MEETING STRUCTURE AND COMPOSITION**4.1 Establishment of Committees**

- 4.1.1 The Board may establish by resolution any committee it deems appropriate, including but not limited to Standing, Statutory, Ad Hoc Trustee Committees, or Advisory Committees, subject to applicable legislation.
- 4.1.2 The Board must approve Terms of Reference for all Committees (defined in Section 1.5).
- 4.1.3 The Governance and Policy Committee in the first instance will prepare and recommend to the Board for approval, Terms of Reference for Committees and Advisory Committees. Thereafter, the Governance and Policy Committee in consultation with a Committee Chair or chair of Advisory Committee may recommend amendments to Terms of Reference, from time to time, to the Board for approval.
- 4.1.4 The Board's Standing Committees, the Chair and Vice-Chair, or the Committee of the Whole may recommend the striking of an Ad Hoc Trustee Committee or Advisory Committee to the Board for approval, subject to the provisions in Section 4.4.6.
- 4.1.5 The Director shall assign appropriate DSB1 staff and other resources to support the work of the Committees and Advisory Committees.

4.2 Dissolution of Committees

- 4.2.1 The Board may dissolve any Committee (defined in Section 1.5), or Advisory Committee, subject to Section 4.1.2 where applicable, and applicable legislation.

4.3 Role of Committees

- 4.3.1 Committees, including Advisory Committees (defined in Section 1.5), are not decision-making bodies and may only make recommendations to the Board for consideration and final approval, unless otherwise authorized to act on behalf of the Board by the Board or the Act. Recommendations will be provided in the form of a written report together with background information and rationale for the recommendation.
- 4.3.2 All Committees, including Advisory Committees, are required to produce Minutes, which will be included in the Board's Official Record.
- 4.3.3 Minutes or records of Statutory Committees will be kept in accordance with the legislation applicable to each committee and will be included in the Board's Official Record.

SECTION 4: COMMITTEE MEETING STRUCTURE AND COMPOSITION

4.4 Membership of Committees

- 4.4.1 Members may be elected or appointed to Committees, as well as Statutory and Advisory Committees, at the first regular scheduled Board Meeting following the Inaugural Board Meeting or Organizational Meeting, or as may be appointed by the Board from time-to-time, or as vacancies arise.
- 4.4.2 The term of a member on a Standing Committee shall be two years or until their successor is elected or appointed by the Board. (Note: If a Member is elected Chair before their two-year term has expired, then the outgoing Chair will serve the balance of their term, if not prohibited from doing so by an integrity commissioner, unless the Board decides otherwise by moving Members among the committees. If the seat of a Member is vacated and they are serving as Chair at the time, a Member who is elected or appointed to fill the vacancy will serve on the Standing Committee where a vacancy occurs as a result of a new Chair being elected, or as the Board otherwise decides.
- 4.4.3 The term of a member on Ad Hoc Trustee Committees, Advisory Committees or Statutory Committees shall be as stated in the Terms of Reference for those committees or legislation, which ever is applicable.
- 4.4.4 A Member whose term on a Committee, or Advisory Committee, has expired may be re-appointed to a subsequent term by the Board at the first regular Board Meeting following the Organizational Meeting(s) in the applicable year.
- 4.4.5 Student Trustees may attend and participate in Committee Meetings in the same manner as Trustees (see 4.4.7) , subject to provisions contained in the *Act*.
- 4.4.6 The membership of a Standing Committee, an Advisory Committee or Ad Hoc Trustee Committee will be determined by the Board, upon recommendation from the Chair and Vice-Chair, in consultation with the Director of Education.
- 4.4.7 Except for an Ex-Officio Member, a Trustee who is not a member of a Committee cannot move a motion, vote or be counted towards Quorum, but may attend a Committee Meeting as an observer and may speak only if recognized by the Committee Presiding Officer.
- 4.4.8 The Board may appoint Trustees to serve on other agencies, boards and commissions, including those external to the DSB1, at the first regular Board Meeting following the Inaugural Meeting or Organizational Meeting, as the case may be, or as it deems necessary or when requested, if supported by the Board and consistent with legislation.

SECTION 4: COMMITTEE MEETING STRUCTURE AND COMPOSITION

4.5 Committee of the Whole

- 4.5.1 Committee of the Whole will be composed of all Members with full participation and voting privileges, as outlined in the *Act*. Student Trustees may also attend and participate, in accordance with legislation.
- 4.5.2 A committee composed of all Member of the Board is a Committee of the Whole regardless of what the committee is named.
- 4.5.3 Quorum to hold a Committee of the Whole Meeting will be the presence of a simple majority of the Members as defined in Section 1.5.
- 4.5.4 The Board may convene a Committee of the Whole Meeting (Open or Closed) to consider matters which require more informal and detailed discussion by all Members and Student Trustees:
 - (a) at any time, in accordance with the notice provisions in Section 5.15;
 - (b) at any time during a regularly scheduled Board Meeting or a Special Meeting, upon a Majority Vote by the Members; or
 - (c) in accordance with Section 6.3 Delegations.
- 4.5.5 The Presiding Officer for Committee of the Whole Meetings (Closed) will be the Board Vice-Chair. In the absence of the Vice-Chair, the Presiding Officer will be the alternative vice-chair.
- 4.5.6 The Presiding Officer for Committee of the Whole Meetings (Public Sessions) will be the Chair. In the absence of the Chair, the Presiding Officer will be the Vice-Chair. The alternate vice-chair will fill in as Vice-Chair.
- 4.5.7 A Committee of the Whole Closed (Private) Session will be scheduled to proceed before each regular public Board Meeting when needed.

4.6 Standing Committees

- 4.6.1 In accordance with Sections 4.1 - 4.4 inclusive, the Board may establish Standing Committees to consider matters related to education, finance, policy, and property as cited in the *Act*.
- 4.6.2 The Board's Standing Committees are as follows:
 - (a) Finance and Property Committee;
 - (b) Governance and Policy Committee; and
 - (c) Student Achievement and Well-Being Committee.
- 4.6.3 Each Member, except the Chair will be appointed to at least one (1) Standing Committee.

SECTION 4: COMMITTEE MEETING STRUCTURE AND COMPOSITION

- 4.6.4 The Chair will be an Ex-Officio Member of each Standing Committee .
- 4.6.5 The Terms of Reference for the Board's Standing Committees will be as approved by the Board upon recommendation from the Governance and Policy.

4.7 Statutory Committees

- 4.7.1 Statutory Committees are governed by applicable legislation.
- 4.7.2 The Board will establish the following Statutory Committees, as prescribed by the Act:
 - (a) Audit Committee ([Ontario Regulation 361/10](#));
 - (b) Parent Involvement Committee ([Ontario Regulation 612/00](#));
 - (c) Special Education Advisory Committee ([Ontario Regulation 464/97](#));
 - (d) Supervised Alternative Learning Committees ([Ontario Regulation 374/10](#));
 - (e) Board Student Discipline Committee ([Education Act, s.309 \(12\), and s.311.3 \(9\)](#)); and
 - (f) Director of Education Performance Appraisal Committee ([Ontario Regulation 83/24](#)).

4.8 Ad Hoc Trustee Committees

- 4.8.1 In accordance with Sections 4.1 - 4.4 inclusive, the Board may establish an Ad Hoc Trustee Committee to undertake a specific task regarding any matter within the Board's jurisdiction under the Act that requires in-depth study on a specific issue.
- 4.8.2 The Chair will be an Ex-Officio Member of each Ad Hoc Trustee Committee.
- 4.8.3 The Terms of Reference for an Ad Hoc Trustee Committee will be as approved by the Board upon recommendation from the Governance and Policy Committee.
- 4.8.4 The term of an Ad Hoc Trustee Committee will expire upon completion of its mandate, via Board motion, unless otherwise decided by the Board.

4.9 Advisory Committees

- 4.9.1 In accordance with Sections 4.1 - 4.4 inclusive, the Board may establish Advisory Committees to provide community advice on specified areas of DSB1 policy, as well as on educational issues of community interest or as required by legislation or regulation.
- 4.9.2 The Chair will be an Ex-Officio Member of each Advisory Committee, except the Indigenous Peoples' Advisory Committee.
- 4.9.3 The Terms of Reference for an Advisory Committee will be as approved by the Board upon recommendation from the Governance and Policy Committee and include

SECTION 4: COMMITTEE MEETING STRUCTURE AND COMPOSITION

whether these By-Laws and/or Robert's Rules of Order and special rules of order apply to that committee.

SECTION 5: BOARD AND COMMITTEE MEETING RULES AND PARLIAMENTARY PROCEDURE

SECTION 5: BOARD AND COMMITTEE MEETING RULES AND PARLIAMENTARY PROCEDURE

Board and Committee Meeting Rules

5.1 Scheduling a Meeting

- 5.1.1 A Meeting of a Quorum of Members whether held electronically or in person to materially advance the business of the DSB1 is prohibited, unless a proper notice and Agenda are given and published in accordance with this Bylaw. Meetings can never be held by email, text or other written medium.
- 5.1.2 The Annual Schedule of Meetings will be prepared by the Chair and Vice-Chair of the Board in consultation with the Director or Designate as well as the Standing Committee Chairs.
- 5.1.3 Regular Committee of the Whole Meetings that are either Open Session or Closed Session will not be held. When a Committee of the Whole Meeting is needed, it will be called as a Special Meeting and when possible, will be held preceding an Open Session of the Board.
- 5.1.4 The Annual Schedule of Meetings will be approved by the Board no later than the June Board Meeting.
- 5.1.5 Regular Board Meetings (Open Session) will generally be held on the first Tuesday of the month at 6:15 p.m. at the Board office located in the central region unless otherwise indicated in the Board's annual schedule of regular Board Meetings. A motion for Board approval may be brought forward to alter a regular Board Meeting date, if necessary and provided the motion carries with a Two-Thirds Vote.
- 5.1.6 Subject to Section 5.1.5, Committee Meetings (Open Session) will be held at a time when Board Meetings are not being held and as described in the Annual Schedule of Meetings.
- 5.1.7 Special Meetings of the Board and its Committees may be scheduled from time-to-time, in accordance with Section 5.7 of this Bylaw.
- 5.1.8 Ad Hoc Trustee Committees and Advisory Committees will meet when required and at the call of the respective Committee Chair, in consultation with the Chair of the Board, the Director or Designate and/or the Supervisory Officer assigned to support the committee.

5.2 Cancelling a Meeting

- 5.2.1 The Chair (or Vice-Chair in the Chair's absence) may cancel a Board or Committee Meeting in consultation with the Director or Designate when there is:

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- (a) insufficient business to be conducted;
- (b) lack of Quorum;
- (c) an unforeseen event; or
- (d) if all the schools of the DSB1 are closed in accordance with *Electronic Meeting and Meeting Attendance* Regulation 463/97.

5.3 Open (Public) Sessions

- 5.3.1 Unless all schools of the DSB1 are closed pursuant to the *Act*, in particular *Electronic Meeting and Meeting Attendance* Regulation 463/97, members of the public are welcome to physically attend, as observers, any public regular Board or Committee Meetings.
- 5.3.2 The Board or Committee will pass a motion in order to convene into Closed (Private) Session (section 5.4).
- 5.3.3 No person will be excluded from a Meeting that is open to the public except for: a) improper conduct in accordance with section 207(3) of the *Act*; b) as required pursuant to a sanction under the Code of Conduct; or c) as otherwise required by law.
- 5.3.4 No person will engage in conduct through words or action that is negative, critical, offensive, inappropriate or derogatory towards any other person, or engage in any behaviour that is disruptive to the Meeting. Where a member of the public, a Trustee or a Student Trustee engages in such conduct, the Chair may advise the person to cease such behaviour or withdraw such remarks. The failure to do so may result in the Presiding Officer requiring the person to leave the Meeting.
- 5.3.5 Recommendations made in any Board or Committee Meeting in Closed (Private) Session will not come into effect until approved at a Board Meeting (Open Session).

5.4 Closed (Private) Sessions

- 5.4.1 The Board will ensure the security and confidentiality of proceedings held during Closed (Private) Sessions, including when using electronic participation, in accordance with the *Act*.
- 5.4.2 At the appropriate time during a Board or Committee Meeting, a Member may move a motion to convene a portion of the meeting in Closed (Private) Session. The matter under consideration must be consistent with sections 207(2) or 207(2.1), of the *Act* which permits Closed (Private) Sessions when the subject-matter involves:
 - (a) The security of property of the DSB1;
 - (b) The disclosure of intimate, personal or financial information in respect of a member of the Board of Trustees, or a member of a Statutory or Advisory Committee, a current or prospective employee, a student, parent or guardian of the student

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- (c) Acquisition or disposal of a school site;
- (d) Decisions in respect of negotiations with employees of the DSB1;
- (e) Litigation affecting the DSB1; or
- (f) An ongoing investigation under the Ombudsman Act respecting the DSB1; or
- (g) As necessary to comply with the *Youth Criminal Justice Act* or the *Municipal Freedom of Information Act*, including solicitor and client privilege.

- 5.4.3 Any recommendations considered by the Members in a Closed (Private) Session, will be reported to the Board in an Open (Public) Session. A motion to Rise and Report will include the recommendations or, in some cases where confidentiality is to be maintained, a brief description of the nature of the recommendation(s) to be reported in Public Session. Discussion, opinions, and reports which are not specified in the Motion to Rise and Report will remain confidential.
- 5.4.4 A recommendation from a Closed (Private) Session (other than a Committee of the Whole) will first be reported to a Closed (Private) Session of the Committee of the Whole.
- 5.4.5 The motion to Rise and Report will usually take place at a Public Board Meeting held on the same date as a Committee of the Whole Meeting in Closed (Private) Session. In exceptional circumstances, the motion to Rise and Report may occur at a Board Meeting held on a later date, pending the conclusion of a matter of business or other legal considerations. The motion will not be debated in public unless the matter is itself is being made public at that time.
- 5.4.6 The Director or Designate will maintain a complete set of Minutes during Closed (Private) Session(s), including recorded votes and declarations for the Board's Conflict of Interest Registry, where applicable.
- 5.4.7 Minutes and reports from all Closed (Private) Sessions will be included in the Board's Official Record and remain confidential.
- 5.4.8 All documents provided for a Closed (Private) Session shall not be removed from the meeting and will be collected upon adjournment. If documents provided electronically, access will be removed following the meeting.

5.5 Attendees at a Closed (Private) Session

- 5.5.1 Members of the public will be required to leave the meeting room or if participating by electronic means to disconnect from the Meeting before a Closed (Private) Session commences.
- 5.5.2 A Trustee or Student Trustee who declares a conflict of interest must withdraw from the Closed (Private) Session and leave the meeting room or otherwise disconnect from electronic participation for the entire discussion of the matter about which they have declared a conflict.

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- 5.5.3 Sessions closed to the public may have individuals in attendance other than Trustees (e.g., DSB1 senior staff as determined by the Director or Designate, or Delegates who have permission from the Presiding Officer and the Director or Designate to speak on a matter as described under Section 5.3.5 of this Bylaw) in accordance with the *Act*.
- 5.5.4 Student Trustees may attend Closed (Private) Sessions, except when discussion of a matter gives rise to conflict of interest (declared by the Student Trustee) or when matters under consideration include the disclosure of intimate, personal or financial information with respect to a Member, a committee member, an employee or prospective employee of the Board, a student or their parent or guardian.
- 5.5.5 The Director or Designate will be Present in all Closed (Private) Sessions, except when the topic is the recruitment, hiring, termination or performance review of the Director. In the absence of the Director or Designate or the Official Recording Secretary during a Closed (Private) Session, the Presiding Officer shall appoint any Member or other staff person to act as Secretary for that Meeting, in accordance with the *Act*.

5.6 Confidential Information

- 5.6.1 Matters discussed in Closed Session must not be communicated to any person not present at the in Closed Session, except to a DSB1 Trustee or Student Trustee who otherwise would have been permitted to attend the Closed Session, unless required by law or as necessary to seek legal advice. Deliberations may never be disclosed, even when the motion is made public.
- 5.6.2 Trustees and Student Trustees are required to maintain strict confidentiality around any issue that is dealt with in Closed (Private) Sessions even after they no longer hold the office and are bound by the confidentiality and protection of privacy provisions under the *Act* and the *Municipal Freedom of Information and Protection of Privacy Act*.

5.7 Special Board and Committee Meetings

- 5.7.1 The Board may hold Special Meetings of the Board (as defined in Section 1.5) if called by the:
 - (a) Board Chair (or Vice-Chair in the Chair's absence), in consultation with the Director or Designate; or
 - (b) Director or Designate, at the written request of a majority of the Members of the Board.
- 5.7.2 Committee of the Whole and Committees may hold Special Meetings from time to time if called by the Committee Chair (or Committee Vice-Chair in their absence), in consultation with the Board Chair and the Director or Designate;

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5.8 Notice of Special Meeting and Agenda

- 5.8.1 The Director or Designate will notify all Members and Student Trustees, as applicable, in writing (or via e-mail communication) of a Special Meeting at least forty-eight (48) hours in advance of the Meeting and will include the Agenda for the Meeting with the notice. Under extenuating circumstances notice may be waved provided that every effort is made to contact all Members and a Quorum is achieved.
- 5.8.2 Notice of a Special Meeting and the Agenda will be published on the DSB1's public website at least forty-eight (48) hours in advance of the Meeting or at the same time as Trustees are given notice of a Special Meeting, if that notice is given less than forty-eight (48) hours.
- 5.8.3 The Agenda for a Special Meeting of the Board will include only the time-sensitive or Emergency Business item(s) for which it was called, including a brief statement of the item(s) to be considered at the Meeting, including related materials when available, and indicating whether any part of the Meeting should be held in Public or Private. Other Committees are not restricted in this way.
- 5.8.4 A matter that is not included on the Special Meeting Agenda for a Board Meeting cannot be considered, unless it also qualifies as time sensitive or Emergency Business, all Trustees are Present and a Two-Thirds Vote of the Members Present and voting at the Meeting wish to consider the matter.

5.9 Board and Committee Meeting Minutes

- 5.9.1 The Director or Designate will maintain and sign together with the Chair a complete set of Minutes (Open and Closed Session) for all Board Meetings, including Special Meetings of the Board, which includes the following information:
 - (a) Trustee attendance and any motion to authorize or not a Trustee absence, including specific notations when a Member enters a Meeting while in progress or permanently withdraws from a Meeting prior to adjournment;
 - (b) Amendments to the Agenda (if any), in accordance with Section 5.19.1;
 - (c) A brief summary of the discussion/rationale regarding Agenda Items (including oral and written reports) but will not be a verbatim transcript of the Meeting;
 - (d) Motions and related amendments;
 - (e) Recorded Votes; where applicable; and
 - (f) Declarations for inclusion in the Conflict of Interest Registry, (where applicable).
- 5.9.2 The Director or Designate will maintain and sign together with the Committee Chair a complete set of Minutes (Open and Closed Session) for all Committees, including Advisory Committees. Minutes or records of Statutory Committee meetings will be kept in accordance with the legislation applicable to each committee. The following information will be included:

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- (a) Trustee Attendance;
- (b) Attendance of other members of Statutory and Advisory Committees, where applicable;
- (c) Amendments to the Agenda (if any);
- (d) A brief summary of the discussion/rationale regarding Agenda Items but will not be a verbatim transcript of the Meeting;
- (e) Motions and related amendments, where applicable, for the Board's consideration; and
- (f) Declarations for inclusion in the Conflict of Interest Registry, (where applicable).

5.9.3 At each Board Meeting the Director or Designate will present:

- (a) Minutes of Board Meetings (including Special Meetings of the Board), for the Board's approval;
- (b) Committee, Statutory (as applicable) or Advisory Committee Minutes for information only; and
- (c) Where applicable, Committee, Statutory or Advisory Committee recommendations for the Board's consideration.

5.10 Board Meeting Attendance and Vacancies

5.10.1 In accordance with subsection 228 (1) of the *Act*, a Trustee vacates their seat if:

- (a) Effective September 1, 2025, fails to be physically present as required by *Electronic Meeting and Meeting Attendance* Regulation 463/97 (See the DSB1 Electronic Meeting and Meeting Attendance Policy);
- (b) The Trustee absents themselves without being authorized by resolution of the Board entered in the Minutes, from three (3) consecutive regular Board Meetings. This requirement does not apply to a Trustee of the DSB1 who is absent for twenty (20) consecutive weeks or less if the absence is a result of the Trustee's pregnancy, the birth of the Trustee's child or the adoption of a child by the Trustee;
- (c) Is convicted of an indictable offence;
- (d) Ceases to hold the qualifications required to act as a member of the Board; or
- (e) Becomes disqualified under ss. 219(4) of the *Act*;

5.10.2 A Member shall advise they will be absent from a Board Meeting with reasons to the Director's Office, Chair or Vice-Chair at least 3 hours in advance, where possible, of a Board Meeting.

5.10.3 If a Member is absent from a regular Board meeting as defined in 5.1.5, the Board will decide at that meeting whether or not to authorize the absence by a resolution entered in the minutes.

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- 5.10.4 In exceptional circumstances where the Member was unable to notify the Board in advance of a regular Board meeting of their absence, the Board may authorize the absence by a resolution entered in the minutes of the next regular Board meeting.
- 5.10.5 If a Trustee needs to take a leave of absence, to avoid vacating their seat for being absent from three consecutive regular meetings of the Board in accordance with s.228(1) (b), the trustee should request in advance an authorization from the Board of Trustees to be absent from regular meetings of the Board as evidenced by a motion passed by the Board of Trustees at a public meeting of the Board and such motion to be entered in the minutes for that Board meeting.
- 5.10.6 A Member may not resign as a Member without first complying with the s.220 (3) of the *Act*.
- 5.10.7 When a seat becomes vacant under the terms of section 228(1) of the *Act*, the provisions of the *Act* will apply with respect to filling such vacancy.

5.11 Committee Meeting Attendance and Vacancies

- 5.11.1 At a Committee, with the exception of Committee of the Whole, a Trustee loses their Committee membership if they are absent, without authorization of the Committee, from three (3) consecutive regular Committee Meetings.
- 5.11.2 A Committee vacancy will be reported to the Board in the next Committee report.
- 5.11.3 The Board will appoint a Member, where possible, to fill a Committee vacancy that occurs for any reason.

5.12 Presiding Officer

- 5.12.1 In the absence of the Chair and Vice-Chair of the Board for a Board Meeting or Committee of the Whole meeting, the alternate vice-chair will preside. If the alternate vice-chair is absent, the Board will elect another Member to preside at the Meeting.
- 5.12.2 If after 5 minutes after the hour appointed to commence the Board Meeting or Committee of the Whole meeting and as soon as a Quorum is present the Vice-Chair of the Board, alternate vice-chair or other elected Member will call the meeting to order and preside. If the Chair, Vice-Chair, or alternate vice-chair, as the case may be, eventually attends the meeting, they will preside once the immediate business at hand is completed.
- 5.12.3 In the absence of a Presiding Officer at a Committee Meeting, the Committee will elect another member to preside in the interim.
- 5.12.4 No Member of the Board or a Committee will preside at a Meeting during the consideration of a motion when that Member has declared a conflict of interest.

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- 5.12.5 A Presiding Officer pursuant to the *Act* (s.207 (3)) may expel or exclude from any meeting of the Board, Committee, or Advisory Committee any person (including a Member or Student Trustee) who has been guilty of improper conduct at the meeting. In the case where the person is participating electronically, the electronic means will be disconnected.

5.13 Quorum

- 5.13.1 There must be a Quorum throughout every Board and Committee Meeting in order for the Board to conduct business. Members who cannot attend Board and Committee Meetings shall advise the Director or Designate as early as possible if the Member is unable to attend such meetings. If the non-attendance will cause the Board or Committee to not have Quorum at a Meeting, then the Director or Designate will notify the Chair and all Members and Student Trustees that the Meeting is cancelled.
- 5.13.2 Where a Member is participating electronically, their attendance will be included for Quorum as long as they remain Present and electronically connected to the Meeting.
- 5.13.3 If a Quorum is Present, a Meeting will commence within fifteen (15) minutes of the Meeting start time as shown in the Agenda.
- 5.13.4 If a Quorum is not Present within fifteen (15) minutes after the start time shown in the Meeting Agenda, the Meeting will be recessed and the motion to recess will stipulate the length of time of the recess to permit the Board to acquire Quorum. If Quorum cannot be achieved, the names of the Members Present will be recorded, and the Meeting will be cancelled.
- 5.13.5 At a Board or Committee Meeting, if a Quorum is lost during the course of the Meeting, the Meeting will stand in recess. If Quorum cannot be re-established within the length of time stipulated in the motion to recess, then due to a loss of Quorum, the Meeting will stand adjourned.
- 5.13.6 An Ex-Officio Member will be counted towards Quorum at a Committee Meeting.
- 5.13.7 If as a result of a Member or Members declaring a conflict of interest pursuant to the *Municipal Conflict of Interest Act* there are not a sufficient number of Members to constitute a Quorum, then the remaining number of Members shall be deemed to constitute a quorum, provided such number is not less than two.

5.14 Territorial Acknowledgement

- 5.14.1 All Board and Committee Meetings will include an acknowledgement of the Traditional Territories/Ancstral Lands of Indigenous peoples recited by the Presiding Officer.

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5.15 Board and Committee Meeting Agendas and Notice Requirements

- 5.15.1 The Agenda(s) for a Board Meeting, Special Meeting of the Board and a Committee of the Whole Meeting (Open or Closed) will be determined by the Board Chair (or alternate Vice-Chair if Chair absent) in consultation with the Vice-Chair (or alternate Vice-Chair if Vice-Chair absent), the Director or Designate, and business superintendent of DSB1.
- 5.15.2 The Agenda for a Standing Committee Meeting (Open or Closed) will be determined in accordance with Section 5.17.2, by the Standing Committee Chair, in consultation with the Board Chair and the Supervisory Officer assigned to support the Committee's work.
- 5.15.3 The Agenda for an Ad Hoc Trustee Committee Meetings (defined in Section 1.5), including Open or Closed, will be determined by the Committee Chair, in conjunction with the Supervisory Officer (or designate) assigned to support the Committee's work.
- 5.15.4 The Director or Designate will provide by electronic mail, Members and Student Trustees with notice of all Board and Committee Meetings, including the Agenda and related materials and reports, at least 5 calendar days prior to the Meeting, except Special Meetings, the notice period is 48 hours. See Section 5.8. Statutory holidays will not affect these requirements. All notices, information and materials delivered to the electronic mail address of Members and Student Trustees shall be deemed to have been received once sent. Consideration of any reports sent at a later date may be deferred at the discretion of the of Presiding Officer until the next meeting.
- 5.15.5 The electronic mail address described in Section 5.15.4 is deemed to be the official DSB1 electronic mail address provided to the Member or Student Trustee for the sole purpose of fulfilling their duties under the *Act*.
- 5.15.6 Notice of Board and Committee Meetings and Agendas will be published on the DSB1's public website.

5.16 Regular Board Meeting – Order of Business and Basic Agenda

- 5.16.1 Matters will generally be considered in the order shown in the Agenda. No variation in the Order of Business shall be permitted, unless confirmed by a Two-Thirds Vote without debate. The final Agenda will be approved at the meeting by a Majority Vote, subject to the provisions in Section 5.19.1.
- 5.16.2 At a regular Board meeting, the following is the typical guideline for Order of Business:
 - (a) Call to Order
 - (b) Motion to Convene into Committee of the Whole (Closed Session) if applicable
 - (c) Rise and Report from Committee of the Whole (Closed Session) if applicable
 - (d) Territorial Acknowledgement

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- (e) Attendance and motion to approve or not Trustee absence
- (f) Approval of the Agenda
- (g) Declarations of Conflict of Interest
- (h) Consent Agenda
- (i) Items for Information Only
- (j) Unfinished Business
- (k) Chair's Report
- (l) Reports from Board Committees (including Standing Committees, Committee of the Whole (Open Session), and Ad Hoc Trustee Committee) and Consideration of Any Recommended Motions
- (m) Director's report
- (n) Staff Reports
- (o) Student Trustee report
- (p) Reports from Advisory Committees and Statutory Committees
- (q) Other Business
- (r) Trustee Motions for Consideration (Introduced at a Previous Meeting)
- (s) Trustee Notices of Motion (Discussion for Next Meeting)
- (t) Correspondence or Announcements
- (u) Adjournment

5.17 Regular Standing Committee Meeting - Order of Business and Basic Agenda

- 5.17.1 Matters will generally be considered in the order shown in the Agenda. No variation in the Order of Business shall be permitted, unless confirmed by a Two-Thirds Vote without debate. The final Agenda will be approved at the meeting by a Majority Vote, subject to the provisions in Section 5.19.1.
- 5.17.2 At a regular Standing Committee Meeting, the following is the typical Order of Business:
- (a) Call to Order
 - (b) Territorial Acknowledgement
 - (c) Attendance
 - (d) Approval of the Agenda
 - (e) Declarations of Conflict of Interest
 - (f) Approval of Minutes from Previous Meeting
 - (g) Delegations
 - (h) Staff reports
 - (i) New Business
 - (j) Trustee Motions for Consideration (Introduced at a Previous Meeting)
 - (k) Trustee Notices of Motion (Discussion for Next Meeting)
 - (l) Adjournment

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5.18 Committee of the Whole Closed (Private) Session – Order of Business

- 5.18.1 Matters will generally be considered in the order shown in the Agenda. No variation in the Order of Business shall be permitted, unless confirmed by a Two-Thirds Vote without debate. The final Agenda will be approved at the meeting by a Majority Vote.
- 5.18.2 At a Committee of the Whole Closed (Private) Session Meeting, the following is the typical Order of Business:
- (a) Call to Order
 - (b) Territorial Acknowledgement
 - (c) Attendance
 - (d) Approval of the Agenda
 - (e) Declarations of Conflict of Interest
 - (f) Approval of Minutes from Previous Meeting
 - (g) Delegations
 - (h) A recommendation from a Closed (Private) Session (other than from a Committee of the Whole) will first be reported to a Closed (Private) Session of the Committee of the Whole
 - (i) Receipt for information only minutes of Committee Closed (Private) Session Meetings
 - (j) Consideration of matter described in Section 5.4.2
 - (k) Adjournment

5.19 Agenda Amendments at Board and Committee Meetings

- 5.19.1 Agendas for a Board or Committee Meeting may not be amended at the Meeting, or after the notice of the Meeting and Agenda has been circulated to Members to add an item, unless the item qualifies as time sensitive or Emergency Business (defined in section 1.5) and the amendment to the Agenda is confirmed by a Two-Thirds Vote. This does not preclude a motion to amend the Order of Business on the Agenda or to remove an item from the Agenda. Removal of an item from the Agenda requires a Majority Vote.
- 5.19.2 Agendas for a Board or Committee Meeting scheduled to be held in Closed (Private) Session may be amended to remove an Agenda item by a Majority Vote when a Member is of the opinion the item does not qualify to be discussed in Closed (Private) Session in accordance with Section 5.4.2.

5.20 Consent Agenda (Board Meeting Only)

- 5.20.1 The Consent Agenda consists of routine agenda items and may include routine items that were discussed and voted on previously at a Committee that may be presented together and adopted at once by the Members without debate.

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- 5.20.2 The Consent Agenda will be prepared for Board Meetings as part of the Agenda development by the Board described in Section 5.15.1.
- 5.20.3 If a Member or Student Trustee requests a separate discussion on a motion concerning an item in the Consent Agenda at the time of the Board Meeting, the matter will be removed from the Consent Agenda without requiring a vote to do so.

Board and Committee Meeting Parliamentary Procedure

5.21 Debate

- 5.21.1 The Presiding Officer will maintain a list of Members and Student Trustees who wish to speak to a motion and will control who speaks and when, in accordance with this Bylaw and Rules of Order. A Member or Student Trustee who wishes to speak shall raise their hand.
- 5.21.2 The Presiding Officer will recognize a Member or Student Trustee to speak by referring to them as Trustee [last name] or Student Trustee [last name] and indicating that the Member or Student Trustee has the floor. A Member or Student Trustee may not speak to a motion until recognized by the Presiding Officer.
- 5.21.3 Members, Student Trustees and any other participants in a Meeting will address their comments through the Presiding Officer.
- 5.21.4 Members and Student Trustees will confine their comments to the merits of the motion being considered.
- 5.21.5 The Presiding Officer may rule a question/motion out of order if a Member or Student Trustee has already asked substantially the same question in another form.
- 5.21.6 The Presiding Officer is entitled to move or second a motion, but only once they have relinquished or passed the role of Presiding Officer to another Member. Should the Presiding Officer move a motion, having relinquished their role as Presiding Officer, they may not preside over the Meeting again until the motion has been dealt with.
- 5.21.7 At any time before a motion is put to a vote, a Member or Student Trustee may request that the motion be read aloud but not so as to interrupt a Trustee or Student Trustee.
- 5.21.8 Once the Presiding Officer calls for the vote on the motion, there shall be no further discussion.

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5.22 Speaking Time

- 5.22.1 At Board Meetings, a Member or Student Trustee shall not without leave of the Chair speak more than once to each debatable motion, except the mover of a motion or amendment(s) who shall be permitted to conclude the debate. No Member or Student Trustee may speak a second time until all Members or Student Trustees who wish to speak on the motion have done so.
- 5.22.2 No Member or Student Trustee shall speak longer than five (5) minutes each time without leave of the Board by a Majority Vote.
- 5.22.3 At Committee Meetings, a member of the Committee may speak an unlimited number of times to each motion for up to three (3) minutes. The mover of the motion has the option to speak first and last to it.

5.23 Ending Debate

- 5.23.1 At Board Meetings, a Member may request (or a Student Trustee may suggest) that debate be concluded by making a motion to Call the Previous Question. This is in order only after the Presiding Officer has confirmed that all Members and Student Trustees wishing to speak to the motion have had an opportunity to do so in accordance with 5.22.
- 5.23.2 No Member or Student Trustee will speak on a motion to Call the Previous Question.
- 5.23.3 A motion to Call the Previous Question will be decided by a Two-Thirds Vote.
- 5.23.4 If a motion to Call the Previous Question is supported by a Two-Thirds Vote, no further debate can take place and the Presiding Officer will immediately put the pending motion to a vote.
- 5.23.5 At Committee of the Whole and Standing Committee Meetings, a Member may request (or a Student Trustee may suggest) that debate be concluded by making a motion to Call the Previous Question, but only after all Members of the Committee and Student Trustees who are entitled to speak have had an opportunity to speak once.

5.24 Voting

- 5.24.1 A Member who is Present at a Meeting is entitled to vote once on each motion under consideration, unless disqualified from voting. This right to vote includes the Chair and Committee Chair.
- 5.24.2 A Student Trustee who is Present at a Meeting is entitled to cast a non-binding vote once on each motion under consideration, unless disqualified from voting due to a conflict of interest.

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- 5.24.3 Trustees who are not members of a Committee are not entitled to vote at a Committee Meeting. Student Trustees who are not members of a Committee are not entitled to suggest a motion. Only Committee Members and Ex-Officio Members may vote at Committee Meetings.
- 5.24.4 If the motion contains related parts, a Member may move a motion to divide the motion, and if passed, a vote on a part or parts is done separately. If the motion contains unrelated parts or distinct propositions, upon the request of any Member, the parts shall be considered and voted on separately.
- 5.24.5 When a motion is put to a vote, the Presiding Officer will first call votes in favour of, votes against and, finally, any abstentions.
- 5.24.6 After a vote is taken, the Presiding Officer will declare whether the motion was carried or defeated.
- 5.24.7 A tie vote means the motion is defeated, except on a motion as to whether a ruling of the Presiding Officer is to be sustained.
- 5.24.8 Except where otherwise provided in this Bylaw or Robert's Rules of Order, the basic requirement for approval of an action is a Majority Vote.

5.25 Recorded Votes

- 5.25.1 At a Board Meeting, any Member or Student Trustee may request a recorded vote prior to the vote on a motion taking place. The Official Recording Secretary will record the binding vote of each Member and the non-binding vote of each Student Trustee(s) in the Minutes for inclusion in the Official Record. Except at Committee of the Whole (Closed Session), recorded votes will not be taken at Committee Meetings.

5.26 Motions

- 5.26.1 A matter to be considered by the Members at a Meeting will be in the form of a motion directly related to an item on the Agenda and will require a mover and only at Board or Special Board meetings, a seconder. A seconder is not required at Committee Meetings, Ad Hoc Trustee Committee Meetings or special meetings of a Committee or Ad Hoc Trustee Committee Meeting.
- 5.26.2 Any Member (including an Ex-Officio Member) Present at a Meeting, may move or second a motion (in the case of a Board Meeting or special Board Meeting) related to an item on the Agenda or Emergency Business, unless disqualified from participating due to a Conflict of Interest.
- 5.26.3 A motion that has been moved and seconded may, without permission of the Members of the Board or Committee, be withdrawn, or a minor amendment made by

SECTION 5: BOARD AND COMMITTEE MEETING RULES AND PARLIAMENTARY PROCEDURE

the mover of the motion, until the Presiding Officer states the motion prior to opening the floor to debate.

- 5.26.4 A Member who moved a motion may also withdraw it from consideration after the motion is stated and before the vote is taken on the motion, provided that the seconder or no other Member Present objects to the motion being withdrawn.
- 5.26.5 If a Member objects to a request to withdraw a motion, the Members in attendance at the Meeting will immediately decide whether to permit the motion to be withdrawn by a Majority Vote.

5.27 Notice of Motion

- 5.27.1 A Member may request that a Notice of Motion be included in the Agenda for a Board, Committee of the Whole or Standing Committee meeting as advance notification of a matter to be considered in accordance with Section 5.27.5.
- 5.27.2 A Notice of Motion must first be submitted to the Chair of the Board within timelines prescribed by the Director of Education for inclusion in the Agenda.
- 5.27.3 A Notice of Motion must be in writing without a preamble and stated in affirmative terms.
- 5.27.4 A Notice of Motion submitted in accordance with Section 5.27.1 will not be debated at the same meeting at which it is introduced.
- 5.27.5 The Notice of Motion:
 - (a) will be considered at a subsequent regular Meeting as determined by the Chair and Vice-Chair in consultation with the Director or Designate;
 - (b) may be referred by the Chair and Vice-Chair or by the Board to a more appropriate Committee; or
 - (c) may be referred to the Director or Designate for consideration or follow-up.
- 5.27.6 Any action taken under Section 5.27.5(b) must be in accordance with the Terms of Reference for Board Standing Committees, as outlined in Section 4.6;
- 5.27.7 A Notice of Motion may be withdrawn by the Member at any time before debate begins on the motion. This may occur after the motion has been moved, seconded and stated by the Presiding Officer.

5.28 Motions - Order of Precedence

- 5.28.1 A Main Motion is the starting point for the Board or a Committee to make a decision. This is also known as the main question. It must be disposed of before another Main Motion is introduced.

SECTION 5: BOARD AND COMMITTEE MEETING RULES AND PARLIAMENTARY PROCEDURE

5.28.2 Any secondary motion (identified as privileged and subsidiary motions in Section 5.28.3) may be introduced by a Member (or suggested by a Student Trustee) during a Meeting and will be considered and disposed of in the order of precedence listed below and in the Parliamentary Procedure Chart appended to this Bylaw. As a result, there may be a few pending motions on the floor at one time but only one question can be disposed of at a time and in accordance with the order of precedence below.

5.28.3 The order of precedence of secondary motions is as follows:

Privileged Motions:

- (a) Fix the time to Adjourn
- (b) Adjourn
- (c) Recess
- (d) Question of Privilege
- (e) Orders of the Day

Subsidiary Motions:

- (f) Lay on the Table
- (g) Previous question
- (h) Limit or Extend Debate
- (i) Postpone to a Certain Time
- (j) Refer to a Committee
- (k) Amend
- (l) Postpone Indefinitely

5.29 Ruling a Motion Out of Order

5.29.1 The Presiding Officer may rule a motion out of order if:

- (a) it is contrary to, conflicts or inconsistent with legislation, parliamentary procedure, adopted motion that has not been rescinded or DSB1 Bylaws, policies, or Terms of Reference;
- (b) it presents essentially the same question /motion that has been defeated earlier in the same meeting;
- (c) it presents a question/motion that the Board still has within its reach (something has been postponed or referred to a Committee, or is the object of a motion to reconsider);
- (d) it is outside the scope of the purpose or authority of DSB1; or
- (e) it is a dilatory motion, this includes
 - (i) misused with the purpose of obstructing the business of the Meeting (ex. Series of points of order, appeals, motions to table, etc.);
 - (ii) absurd in substance;

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- (iii) Frivolous; and
- (iv) Unwarranted.

5.29.2 If a Presiding Officer rules a motion out of order, the Presiding Officer will state the reason and, where applicable, the legislation, parliamentary procedure, or DSB1 Bylaws, policies, or Terms of Reference.

5.29.3 The following motions are not in order at a Committee Meeting:

- (a) Reconsider or rescind a previous decision of the Board; or
- (b) Amend something previously adopted by the Board (unless the motion to reconsider, rescind or amend was explicitly referred to the Committee by the Board).

5.30 Amendments to a Motion

5.30.1 A Main Motion being considered by the Board, or a Committee may be amended.

5.30.2 Motions commonly used that are not amendable include:

- (a) Appeal the ruling of Chair or Presiding Officer;
- (b) Question of Privilege;
- (c) Postpone Consideration of a Motion Indefinitely (at Board);
- (d) Lay a Motion on the Table;
- (e) Order of Business;
- (f) Point of Order;
- (g) Previous Question;
- (h) Reconsider;
- (i) Rescind;
- (j) Take a Motion from the Table; or
- (k) Withdraw a Motion.

5.30.3 An amendment, to be in order, must:

- (a) Directly relate to the motion it proposes to amend;
- (b) Propose some change in the substance or form of the motion; and
- (c) Not be contrary to the main concept of the original motion it proposes to amend.

5.30.4 Only two amendments to a Main Motion may be proposed at any point in time.

5.30.5 The vote on the motion, the amendment and any amendment to the amendment will be taken in the reverse order of that in which they were moved.

5.31 Motion to Refer

5.31.1 A matter may be referred to the following for specific action or follow-up:

SECTION 5: BOARD AND COMMITTEE MEETING RULES AND PARLIAMENTARY PROCEDURE

- (a) The Board;
- (b) A Committee (defined in Section 1.5);
- (c) The Chair;
- (d) The Director of Education or Designate; or
- (e) A Statutory or Advisory Committee.

5.32 Motion to Reconsider

- 5.32.1 A motion to reconsider a decision passed at a Board Meeting may only be reconsidered at that same Meeting and therefore, does not require prior notice to do so and is not subject to the restriction in Section 5.33.1. The motion to reconsider is not the same as the motion that may be reconsidered. The motion to reconsider requires a separate Majority Vote to pass prior to the reconsideration and voting on the original motion.
- 5.32.2 The debate on the motion to reconsider is a discussion about whether to reconsider and not about the subject of the motion that may be reconsidered. Debate on the original motion will take place following the motion to reconsider, if passed.
- 5.32.3 The motion to reconsider can only be made by a Member who voted for the prevailing side of the original motion. A Member who did not vote on the original motion cannot move the motion to reconsider. A motion to reconsider cannot be amended or reconsidered.
- 5.32.4 If the motion to reconsider is passed, the original motion will be placed on the floor and dealt with like any other original or new motion and as if the original motion had not been voted on at all.
- 5.32.5 Notwithstanding this section, Robert's Rules of Order prescribes a higher voting threshold that must be followed for a motion to reconsider a Bylaw Amendment, Section 1.4.3.

5.33 Motion to Rescind or Amend Something Previously Adopted

- 5.33.1 A previous decision of the Board cannot be rescinded or amended for at least three (3) months after the decision was made, or for the remainder of the current four-year term of the Board, whichever is the shorter time, unless a motion passes by a Two-Thirds Vote to do otherwise.
- 5.33.2 A decision of the Board made at a previous Board Meeting cannot be rescinded or amended unless the proposed rescission or amendment is included in an Agenda.
- 5.33.3 The amendment, repeal and/or replacing of this Bylaw will follow the process determined in Section 1.4 of this Bylaw and Robert's Rules of Order.

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- 5.33.4 A failed motion, or a motion not previously dealt with because it was postponed indefinitely, (or similarly worded motion on the same topic) cannot be brought forward again for consideration at the same Meeting or for at least three (3) months after the motion failed or was postponed.

5.34 Point of Order

- 5.34.1 A Member may rise to a Point of Order when they believe any of the following have been breached or overlooked; the DSB1 Bylaws, Rules of Order, Terms of Reference, Board policies or legislation related to a motion.
- 5.34.2 A Member may interrupt a speaker who has the floor to raise a Point of Order. The Point of Order does not require a seconder and is not debatable. It cannot be amended or reconsidered.
- 5.34.3 The Point of Order must be clearly stated by the Member with reasons and, where applicable, with specific reference to the particular Bylaw provision, Rule of Order, Terms of Reference, Board policy or legislation.
- 5.34.4 The Presiding Officer rules on the Point of Order with reasons, or may allow the Board of Trustees to decide the point.
- 5.34.5 The Presiding Officer may declare a recess in order to review the Point of Order before making a ruling.

5.35 Question of Privilege

- 5.35.1 If a Member is of the opinion that a pressing situation is affecting the rights or privileges of the Board, or of an individual Member or Student Trustee, a Member can Raise a Question of Privilege, which permits him/her to interrupt the Meeting to state an urgent request or motion.
- 5.35.2 The Question of Privilege must be clearly stated by the Member with reasons.
- 5.35.3 If the Presiding Officer is unable to address the question quickly and informally, the Chair may make a ruling on whether or not to permit the Question of Privilege.

5.36 Appeal the Ruling of the Presiding Officer

- 5.36.1 A Member may interrupt the Meeting to introduce a motion to appeal the ruling of the Presiding Officer, which requires a Majority Vote to overturn a decision of the Presiding Officer.
- 5.36.2 If the appeal from the decision of the Presiding Officer results in a tie vote, the Presiding Officer's decision on the Point of Order will be upheld.

SECTION 5: BOARD AND COMMITTEE MEETING RULES AND PARLIAMENTARY PROCEDURE

- 5.36.3 The Presiding Officer may speak first and last on the motion to appeal and does not have to leave the chair to do so.
- 5.36.4 No appeal can be made to the Presiding Officer's response to a Parliamentary Inquiry or other question because a reply is an opinion given by the Presiding Officer and not a ruling on the question. A ruling (and an appeal of that ruling) could be made if a motion is put forward in response to the opinion given by the Presiding Officer.

5.37 Lay on the Table (Sometimes referred to as a Motion to Defer)

- 5.37.1 A motion to lay on the table is used in a Meeting to temporarily set aside a pending motion in order to take up more pressing business at that particular time. If the intention is to postpone the motion indefinitely then that motion should be used. If the intention is to postpone a motion to a certain time, then that motion should be used. If the motion to lay on the table is made with improper intentions, the Presiding Officer will clarify the motion based on the mover's intent and, if in order at the time, puts the question not on *Lay on the Table*, but on *Postpone Indefinitely* or *Postpone to a Certain Time*, as the case warrants.
- 5.37.2 Once the pressing business is finished a motion to take from the table may be made or the Presiding Officer may assume the motion and with unanimous consent of the Members resume with the motion.
- 5.37.3 If the motion is not taken from the table before the end of the Meeting, then it dies but can be renewed again because it was never dealt with.

5.38 Extending Meeting Time

- 5.38.1 If a Board or Committee Meeting is still in progress at 11:00 p.m., the Presiding Officer shall interrupt any item under discussion for Trustees to vote on whether or not to continue the meeting past 11:00 p.m. In this regard, any the following motions may be put forward:
 - (a) continue the meeting to conclude the item under discussion only;
 - (b) specify the agenda items to be completed prior to adjournment; or
 - (c) specify an exact time for adjournment.

A motion to continue must receive a Two-Thirds Vote otherwise the Meeting will be adjourned.

SECTION 6: GOVERNANCE AND ACCOUNTABILITY FRAMEWORK

SECTION 6: GOVERNANCE AND ACCOUNTABILITY FRAMEWORK

6.1 Public Participation in Board and Committee Meetings

- 6.1.1 The DSB1 Annual Schedule of Meetings will be published on the DSB1's public website.
- 6.1.2 Members of the public are welcome to physically attend as observers any regular Public Session of a Board or Committee Meetings unless all schools of the DSB1 are closed pursuant to *Electronic Meeting and Meeting Attendance* Regulation 463/97.
- 6.1.3 Members of the public may access a live audio-visual recording for Public Board, Standing Committees, Ad Hoc Trustee Committees, and Committee of the Whole Meetings on the DSB1 public website.
- 6.1.4 When all schools of DSB1 are closed as described in *Electronic Meetings and Meeting Attendance* Regulation 463.97, the public will be provided with electronic access to any public meetings outlined in Section 6.1.1.

6.2 Principles of Public Participation

- 6.2.1 The District School Board Ontario North East values input from the community regarding its legislative authority to provide oversight for education programs and services for public school students who reside in the Board's district and area of jurisdiction. More information about the scope of the Board's Responsibilities can be found in the Ontario *Education Act* and its regulations, DSB1 Bylaws and the 2022 – 2026 Good Governance Guide.
- 6.2.2 The board welcomes the views of the Educational Community as defined in Section 1.5, through:
 - (a) direct contact with the local Trustee;
 - (b) the board's policy development and review process;
 - (c) development of the board's multi-year strategic plan;
 - (d) climate surveys and focus groups;
 - (e) town hall and other public meetings;
 - (f) school council meetings;
 - (g) Statutory Committees, including the Audit Committee, Parent Involvement Committee and Special Education Advisory Committee;
 - (h) Advisory Committees and related community outreach;
 - (i) attending public Board and Standing Committee Meetings as observers;
 - (j) accessing information and reports presented at public Board and Committee meetings; or
 - (k) E-mail the DSB1 communications department link on the DSB1 website.

SECTION 6: GOVERNANCE AND ACCOUNTABILITY FRAMEWORK

- 6.2.3 Individuals with a question or concern are encouraged to contact the District School Board Ontario North East. Most situations can be resolved with dialogue and cooperation at the local level. The board is committed to addressing concerns in a fair, equitable and timely manner. See the Board's website [dsb1.ca/Board Info/Organizational Chart](http://dsb1.ca/BoardInfo/OrganizationalChart) for description of senior administration's areas of responsibility.
- 6.2.4 Parents/guardians should refer to the DSB1 resource Public Concerns and Building Strong Partnerships in Education on the DSB1 website: https://www.dsb1.ca/apps/pages/index.jsp?uREC_ID=1126874&type=d&pREC_ID=1383314.
- 6.2.5 Section 6.3 provides information for members of the Educational Community as defined in Section 1.5 who may also wish to provide a Delegation at a Board Standing Committee or Committee of the Whole meeting to share their views with Trustees.

6.3 Delegations

- *Application and Scope*

- 6.3.2 Members of the Educational Community are welcome to request Delegate status to share their views with Trustees regarding subject matter that falls within the Board's governance responsibilities and the Standing Committee's Terms of Reference.
- 6.3.3 Delegations from members of the public may be scheduled at a Board Standing Committee Meeting or Committee of the Whole Meeting, or as otherwise indicated in Section 6.3.13.
- 6.3.4 Delegation presentations will not be received:
- (a) at Board Meetings (except by the Special Education Advisory Committee, as prescribed in Regulation 463/97);
 - (b) that would violate any of the Board's Policies, Procedures, or statutory obligations including under the *Act*, the *Ontario Human Rights Code*, the *Ontario Health and Safety Act*, etc.
 - (c) by individuals or commercial enterprises who wish to promote products or services to the Board;
 - (d) regarding personal issues related to the Delegate, a staff member or a student;
 - (e) regarding employment issues that are covered under DSB1 collective agreements or other employment contracts;
 - (f) about matters which are the subject of litigation with the Board, or where all rights to a hearing, appeal or review under the Education Act or its regulations have not been commenced or concluded;

SECTION 6: GOVERNANCE AND ACCOUNTABILITY FRAMEWORK

- (g) prior to the Delegate pursuing any other Board processes that currently exist (including those outlined in Board Policy or Procedure to address their concern(s);
- (h) regarding matters that the subject of any DSB1 complaint process;
- (i) about matters that are currently the subject of a complaint to the Ontario Human Rights Tribunal, Ontario Ombudsman, Ontario Privacy Commissioner, Ontario College of Teachers, or any other statutory enforcement agency/office or are under investigation by any of those offices, under a DSB1 policy or procedure, or the Code of Conduct;
- (j) regarding matters that are not within the jurisdiction of the DSB1 and the Board's governance responsibilities;
- (k) if, within the last five (5) months, the Delegate has requested to Delegate and been denied or who has delegated to any Standing Committee or Committee of the Whole, unless the subject matter has changed substantially; or
- (l) regarding subjects for which there are other opportunities for the Delegate to provide input to the Board, such as School Accommodation Review Meetings, the Budget Development Process, the Board's Multi-Year Strategic Planning Process, etc.

- *Request to Delegate*

6.3.5 Delegates must submit a Delegation request form, as follows.

6.3.6 Request must be received a minimum of ten (10) working days prior to the commencement of a Standing Committee Meeting or a previously scheduled Committee of the Whole Meeting. The timelines do not apply to a request to speak at a Committee of the Whole Meeting that has not yet been scheduled.

6.3.7 Alternative timelines may be considered by DSB1.

6.3.8 The Director's Office staff are available to respond to inquiries and to provide information to prospective Delegates.

6.3.9 Delegation request forms may be submitted online or delivered in person or mailed to the DSB1 Director's Office 153 Croatia Avenue, Schumacher, ON PON 1G0 or emailed to info@dsb1.ca .

- *Delegation Request Form*

6.3.10 The following information is required on the Delegation request form:

- (a) Name, preferred pronouns, home address and contact information (phone and/ or e-mail address) for each speaker;
- (b) Any affiliation with an association, corporation or group which has given consent for the Delegation to speak on its behalf;

SECTION 6: GOVERNANCE AND ACCOUNTABILITY FRAMEWORK

- (c) The agenda item or subject matter the Delegation wishes to speak about, including preferred meeting dates, if known;
 - (d) The verbatim speaking notes of the Delegate's presentation;
 - (e) Employees of the DSB1 must disclose their employment status (not position or location) on the Delegation request form and, if given Delegate status, at the beginning of their presentation to the Standing Committee or Committee of the Whole; and
 - (f) Confirmation that the delegate/speaker is a Public school supporter.
- 6.3.11 Delegates may choose to have up to two (2) speakers share the ten (10) minutes allotted for making a presentation, provided this information is submitted on the Delegation request form.
- *Municipal Freedom of Information and Protection of Privacy*
- 6.3.12 Delegations should be aware that audio visual recordings of the proceedings at all Board, Standing Committees, and Committee of the Whole Meetings held in Open Session are live streamed. The name of the Delegation, their presentation, any written submissions and related discussion form part of the Board official public record of the meeting. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal contact information provided on the Delegation request form will not form part of the public record.
- *Confirmation of Delegate Status*
- 6.3.13 The Chair of the Board and Committee Chair, in consultation with the Director or Designate will consider all Delegation requests and is authorized to take any of the following actions:
- (a) schedule the Delegation for any future Board Standing Committee Meeting that has responsibility for the subject matter described in the Delegation Request Form;
 - (b) refer the Delegation to staff, through the Director or Designate, for follow-up;
 - (c) for appropriate subject matter that is not included in the Terms of Reference for any Board Standing Committee, or which may apply to all Board Standing Committees, schedule the Delegation for a Committee of the Whole Meeting (such date to be determined by the Chair and Vice-Chair, in consultation with the Delegate and the Director or Designate);
 - (d) make the final determination regarding the scheduling of the Delegation in Open or Closed Session, in accordance with the confidentiality provisions contained in Sections 207(2) and 207(2.1) of the Education Act; or
 - (e) deny any Delegation requests that do not meet the requirements prescribed in Section 6.3 or exceed three (3) requests to delegate for a particular meeting, unless otherwise approved.

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- 6.3.14 Individuals who have requested to Delegate will be contacted as soon as possible with the decision on their request to Delegate.
- 6.3.15 A Delegate whose Delegation request is not approved for receipt at a Standing Committee or Committee of the Whole may request that the written submission that accompanied the Delegation request form be distributed to Trustees.
- 6.3.16 Delegates may delegate in person (physically present in the meeting room of the committee) or through any electronic means offered by DSB1.
- 6.3.17 Each Delegation will be given five (5) minutes to make their presentation to the Standing Committee or Committee of the Whole, as the case may be.
 - *During the Meeting*
- 6.3.18 The DSB1 has a duty to provide an environment free of discrimination and harassment. It must promote a positive school climate that is inclusive and accepting of all pupils, including pupils of any race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status or disability and promote the prevention of bullying.
- 6.3.19 DSB1 is committed to the protection of employees, students, visitor and contractors and complying with its policies and regulations regarding health and safety, workplace violence and workplace harassment.
- 6.3.20 Delegates and Committee members can expect that the Presiding Officer of a meeting will comply with these duties and rule any person out of order during a meeting whose behaviour or language does not respect the Board's duties in this regard.
- 6.3.21 Delegates and Committee members will ensure that their remarks are respectful and professional and in accordance with the DSB1 commitment to equity, inclusivity and anti-racism, as well as all other provisions contained in the Ontario Human Rights Code. They will take direction from the Presiding Officer during the meeting. Offensive language or negative personal references regarding any individual will be ruled out of order by the Presiding Officer.
- 6.3.22 If a Delegate or Committee member does not respect the ruling of the Presiding Officer, they will be asked to leave the meeting room and/or be removed or their electronic means to connect to the meeting, if applicable, will be disconnected.
- 6.3.23 Placards, signs and backpacks are not permitted in the meeting room.
- 6.3.24 If a Delegation involves more than one speaker, the maximum time for remarks by all speakers is ten (10) minutes. Reallocation of speaking time to another individual is not permitted during the meeting.

SECTION 6: GOVERNANCE AND ACCOUNTABILITY FRAMEWORK

- 6.3.25 In extenuating circumstances, the Committee members may pass a motion to extend the ten-minute time limit for a Delegate to speak.
- 6.3.26 The Delegation shall read the verbatim speaking notes submitted with the Delegation request form. Delegations deviating from the speaking notes will be ruled out of order, however, the delegation may respond to Trustees' questions of clarification.
- 6.3.27 Trustees and Student Trustees in attendance at the meeting may ask questions of clarification following the Delegation's presentation. Unless the Committee passes a motion to extend the time, speaking time for questions from each Trustee and Student Trustee will not exceed ten (10) minutes in total per Delegation submission, regardless of the number of speakers for that Delegation. There shall be no debate or discussion, or additional information or opinion provided by the Trustees or Student Trustees. Questions shall be limited to clarification questions of the Delegate only. Any other questions, debate or discussion shall be ruled out of order by the Presiding Officer.
- 6.3.28 Committee members may choose to take one or more of the following actions after the presentation:
- (a) Consider the presentation and formulate a recommendation to the Board for action, including a request by the Board for an information report from staff;
 - (b) Postpone consideration of the presentation to a future Committee Meeting;
 - (c) Take no further action;
 - (d) refer the presentation to another Committee for action or information; and/or
 - (e) refer the presentation to the Director for follow up with the Delegation by assigned staff (subject to consultation with the Director or Designate).
- 6.3.29 The actions outlined above require a formal recommendation and Majority Vote of the Committee members and are subject to final approval by the Board of Trustees at a Board Meeting.
- 6.3.30 Delegations will be informed by the Director of any future Board or Committee Meeting date on which a recommendation concerning the Delegation's presentation will be considered by the Board of Trustees, if any.
- *Following the Meeting*
- 6.3.31 On behalf of the Board of Trustees, the Director or Designate will communicate the following information to the Delegation as soon as possible after the Board Meeting at which recommendations regarding the Delegations presentation are considered. Contact information provided on the Delegation request form will be used for this purpose:

SECTION 6: GOVERNANCE AND ACCOUNTABILITY FRAMEWORK

- (a) if the Delegation presentation has been referred to the Director for follow up, the Director will assign appropriate staff and applicable contact information will be provided;
- (b) if the subject matter of the Delegation presentation has been referred to another Committee, the meeting, date, and time it will be considered will be provided;
- (c) if a staff report has been requested for a future Committee meeting, the date and time it will be presented will be provided; and
- (d) if the Delegation presentation has been received by the Board for information, confirmation of this recommendation will be provided.

6.4 Conflict of Interest Registry

- 6.4.1 Members have a responsibility to disclose any pecuniary conflict of interest, whether direct, indirect or deemed in accordance with the *Municipal Conflict of Interest Act* at Board and committee Meetings by filing a written statement with the Director's Office. In Closed (Private) Session, Members must withdraw from and not be Present in the meeting room or participate via electronic means when a matter about which they have declared a conflict is being discussed.
- 6.4.2 The Director of Education or Designate will:
 - (a) File the written statement by the Member in the DSB1's Conflict of Interest Registry;
 - (b) Record the conflict of interest in the Minutes of the Public Board or committee Meeting;
 - (c) Record the conflict of interest in the Minutes of a Closed Meeting and also in the Minutes of the next Public Board Meeting; and
 - (d) Make the DSB1's Conflict of Interest Registry available for public review.

SECTIONS 7: RESOURCES LIST

SECTION 7: RESOURCE DOCUMENTATION

7.1 Legislation

- [*Education Act*](#)
- [*Municipal Conflict of Interest Act*](#)
- [*Municipal Elections Act*](#)
- [*Municipal Freedom of Information and Protection of Privacy Act*](#)

7.2 Other Documents

- Current edition of Robert's Rules of Order Newly Revised
- Parliamentary Procedure Chart
- Committees' Terms of Reference



Title	Transport Enroute
Date	November 4, 2025
Presenter	Lisa Edwards
Strategic Priority	Belong
Background and Information	Below is a progress report on key activities related to Transport Enroute: Eight meetings have included Directors of Education and Superintendents of Business from all four Boards. These sessions have focused on strategic planning, policy alignment, and sharing best practices. The Bylaws governing the operations of Transport Enroute have been finalized Six additional meetings have been held exclusively with the Superintendents of Business, addressing operational details and financial considerations to support the ongoing work of the consortium. Route data has been amalgamated, and routes are being optimized. All Boards have reached consensus on engaging a consultant to assist with the preparation of the Request for Proposal (RFP) and support negotiations with transportation operators. Notably, this consultant brings valuable experience, having previously worked closely with the Ministry on developing the standardized contract now employed by several consortia across the province. Next steps: • Continue route optimization and finalize operational plans. • Begin drafting the RFP in collaboration with the consultant.
Recommendation	That the Board receive this Transportation update.



TRUSTEE EXPENSE

1.0 Rationale

District School Board Ontario North East, provides this policy to promote financial integrity, accountability, transparency and to ensure expense reimbursement for Trustee out-of pocket expenses within the scope of conducting Board business is fair and reasonable.

2.0 Definitions

3.0 Policy

It is the policy of District School Board Ontario North East to reimburse Trustee's for out-of-pocket expenses incurred while attending approved conferences, workshops, seminars, training courses, meetings or while travelling on Board business in the performance of Trustee related duties.

Procedures

4.0 Accountability

4.1 Trustees must submit original, itemized receipts with all claims on the appropriate expense claim form.

4.2 For professional development conferences, workshops, seminars, training courses or meeting travel expenses an approved *Professional Development Authorization & Final Expense* form must be submitted. (*Appendix A*).

For all other travel expenses an approved *Statement of Travelling Expense* form must be submitted (*Appendix B*).

4.3 The appropriate travel expense claim form must be submitted:

4.3.1 within thirty days of the incurrence of the expense or

4.3.2 fifteen days in advance of a conference or workshop if advance is required

4.4 Submit all claims by September 30th for the previous school year or the claim(s) will not be reimbursed.

5.0 Approval

- 5.1 ~~The Director of Education or designate Chair of the Board~~ shall certify individual Trustee expense claims meet the requirements of board policy and approve payment of claim ~~after review by the Director of Education or Superintendent of Business. The Director of Education shall certify the Chair of the Board expense claims meet the requirements of board policy and approve payment of claim.~~
- 5.2 A dispute arising about the eligibility of any expense, e.g. if deemed inappropriate or unreasonable, shall be contested by the affected party during an in-camera session of the board.
- 5.3 Outstanding overpayments will be deducted from the Trustee honorarium.
- 5.4 ~~Expenses will not be reimbursed when a Trustee chooses to observe a committee meeting if they are not committee members.~~

6.0 Reporting

A report on each individual Trustee's expenditures will be provided at the earliest possible Board meeting and posted on the Board's website.

7.0 Conferences

- ~~7.1 Trustee's may attend conferences hosted by Ontario Public School Board Association (OPSBA) at Board expense.~~
- 7.1 Through a duly passed motion, Trustee's may attend conferences/training hosted by a third party at Board expense to a maximum annual amount of \$5,000.00 per Trustee. This amount does not include the cost of travel.
- ~~7.2 A combined maximum annual amount is \$5,000.00 per Trustee.~~
- 7.2 The above directive does not refer to student trustee(s).
- ~~7.3 All travel will be coordinated through the Director's office.~~

8.0 Transportation

The most practical and economical way to travel from ones residence is to be the primary option.

8.1 Air

Economy (coach) class air travel is permitted.

8.2 Train

Coach class economy train travel is permitted.

8.3 Vehicle

8.3.1 The Board assumes no responsibility for personal vehicles.

8.3.2 Vehicle must be insured at the vehicle owner's expense for personal vehicle liability.

- 8.3.3** It is the driver/owner's responsibility to ensure that the motor vehicle insurance includes coverage for business use of the vehicle.
- 8.3.4** The Board is not responsible for reimbursing deductible amounts.
- 8.3.5** In the event of an accident, no claim to the Board for damages will be permitted.
- 8.3.6** Travel will be reimbursed from the Trustee's ~~personal residence to attend a meeting of the board, or a committee of the board, that is held within the area of board jurisdiction, the board may:~~ home community to their business related destination and return to home community.
- ~~the Trustee for out of pocket expenses reasonably incurred or a lesser amount as determined by the Board;~~
 - ~~Pay the Trustee an allowance at a rate per kilometre determined by the board.~~
- 8.3.7** The kilometric reimbursement rate is the rate set by Revenue Canada in the Income Tax Act (*travel expense document in Docushare*), rate is revised annually in January.

9.0 Accommodations

- 9.1** While on approved Board business away from a Trustee's home location, the reasonable cost of hotel accommodations in a standard room including taxes will be reimbursed.
- 9.2** Hotel and travel accommodations are to be booked through the Director's office, or, must be booked at a rate that is the same or lower than the rate booked through the Director's office.
- 9.3** Accommodations (Hotel, Air BnB, etc.) to attend professional development conferences, workshops, seminars, training courses and meetings away from a Trustee's home community will be reimbursed including the evening previous up to and including the last day of the event. The first day is considered to be the first day that has a full day agenda. Any extended stays are at the Trustee's expense. For exceptional circumstances a request can be made through the Director of Education or the Chair, for example inclement weather.
- 9.4** There will be no reimbursement for hotel suites, executive floors or concierge levels.
- 9.5** Penalties incurred for non-cancellation of guaranteed hotel reservations are the Trustee's responsibility and may be reimbursed only in exceptional circumstances.
- 9.6** Private stays with friends/family are acceptable. A cash payment or gift may be provided:
- 9.6.1** A maximum of \$50.00 per night is permitted for accommodation including any meals, in lieu of commercial accommodation. A written explanation describing purpose of the trip, the host, and number of days you stayed must be submitted for reimbursement.
- 9.6.2** The \$50.00 value may be given in the form of a small gift (accompanied by an itemized receipt) or by cash or cheque.

10.0 Meals

Reimbursement for alcohol is not permitted.

10.1 A meal expense is submitted when a Trustee is on Board business and away from their home community (at least 24 kms) over a normal meal period or you have prior approval for the expense (e.g. business meeting in the office area that occurs over lunch).

10.2 Original itemized receipts are required.

10.3 Reimbursement is for restaurant/prepared food only. Groceries must have prior approval and be submitted with the claim.

10.4 Meals consumed at home or included in the cost of transportation, accommodation, seminars or conferences, professional development sessions or business meeting will not be reimbursed.

10.5 Meal Rates within Board Jurisdiction

Meal rates include taxes and gratuities. Tips and gratuities are limited to a maximum 15%.

Meals	Maximum Amount
breakfast	\$20.00
lunch	\$25.00
dinner	\$35.00

10.6 Rates are for individual Trustee meals only, you must have eaten the meal to submit a claim for reimbursement.

10.7 When more than one meal claimed for any one day, you may allocate the combined maximum rates between the meals.

For example, eating breakfast and lunch, the combined rate is \$45.00. This becomes the maximum rate for the two meals, regardless what was spent on each meal.

10.8 It is not permitted to combine the maximum three meal rate (\$80.00) if only two meals are eaten.

10.9 Meal rates outside Board jurisdiction, in Canada are set at the same rates as within Board jurisdiction when one or two meals are claimed.

10.10 Recognizing the increased cost of being outside Board jurisdiction, a combined three meal rate of \$100.00 per day will be permitted.

Meals	Maximum Amount
breakfast	\$20.00
lunch	\$25.00
dinner	\$35.00

- 10.11** Meal rates outside of Canada are set at the same rates as outside Board jurisdiction, in Canada, converted to funds used in each country.

11.0 Miscellaneous

- 11.1** Registration fees to attend professional development conferences, workshops, seminars, and training courses will be reimbursed with submission of the Professional Development Authorization & Final Expense Form (Appendix A), **or can be booked through the Director's Office.**
- 11.2** Reimbursement for parking, taxis (maximum gratuity 10%), subways and tolls is provided when necessary while away from a Trustee's home community on Board business. Receipts are attached to the Statement of Travelling Expense form (Appendix B).
- 11.3** There is no reimbursement for traffic or parking violations.
- 11.4** Use of personal frequent flyer or other loyalty programs is permitted provided the most economical method of travel is selected.
- 11.5** When travelling outside Board jurisdiction to attend a conference or seminar, an incidental allowance of \$25.00 will be paid for unreceiptable expenses.

12.0 Board Provided Equipment, Supplies and Services

- 12.1** Each Trustee, upon election to the Board will receive a computer or iPad, printer and cell phone. The Board will pay directly or by receipted and approved out-of-pocket expenses, for the supplies and services required to effectively perform their duties.
- 12.2** At the end of a Trustee's term they have the option to purchase the equipment for \$200.00 per piece requested.
- 12.3** All remaining equipment will be returned to the Board within 30 days of a Trustee's term ending.

13.0 Advertising, Promotion, Hospitality, Gifts and Attendance at Fundraising or Political Functions

- 13.1** Advertising and promotion, providing reasonable priced gifts to long-service and retiring employees is the responsibility of the Director of Education.
- 13.2** No Trustee incurred costs will be considered for reimbursement, including costs associated with attendance at any fundraising or political events.

14.0 Perquisite

- 14.1** A perquisite, or "perk", refers to a privilege that is provided to an employee or to a group of employees, provides a personal benefit, and is not generally available to others.
- 14.2** A perquisite must be a business related requirement for the effective performance of an individual's job. A perquisite is not permitted if it is not a business-related requirement.
- 14.3** All perquisites must be pre-approved in writing by the Director of Education or designate. Authorization and related information on approved perquisites will be retained on file for seven

(7) years. Summary information on approved perquisites will be posted to the board's Internet site. Personal information will not be provided on the site.

14.4 The following are perquisites that are not permitted under any circumstance:

14.4.1 club memberships or daily fees for personal recreation or socializing purposes such as fitness clubs, golf clubs, or social clubs;

14.4.2 tickets to cultural or sporting events;

14.4.3 clothing allowances not related to health and safety or special job requirements;

14.4.4 access to private health clinics, medical services outside of those provided by the provincial health care system or by the board's group insured benefit plans; and

14.4.5 professional advisory services for personal matters, such as tax or estate planning.

14.5 The following items are not considered to be perquisites:

14.5.1 insured benefits;

14.5.2 items generally available on a non-discriminatory basis for all or most staff members (e.g. Employee Assistance Program, pension plans);

14.5.3 health and safety requirements (e.g. provision of work boots);

14.5.4 employment accommodations made for human rights and/or accessibility considerations (e.g. special workstations, work hours, religious holidays); and

14.5.5 expenses covered by this ~~policy procedure~~.

Appendices

Appendix A: Professional Development Authorization & Final Expense Form

Appendix B: Statement of Travelling Expense

References

Broader Public Sector Accountability Act 2010

Broader Public Sector Expenses Directive

Broader Public Sector Perquisites Directive

Broader Public Sector Procurement Directive

Education Act, section 169.1 Duties and Powers of Boards: Effective Stewardship of Resources

Education Act, section 191.2 Travel Expenses

Ministry of Education Trustee Expenditure Guideline

Appendix A

District School Board Ontario North East P.O. Box 1020 Timmins, Ontario P4N 7H7 Telephone (705) 360-1151 Facsimile (705) 268-7100		PROFESSIONAL DEVELOPMENT AUTHORIZATION & FINAL EXPENSE FORM																																																																																													
Name		Address To Which Cheque Is To Be Sent If Not School																																																																																													
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Date(s) of Professional Development Activity		Name & Place of Professional Development Activity																																																																																													
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<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="3" style="text-align: left;">FINAL EXPENSES</th> <th style="text-align: center;">Totals</th> <th style="text-align: center;">Community</th> <th style="text-align: center;">Indicate # of km.</th> </tr> </thead> <tbody> <tr> <td># of km</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0.72</td> <td style="text-align: right;">\$0.00</td> <td>distance from work</td> <td></td> </tr> <tr> <td></td> <td></td> <td style="text-align: center;"># of Meals</td> <td></td> <td>distance from home</td> <td></td> </tr> <tr> <td>Meals:</td> <td>Breakfast</td> <td></td> <td style="text-align: right;">\$0.00</td> <td colspan="2" rowspan="3" style="text-align: center;">The lesser of the distance will be applied</td> </tr> <tr> <td></td> <td>Lunch</td> <td></td> <td style="text-align: right;">\$0.00</td> </tr> <tr> <td></td> <td>Dinner</td> <td></td> <td style="text-align: right;">\$0.00</td> </tr> <tr> <td colspan="3">Registration (if NOT paid in advance by the Board)</td> <td></td> <td>Registration (if paid by Board)</td> <td></td> </tr> <tr> <td colspan="3">Airfare (if NOT billed to the Board)</td> <td></td> <td>Airfare (if billed to Board)</td> <td></td> </tr> <tr> <td colspan="3">Ground Transportation (taxi, rental with gas etc.)</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Accommodations:</td> <td>No. of Nights</td> <td>Rate per Night</td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td style="text-align: center;">0</td> <td style="text-align: right;">\$0.00</td> <td style="text-align: right;">\$0.00</td> <td></td> <td></td> </tr> <tr> <td colspan="3">Parking</td> <td></td> <td></td> <td></td> </tr> <tr> <td colspan="3">Other (please describe)</td> <td></td> <td></td> <td></td> </tr> <tr> <td colspan="3">TOTAL FINAL EXPENSES</td> <td style="text-align: right;">\$0.00</td> <td></td> <td></td> </tr> <tr> <td colspan="3">TOTAL ADVANCE</td> <td></td> <td></td> <td></td> </tr> <tr> <td colspan="3">DUE FROM (TO) BOARD</td> <td style="text-align: right;">\$0.00</td> <td></td> <td></td> </tr> </tbody> </table>				FINAL EXPENSES			Totals	Community	Indicate # of km.	# of km	0	0.72	\$0.00	distance from work				# of Meals		distance from home		Meals:	Breakfast		\$0.00	The lesser of the distance will be applied			Lunch		\$0.00		Dinner		\$0.00	Registration (if NOT paid in advance by the Board)				Registration (if paid by Board)		Airfare (if NOT billed to the Board)				Airfare (if billed to Board)		Ground Transportation (taxi, rental with gas etc.)						Accommodations:	No. of Nights	Rate per Night					0	\$0.00	\$0.00			Parking						Other (please describe)						TOTAL FINAL EXPENSES			\$0.00			TOTAL ADVANCE						DUE FROM (TO) BOARD			\$0.00		
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Appendix B

DISTRICT SCHOOL BOARD ONTARIO NORTH EAST P. O. Box 1020 Timmins, ON P4N 7H7 Tel: (705) 360-1151 Fax: (705) 268-7100					STATEMENT OF TRAVELLING EXPENSE			
Name		Address To Which Cheque Is To Be Mailed						
Workplace								
		FOR DIRECT DEPOSIT PLEASE INCLUDE YOUR EMPLOYEE#						
Date	Car/Km	Rate	Total	To & Return	Purpose	Meals	Other	Total
		0.72	0.00					0.00
		0.72	0.00					0.00
		0.72	0.00					0.00
		0.72	0.00					0.00
		0.72	0.00					0.00
		0.72	0.00					0.00
		0.72	0.00					0.00
		0.72	0.00					0.00
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		0.72	0.00					0.00
		0.72	0.00					0.00
		0.72	0.00					0.00
*Please Note: Reimbursement is \$0.72/km for the first 5,000 km, and \$0.66/km thereafter.								Due
								0.00
For Car Pool Purposes: On the line below, please print the names of the people that have car pooled with you.								
NOTE: Receipts for all meals and other expenses are to be submitted with this statement. I hereby certify the above statement of expenses to be correct and have not been charged on any Board visa. I confirm that I have not made a claim for any of these expenses from any other source.								
Claimant's Signature _____				A/P NO. _____		Meal Maximums within Board jurisdiction (must have receipts) Breakfast - \$20.00 Lunch - \$25.00 Dinner - \$35.00 Meal Maximums out of Board jurisdiction (must have receipts) Breakfast - \$25.00 Lunch - \$30.00		
Date _____				VENDOR NO. _____				
Approved by _____				CHEQUE NO. _____				
Date _____								

District School Board Ontario North East P.O. Box 1020 Timmins, Ontario P4N 7H7 Telephone (705) 360-1151 Facsimile (705) 268-7100		PROFESSIONAL DEVELOPMENT AUTHORIZATION & FINAL EXPENSE FORM	
Name		Address To Which Cheque Is To Be Sent If Not School	
Workplace			
Date(s) of Professional Development Activity		Name & Place of Professional Development Activity	
ADVANCED REQUIRED ☐ Amount _____ If Direct Deposit, Employee # _____ ESTIMATED TOTAL COST _____		ACCOUNTING TO FORWARD REGISTRATION ☐ (Please include completed registration form with this notice)	
FUNDING SOURCE: SCHOOL ☐ _____ (Check as appropriate BOARD ☐ _____ and provide details) OTHER ☐ _____		FOR OFFICE USE ONLY ☐ Ministry Funds _____ ☐ Special Funding Acct# _____ ☐ Account Code # _____	
Claimant's Signature _____		DATE _____	
Principal's Signature _____		DATE _____	
Superintendent of Schools or Designate's Signature _____		DATE _____	
Account # _____		Vendor # _____	
FOR OFFICE USE ONLY			
FINAL EXPENSES			
		Totals	
# of km	0	0.72	\$0.00
		# of Meals	
Meals:	Breakfast		\$0.00
	Lunch		\$0.00
	Dinner		\$0.00
Registration (if NOT paid in advance by the Board)			
Airfare (if NOT billed to the Board)			
Ground Transportation (taxi, rental with gas etc.)			
Accommodations:	No. of Nights	Rate per Night	
	0	\$0.00	\$0.00
Parking			
Other (please describe)			
TOTAL FINAL EXPENSES		\$0.00	
TOTAL ADVANCE			
DUE FROM (TO) BOARD		\$0.00	
*Please Note: Reimbursement is \$0.72/km for the first 5,000 km, and \$0.66/km thereafter. For Car Pool Purposes: On the line below, please print the names of the people that have car pooled with you.			
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Claimant's Signature _____		DATE _____	
Principal's Signature _____		DATE _____	
Superintendent of Schools or Designate's Signature _____		DATE _____	
FOR OFFICE USE ONLY			
NOTE: ACCOMMODATIONS: Maximum single rate at hotel or conference rate. Rate per night must include all taxes. MEALS: Itemized receipts are required if claiming meals.			
After approval: ☐ Superintendent or Designate ☐ Principal ☐ Employee ☐ Accounting advance required Guideline for completion is available on DocuShare			

Indicate
of km.

Community		
distance from work		
distance from home		

The lesser of the distance will be applied

Registration (if paid by Board) _____
 Airfare (if billed to Board) _____

Meal Maximums
 within Board jurisdiction
 (must have receipts)

Breakfast - \$20.00
 Lunch - \$25.00
 Dinner - \$35.00

Meal Maximums
 out of Board jurisdiction
 (must have receipts)

Breakfast - \$25.00
 Lunch - \$30.00
 Dinner - \$45.00

Chair's Report

November 4, 2025

Achieve: *Uphold high expectations in diverse learning and working environments.*

Board Self-assessment: The 2024–2025 Board Self-Assessment Survey is now available for trustees. This important tool helps us reflect on our effectiveness and identify opportunities to strengthen our governance practices. I strongly encourage all trustees to complete the survey as soon as possible to ensure we have a comprehensive understanding of our board's performance.

Belong: *Build inclusive communities where all feel supported and valued.*

Remembrance Day Ceremonies: Next week, schools across our district will be hosting Remembrance Day ceremonies to honour the sacrifices of our veterans and those who continue to serve. These events are a meaningful way to reflect, remember, and show support for our communities. I encourage everyone to attend or participate in a ceremony near you.

Create: *Foster collaboration, innovation, and skill development in all learners.*

Chair and Vice Chair Professional Learning: Vice Chair Hewey and I recently participated in a virtual training session hosted by the Ontario Public School Boards' Association (OPSBA). The session covered several key governance topics, including:

- Director's Performance Appraisal
- Trustee Code of Conduct
- Electronic Meeting Attendance
- Legislative updates related to Bill 33

These discussions provided valuable insights to support our ongoing commitment to effective leadership and accountability in our school board.

Director's Report

November 4, 2025

Achieve: Uphold high expectations in diverse learning and working environments.

We would like to thank the 288 families who completed the Student Achievement Plan fall survey. As per Ministry requirement, we engage families twice per year to inform our actions towards student achievement, engagement, and well-being. We look forward to sharing more details from this engagement in the coming weeks.

The Learning and Teaching team is supporting educators in Grades 3-6 to better understand student needs in literacy. This year, each student received a small whiteboard, which is used throughout instruction to measure student understanding of concepts in real time. Each week, the team provides EQAO-based questions to help students prepare for the assessment in the spring.

Belong: Build inclusive communities where all feel supported and valued.

We have launched our sixth annual Holiday Card Contest. All DSB1 students are encouraged to submit artwork that will be featured on the 2025 DSB1 Holiday Card. The contest closes on November 13. The winning design will be announced on November 21st. We look forward to sharing the cards throughout the holiday season and beyond.

Some DSB1 schools honoured Diwali on October 20, in collaboration with families who celebrate the festival of light. By celebrating different observances, schools are ensuring that all students and staff feel seen and valued, and it also gives others a chance to learn about different traditions.

Create: Foster collaboration, innovation and skill development in all learners.

Co-operative education students at TDSS recently had the opportunity to learn to work with the new SimSpray Virtual Reality tools. Students across DSB1 will soon have the opportunity to learn to paint vehicles with this innovative technology.

October 27-31 was Media Literacy Week, hosted by MediaSmarts. DSB1 shared content and tips to encourage all students and staff to engage and share responsibly in a digital world.

Our Journey to:

Achieve Belong Create

Administrative Council
November 4, 2025



District School Board
Ontario North East

Our Vision

**Preparing our
learners for their
future success.**

Our Mission

**Providing
meaningful growth
opportunities.**

Our Strategic Priorities



Achieve

Belong

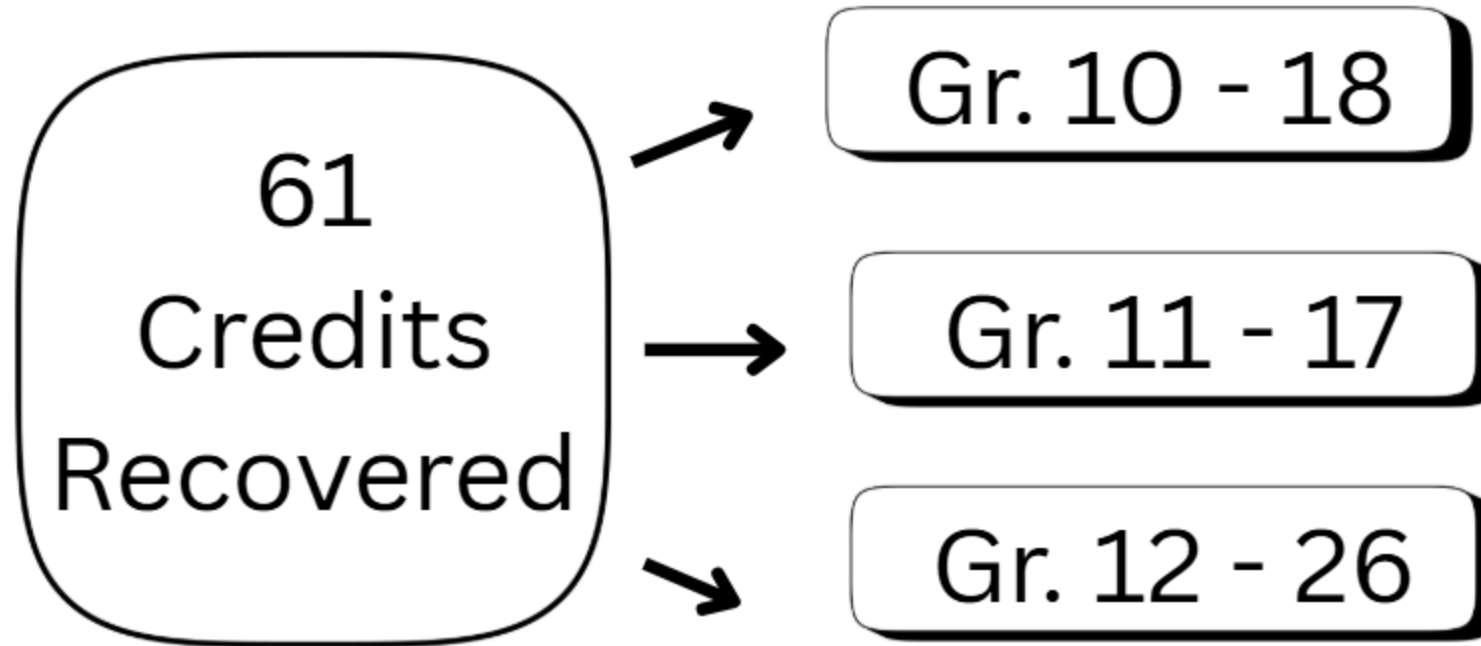
Create



Achieve Goal

83% of Grade 9 students and 78% of Grade 10 students who are working towards an OSSD will earn all their credits.

Achieve Goal Progress



Challenges

- Few credits to recover
 - Attendance
 - Disproportionality
- 

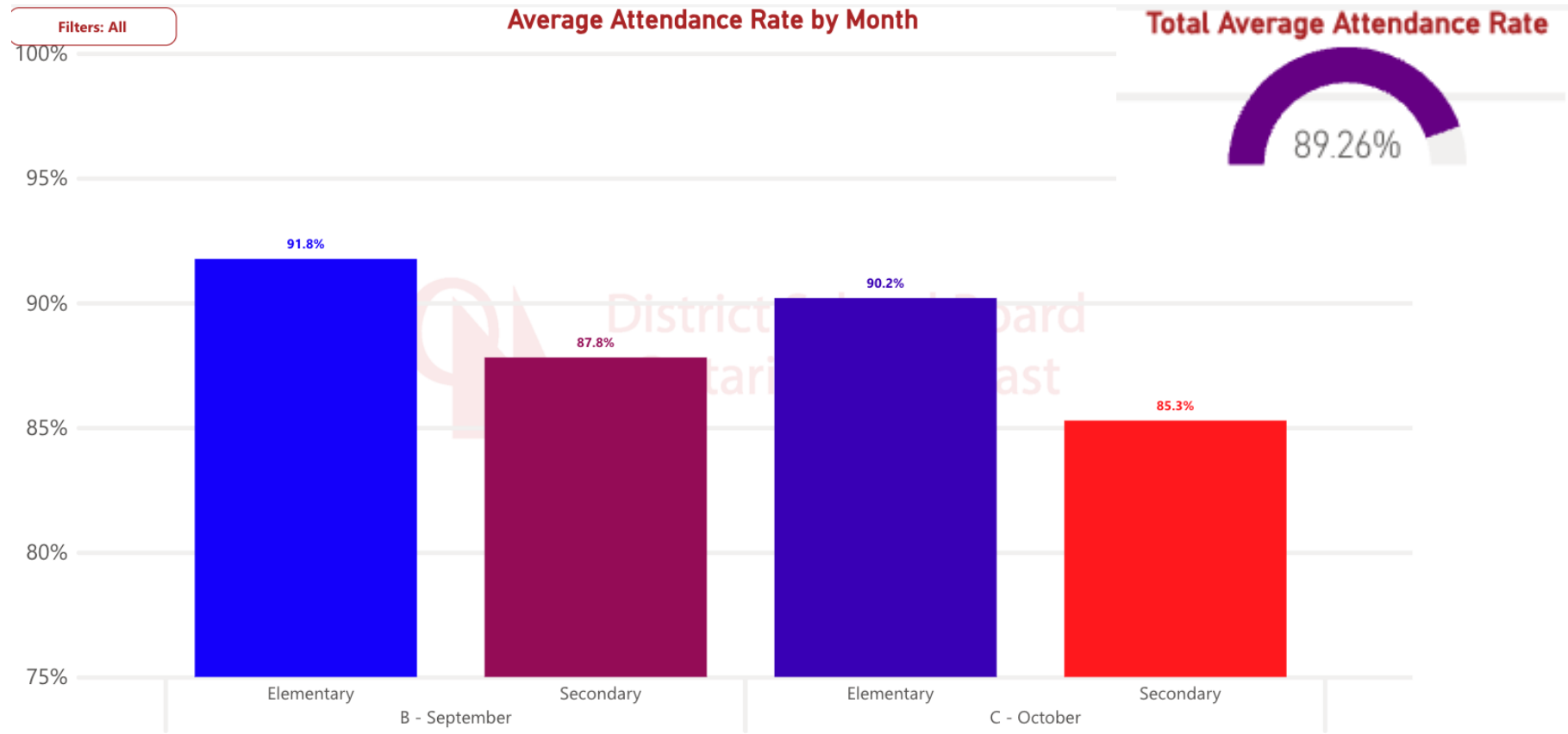
Next Steps

- Student Success Teams
 - Supporting students with learning disabilities
 - Indigenous Student Success Pilot
- 

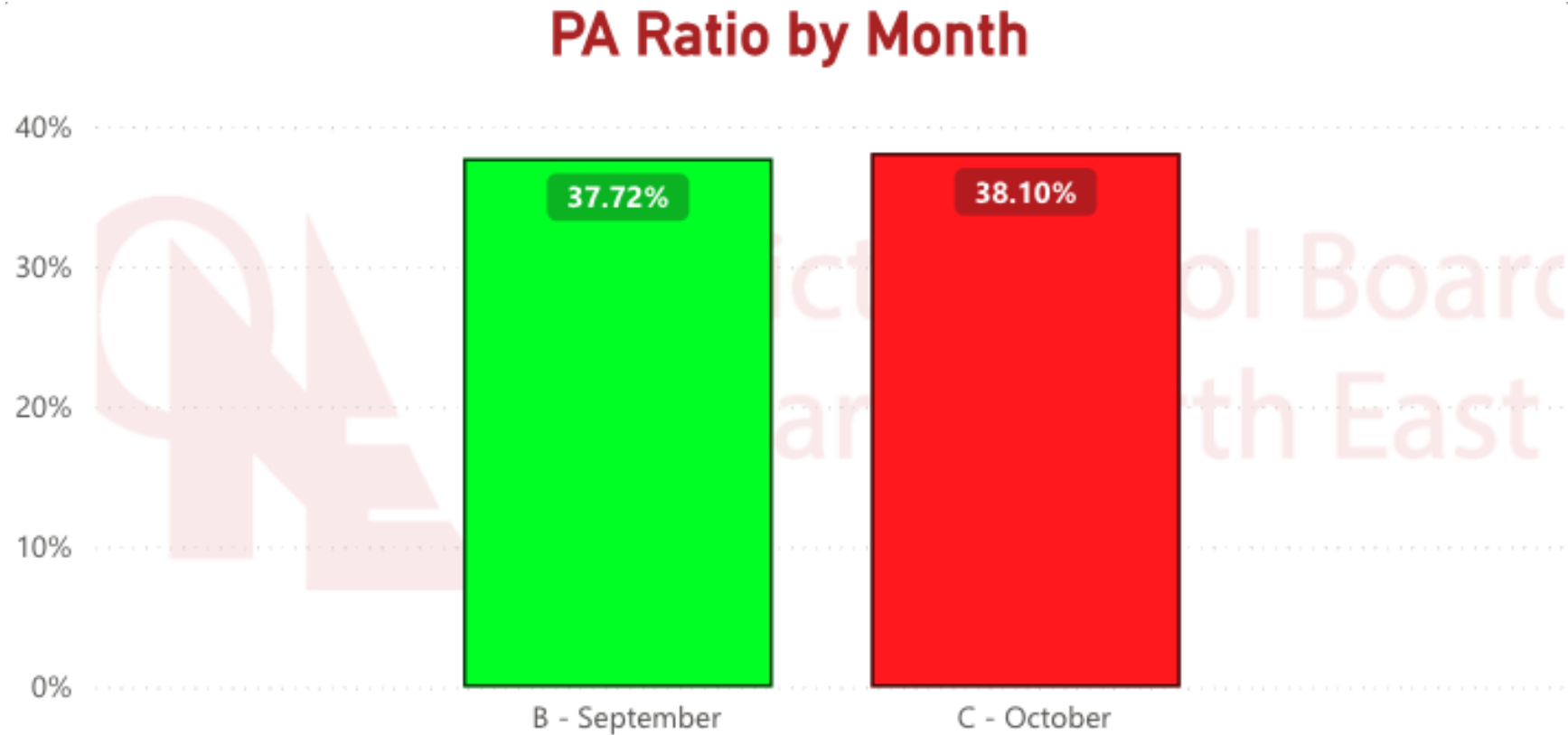
Belong Goal

The persistently absent rate will be 42% or lower, and the attendance rate will be 88% or higher for students in K-12.

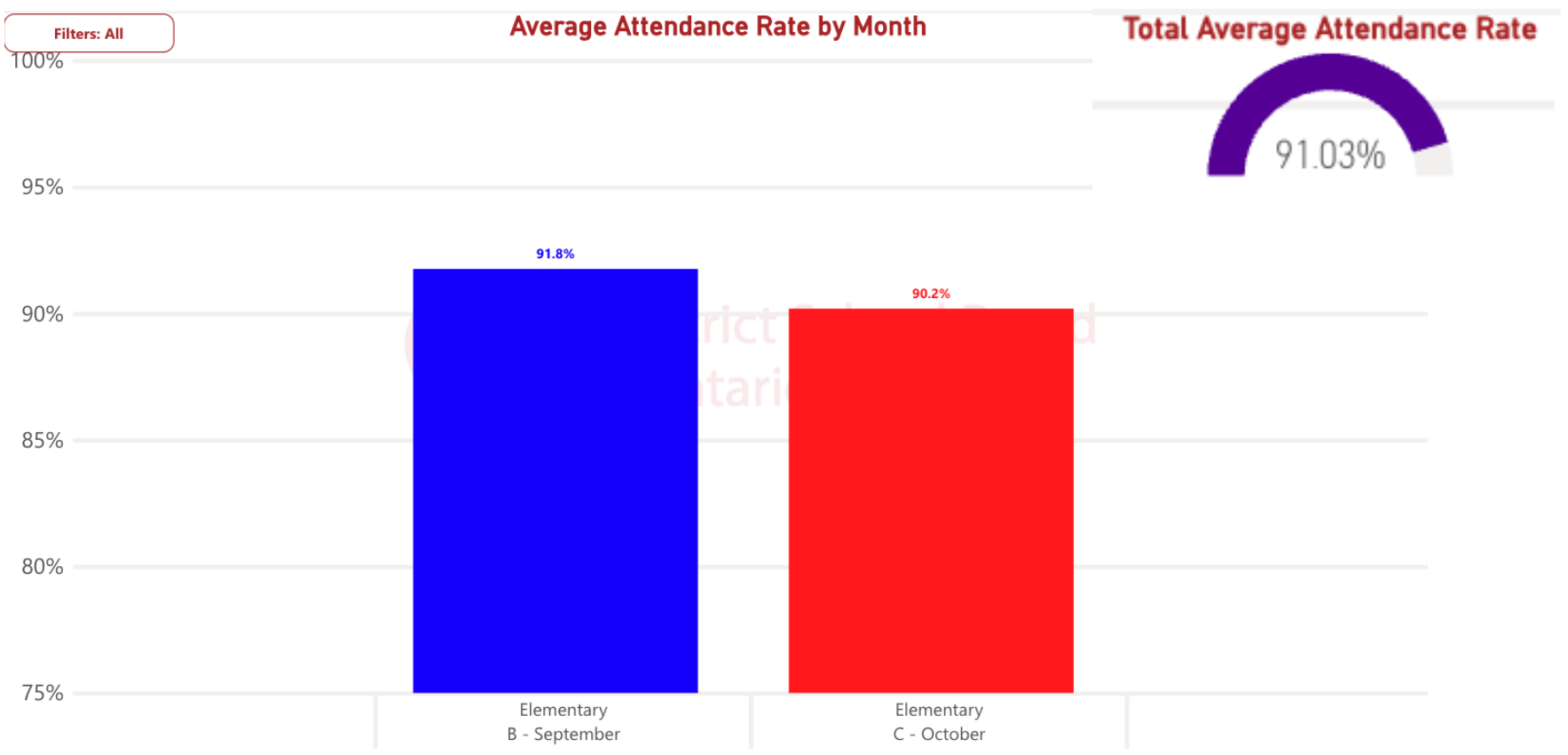
Attendance Rate: K-12



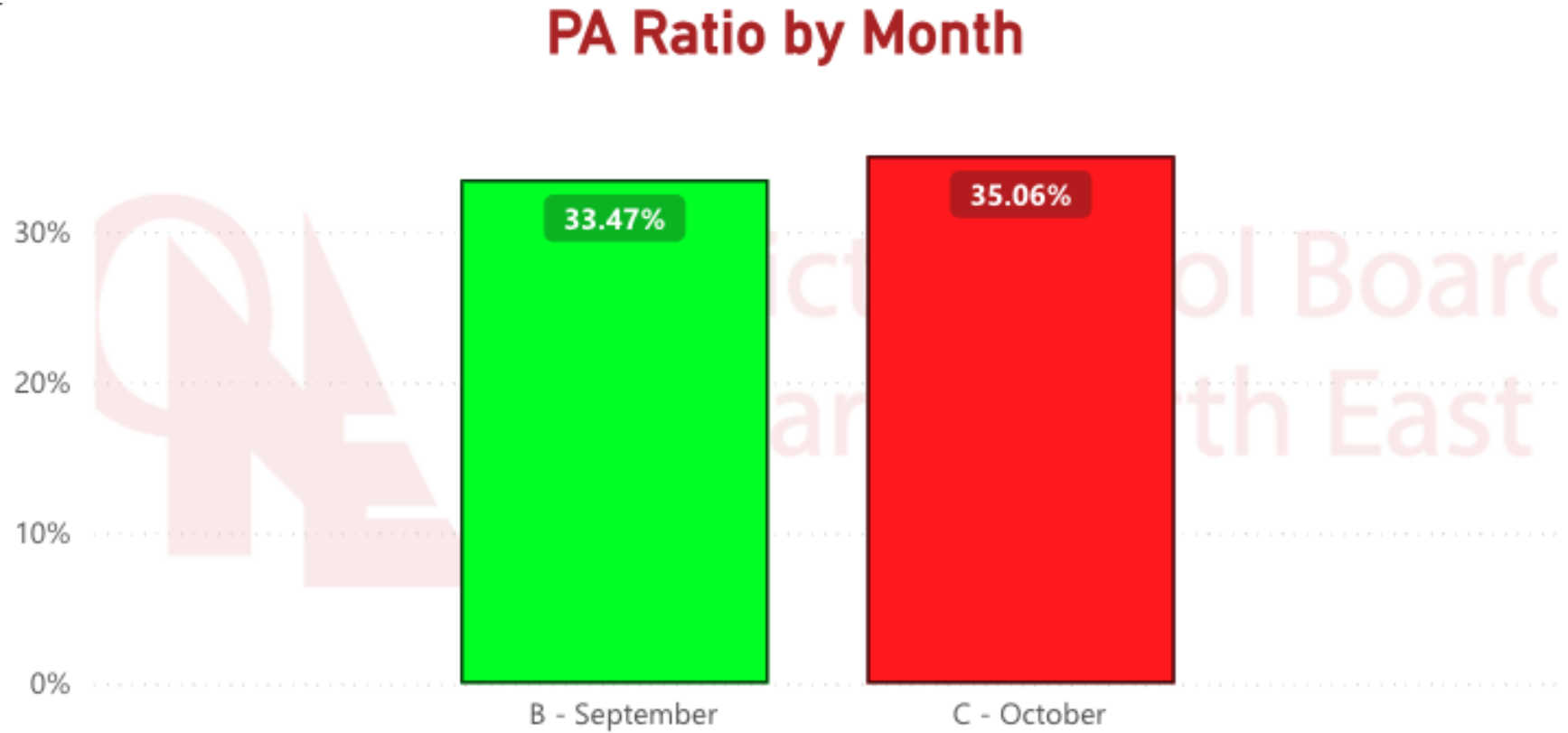
Persistently Absent Rate: K-12



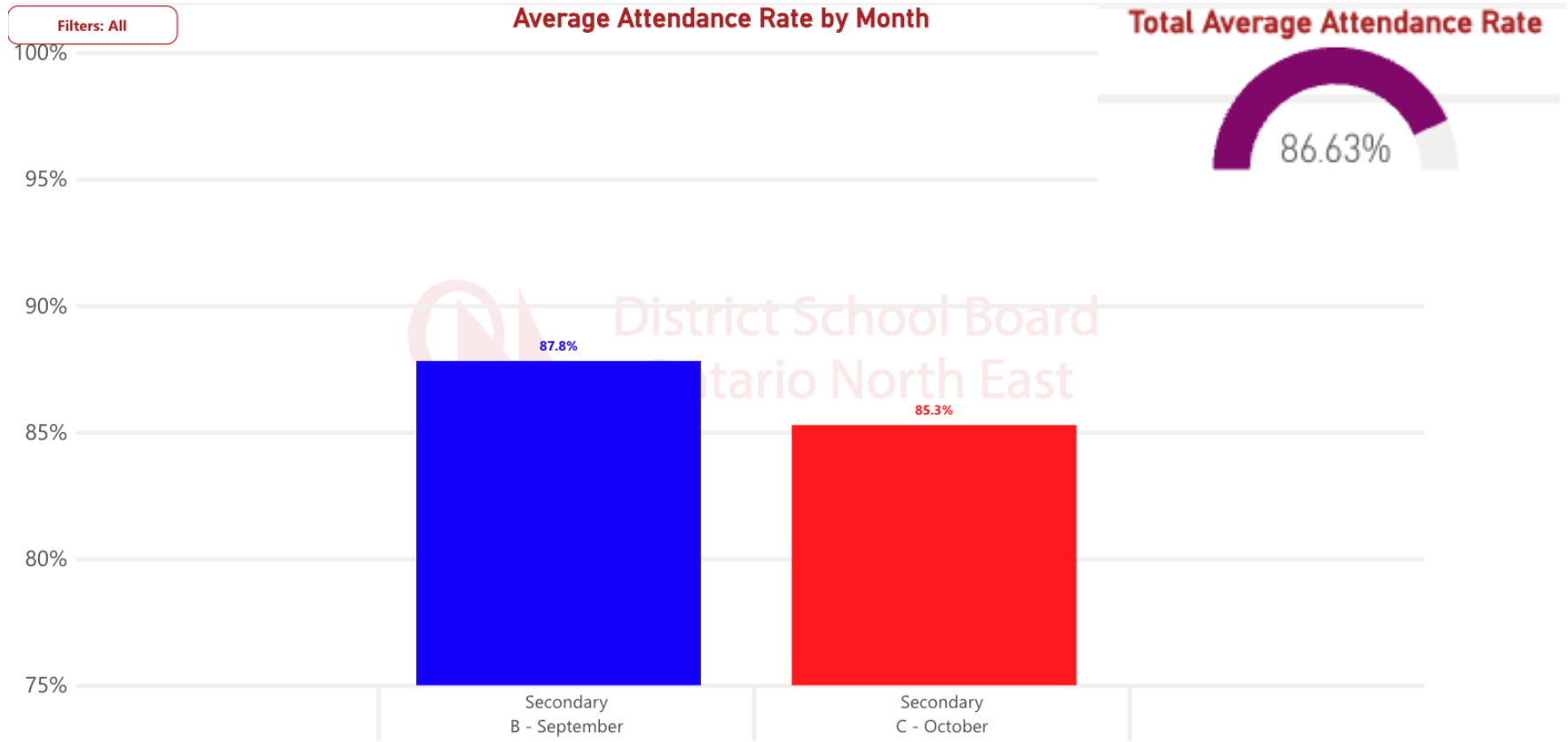
Attendance Rate: K-8



Persistently Absent Rate: K-8

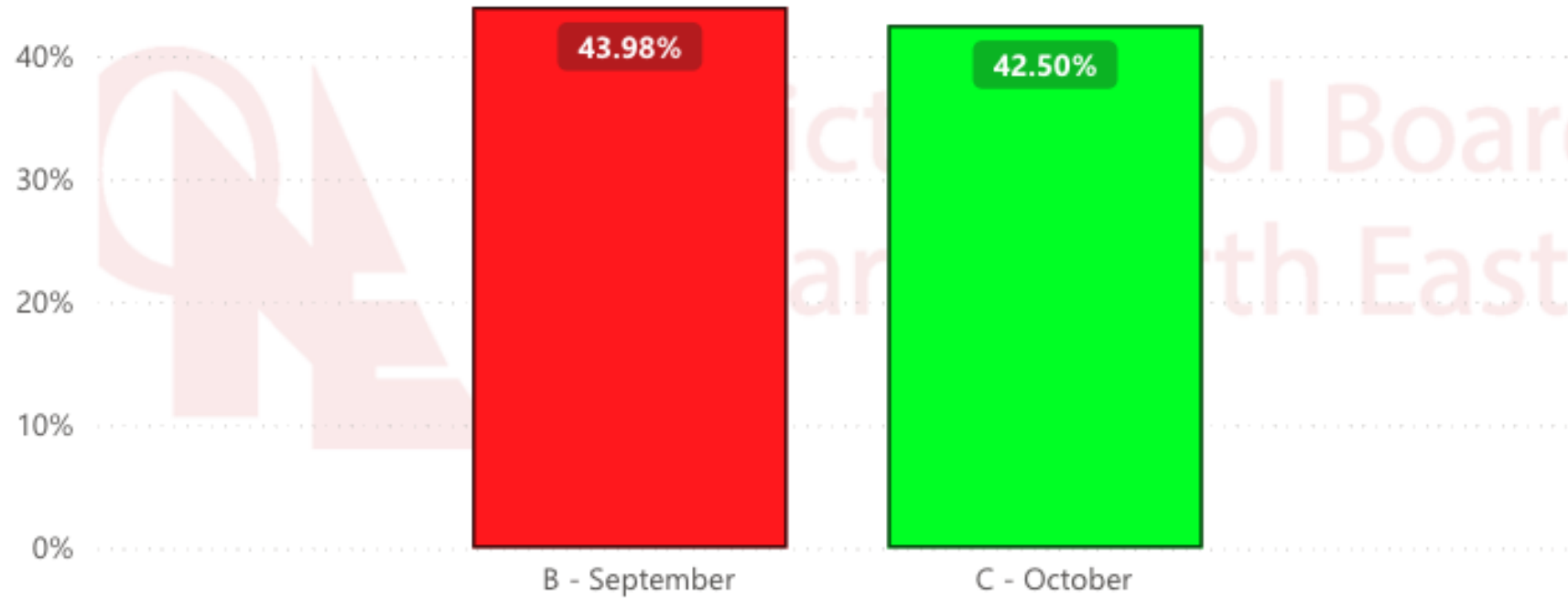


Attendance Rate: 9-12

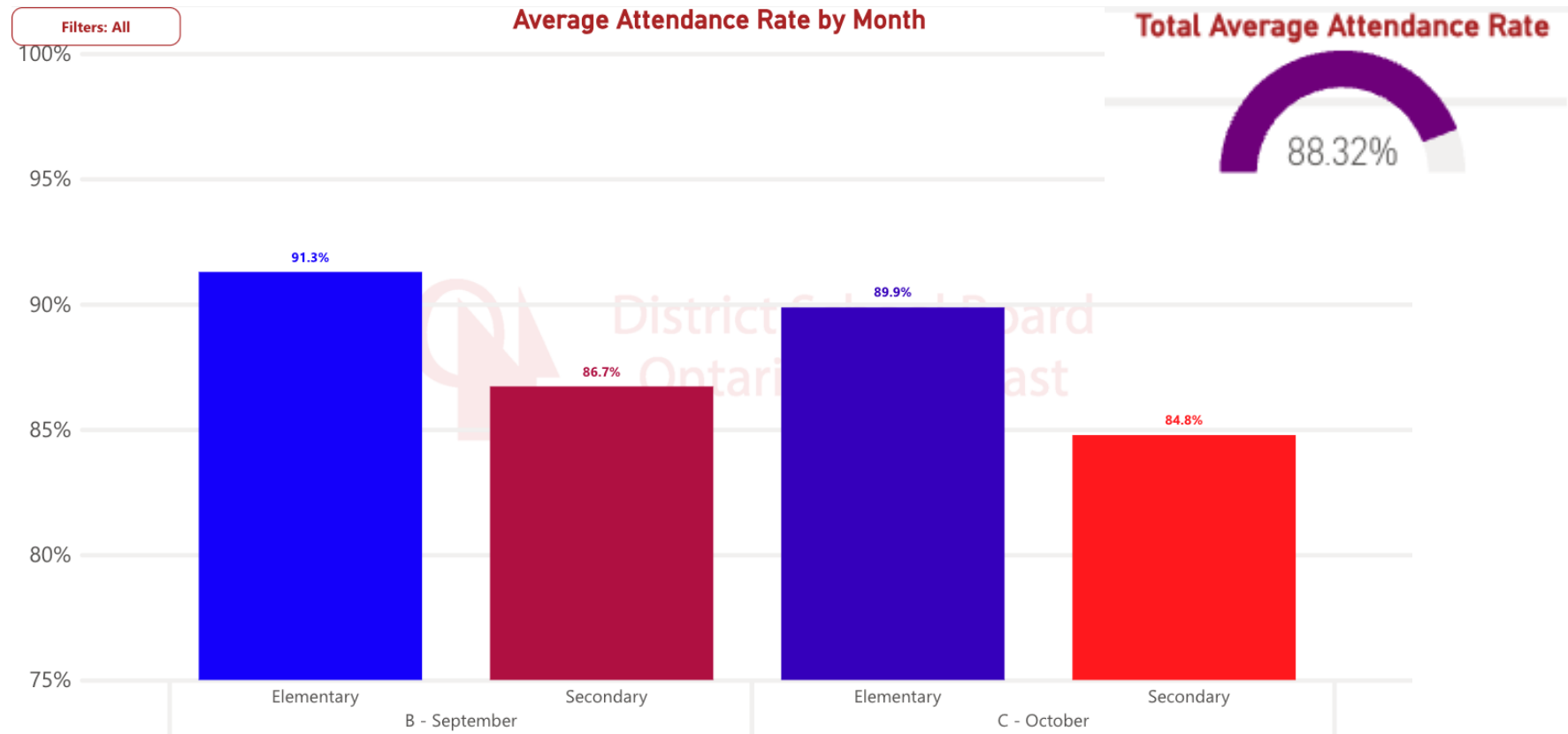


Persistently Absent Rate: 9-12

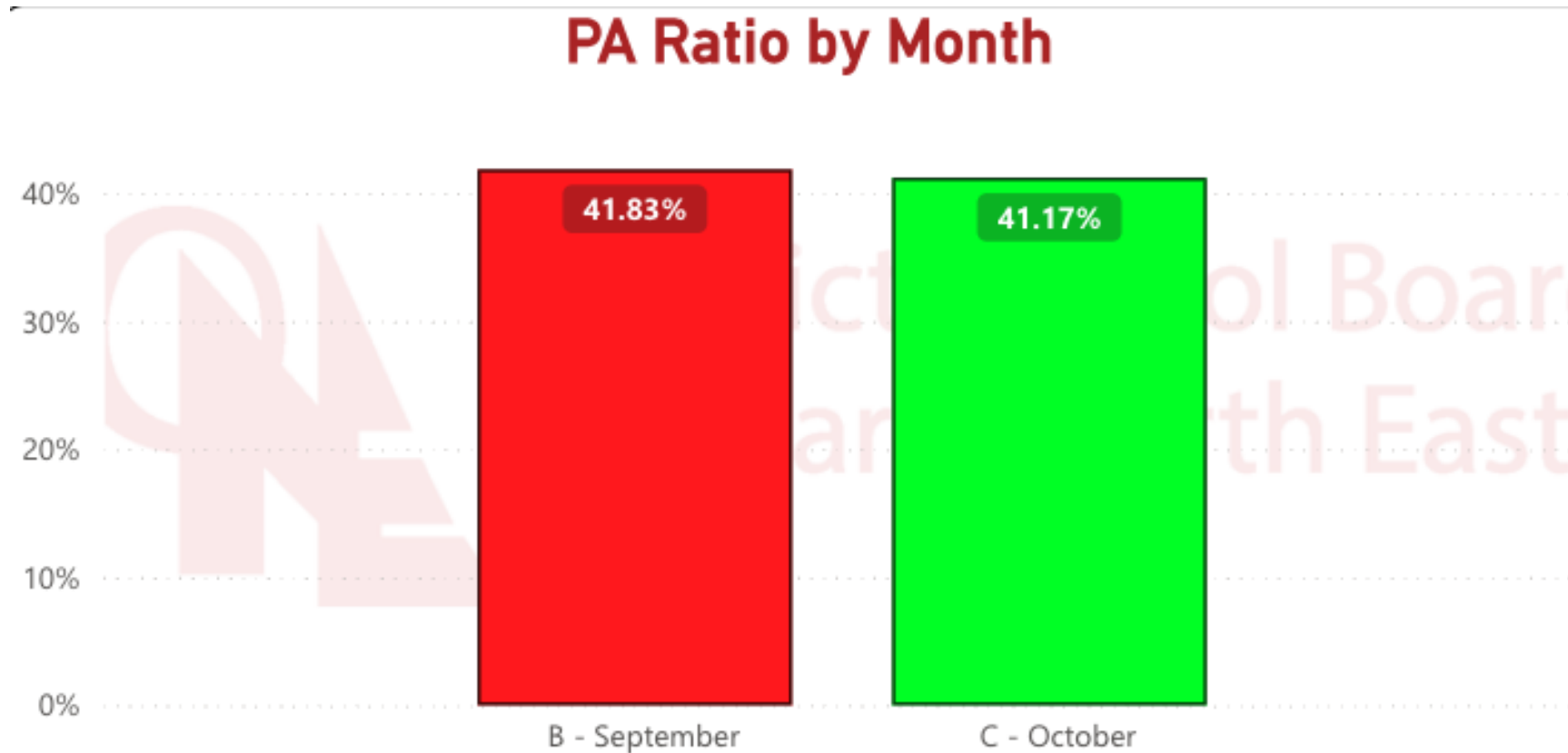
PA Ratio by Month



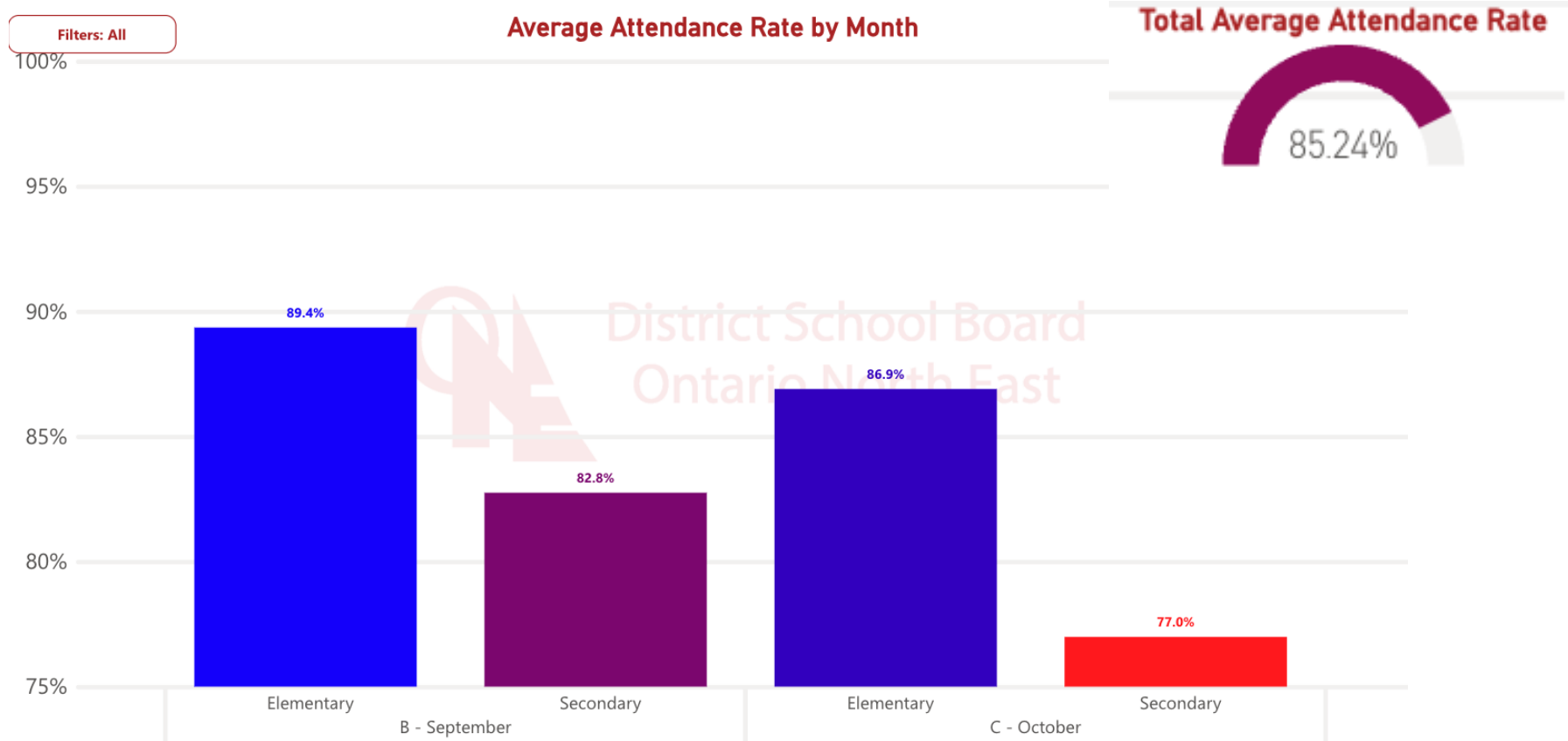
Attendance Rate: Students with Special Education Needs (K-12)



Persistently Absent Rate: Students with Special Education Needs (K-12)

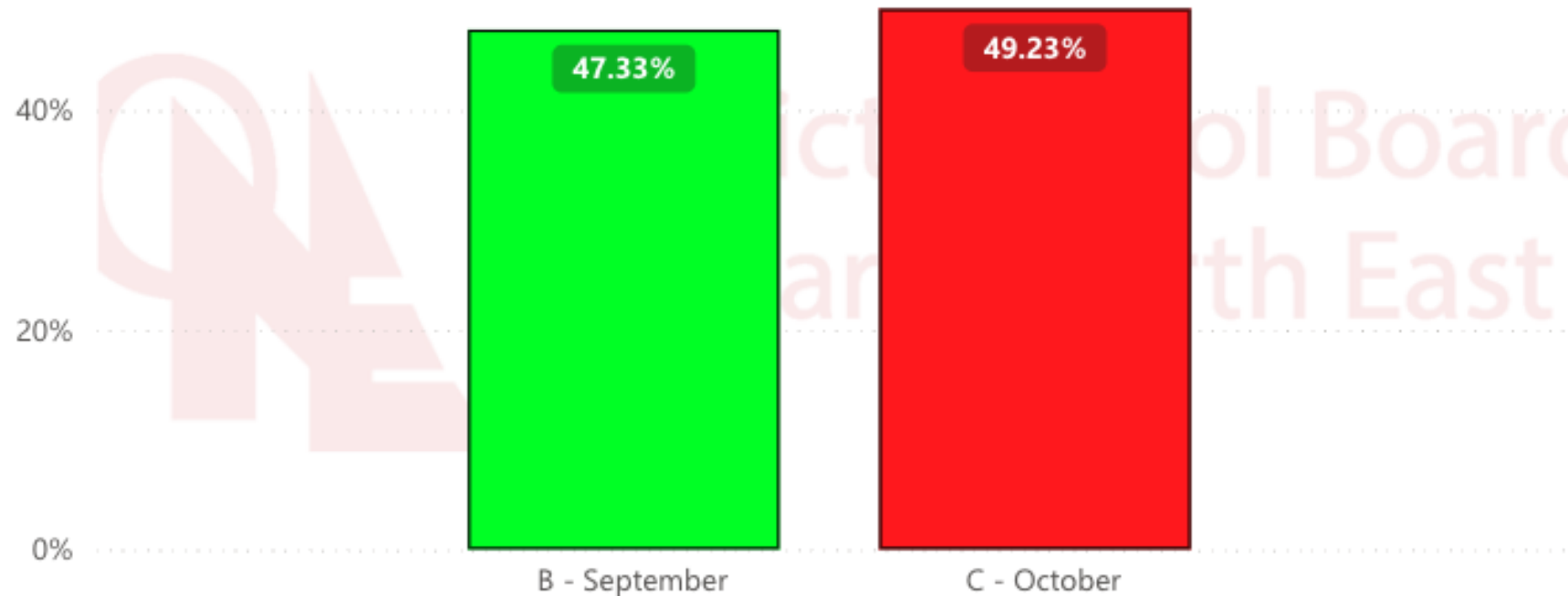


Attendance Rate: Students who Identify as Indigenous (K-12)



Persistently Absent Rate: Students who Identify as Indigenous (K-12)

PA Ratio by Month



Challenges

- Secondary attendance rate is below our goal
 - Secondary persistent absenteeism rate is close to our goal
 - Indigenous AR and PA are below our goals
- 

Next Steps

- Invited all interested school leaders to a session about November attendance hosted on October 29, 2025.
 - Tracking attendance for secondary daily with SOs having conversations with each leadership team.
 - Focusing the Indigenous portfolio, including the ISAs, on ensuring they understand the "why" for each absenteeism.
- 

Create Goal

80% of new DSB1 staff will report their onboarding was beneficial.

Create Goal Progress

- Gathered input from our union partners.
 - Developing a survey that will be shared with all new hires in 2025-2026 that attended the New Hires Meeting in August 2025.
 - Developing resources for a continuous intake onboarding plan.
- 

Challenges

- Ensuring all new hires receive timely training regardless of date of hire.
 - Ensuring training is specific to employee groups.
 - Ensuring that training includes reviews of pertinent legislation, procedures, and professional advisories that have already been reviewed by school leadership.
- 

Next Steps

- New employee training will be a continuous intake model.
 - Training will include job shadowing opportunities for applicable employee groups to reinforce job expectations and standards.
 - Training will be converted to a module format which will allow employees to complete the training online prior to working in schools.
- 



District School Board
Ontario North East

**Thank you
Meegwetch
Merci**



District School Board
Ontario North East

2025-2026 Strategic Plan Monitoring

November 7, 2025

Achieve

Goal	Progress	Next Steps
83% of Grade 9 students and 78% of Grade 10 students who are working towards an OSSD will earn all their credits.	Our Student Success Teams are supporting students in recovering credits that were lost last year or the previous year. Beginning in September, schools capitalized on the early days of school while motivation is still high by having students complete unfinished learning from last year to boost their credit count. Today date, 61 credits have been recovered.	Mid-term marks are due on Friday November 7, 2025. The Student Success Team will review the marks and make plans to support students as required for Semester 1 and beyond.

Belong

Goal	Progress	Next Steps
The persistently absent rate will be 42% or lower, and the attendance rate will be 88% or higher for students in K to 12.	As of October 27, 2025, we are on track to meet our goal. - The attendance rate, K-12 is 89.26% - The persistently absent rate is 35.66%	Providing specific supports to school leaders based on needs, such as information sessions and ongoing conversations.

Achieve · Belong · Create

	Areas for improvement include secondary and students who identify as Indigenous.	Focusing on the Indigenous portfolio, including the ISAs, on ensuring they understand the "why" for each student absence.
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Create

Goal	Progress	Next Steps
80% of new DSB1 staff will report their onboarding was beneficial.	The Human Resources department is in the process of developing a survey to measure the goal, in consultation with Administrative Council, School Leaders and Union Presidents. Resources are being created to support employees on a continuous intake basis.	Finalize and distribute the survey, as well as the support resources.



The Vision

"The vision of the mathematics curriculum is to help all students develop a positive identity as a mathematics learner and see themselves as mathematically skilled, to support them as they use mathematics to make sense of the world, and to enable them to make critical decisions based on mathematically sound principles." -Math Curriculum, Vision and Goals

To fulfill DSB1's vision, "Preparing our learners for their future success." in mathematics, we are in the 3rd year of the Math Achievement Action Plan. Our mission, "Providing meaningful growth opportunities.," is critical to ensuring the plans' success and that students have a solid foundation in mathematics so they have a positive future story, whatever path they choose. The plan focuses on three key areas:

- Implementing the curriculum with fidelity(scope and sequence);
- Building mathematics content knowledge and pedagogical knowledge (multiple representations: concrete, pictorial, & abstract);
- Knowing the mathematics learner and responding to their needs (formative assessment, tiered interventions)

DSB1 is committed to the ongoing actions and improvements in the Math Action Plan with the intent to develop students' mathematical skills and thinking.

Shared Beliefs

- Believe that all students are capable of high levels of achievement in mathematics.
- Accept that all students are entitled to engaging learning environments.
- Believe that all educators play a role in improving student learning.
- Provide effective professional learning that is grounded in the curriculum, builds educator capacity, connects to educator practice, and affects student achievement.

System Goals

- Build teacher and leader capacity in mathematics curriculum, content knowledge and high-impact instructional practices (multiple representations) and assessment.
- Create alignment between classroom, school, and board goals in mathematics.
- Align long-range plans, resources and supports.
- Use assessment for, as, and of learning to identify target areas of need and respond to needs in instruction.
- Respond to all students' math needs using high impact instructional practices in mathematics and with tiered interventions.
- Build teacher and capacity of math strategies to support students with special education needs.

Some Barriers

- Have consistency across the system in having high expectations of success for all students in grade appropriate mathematics.
- Challenge daily attendance rates resulting in learning gaps.
- Provide multiple means of assessment strategies and types in mathematics. (For example, formative assessment, mathematical modelling tasks, and multiple choice).

Monitoring our Actions

- Director of Education, Superintendents of Education, Board Math Lead, and school administrators observe classrooms to assess the application of mathematics knowledge.
- Use the implementation continuum to monitor practices within schools.
- Gather frequent data on long range plan completion and provide timely support to keep planning on track.
- Engage leaders and educators in reflection on their personal math knowledge for teaching and leading.
- Analyze board-wide assessment data, disaggregated by all students and students with IEPs, to identify achievement levels.
- Monitor the effectiveness of tiered 2 and 3 interventions in addressing identified learning gaps.

Indicators of Success

- Alignment of long range plans to guarantee the use of grade-level curriculum and all curriculum expectations are taught.
- Effective professional learning to enhance educator skills in curriculum fidelity, math content and pedagogical knowledge, and responsive teaching (knowing and responding to the mathematics learner).
- EQAO assessments will demonstrate an improvement in Mathematics achievement.
- Report Card and EQAO achievement data will show greater alignment.
- 85% of Grade 9 students will achieve the MTH1W credit.
- Improvements will be observed during classroom & school visits by all leaders (Director, Superintendents, Math Lead, and school leaders) and measured via surveys and professional learning feedback.

Implement the Curriculum with Fidelity

CLASSROOM EDUCATORS

- Use grade level curriculum in planning, teaching and assessment.
- Use concrete, pictorial and abstract representations to build conceptual understanding in our learners.
- Engage in board, school, and self-directed professional learning.

SCHOOL LEADERSHIP TEAMS

- Connect professional learning opportunities to math curriculum and assessment.
- Collaborate with Math Lead to learn and monitor use of current curriculum and effective practices in math classes.
- Engage in class visits to see students learning grade level curriculum and using concrete, pictorial and abstract representations and engaging in math conversations.
- Provide guidance and support to educators by connecting them to all available resources (e.g., Instruction coach, resources on website).

BOARD & MATH TEAM

- Embed learning on math curriculum and learning continuums in all professional learning opportunities and created resources.
- Monitor and support the use and timing of long-range plan and created support documents.
- Create and upload resources to website that support implementation of curriculum, use of tools and representations, exit tickets and small group interventions.

Build Mathematics Content Knowledge for Teaching

CLASSROOM EDUCATORS

- Engage in the professional learning opportunities and access provided resources.
- Use math tools (i.e., concrete and virtual manipulatives and digital tools) to deepen understanding of students' conceptual understanding and improve achievement.
- Use and reflect on strategies and concepts from professional learning in class lessons.
- Use strategies to accommodate students with special education needs.

SCHOOL LEADERSHIP TEAMS

- Collaborate with Math Lead to plan and monitor professional learning within schools.
- Provide professional learning on the determined focused area and monitor effectiveness of learning for educators and students.
- Support Math facilitator in their role on school math team.

BOARD & MATH TEAM

- Ensure alignment of Math Action Plan, Board and School goals with student achievement data and student work.
- Use data to inform focus areas of professional learning within Board and schools and align support to focused areas. (visual representations and multi-step problems)
- Provide resources to support the strategies used to teach students with special education needs in the math class.
- Collaborate with school teams to identify math needs, plan and monitor professional learning within schools.

Know the Mathematics Learner and be Responsive

CLASSROOM EDUCATORS

- Collaborate with the Math facilitator in identifying interventions to support learners.
- Use all resources to gain knowledge of learner (e.g., digital tools, exit tickets, IEPs)
- Use provided resources to address learning needs with small group intervention work.
- Complete assessment to identify gaps in learning to assist with responsive teaching.
- Differentiate assessment (observations, conversations, products) to determine next steps in instruction.

SCHOOL LEADERSHIP TEAMS

- Support math facilitator and educators to close the gaps with students through small group interventions.
- Collaborate with Math Lead to analyze and identify gaps between data and classroom.
- Support educators in working together for all learners and students with special education needs.
- Track and monitor growth of student understanding of math concepts to determine next steps in intervention work.

BOARD & MATH TEAM

- Support and monitor the use and impact of the tiered intervention system in schools.
- Provide support and build content knowledge of Math Facilitators (Tiered 3)
- Support school leadership in data analyze work, to support identification of need.
- Building understanding of strategies to support students with special education needs.



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October 29, 2025

The Right Honourable Mark Carney, Prime Minister of Canada
Office of the Prime Minister
80 Wellington Street
Ottawa, ON
K1A 0A2

pm@pm.gc.ca and mark.carney@parl.gc.ca

The Honourable Doug Ford Premier of Ontario
Legislative Building, Queen's Park
Toronto, ON
M7A 1A1

Premier@ontario.ca

Subject: Support for Nation-Building Investment in 2+1 Highway Upgrades under the Building Canada Act

Dear Prime Minister Carney and Premier Ford,

On behalf of the Board of Trustees of District School Board Ontario North East (DSB1), I am writing to express our strong support for the modernization of the Trans-Canada Highway (Highways 11 and 17) across Northern Ontario, specifically through the adoption of the innovative 2+1 highway model as outlined in the Building Canada Act.

DSB1's 2025-2029 Strategic Plan is built on three priorities: Achieve, Belong, and Create. These priorities guide our commitment to preparing learners for future success, fostering inclusive communities, and encouraging collaboration and innovation. Safe and reliable transportation is foundational to these goals, ensuring that students can access educational opportunities, extracurricular activities, and community resources without undue risk.

Student safety and well-being are at the heart of our mission. Over 94% of students rely on school buses, with 65% traveling highways daily. The current two-lane configuration of Highways 11 and 17 poses significant risks, with some of the highest collision and fatality rates in Canada. The 2+1 highway model, proven in Sweden and Ireland, offers a cost-effective solution that can reduce fatality rates by up to 80%, improve travel efficiency, and provide safety performance equal to fully divided highways.

Safety: The alternating passing lanes and crash-rated median barriers of 2+1 highways will greatly reduce unsafe passing and head-on collisions, directly protecting students, families, and staff who travel these routes.

Well-Being: Reliable transportation supports student attendance, participation in athletics, and access to post-secondary studies, contributing to overall well-being and achievement.



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Ontario North East

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Equity: Improved highways connect Indigenous and rural communities to essential services, supporting equity and inclusion for all learners.

Economic and Community Benefits: Upgrading these routes will strengthen supply chains, support local economies, and ensure that Northern Ontario remains a vital part of Canada's national corridor.

On January 21, 2022, DSB1 previously endorsed the 2+1 Roadway Pilot Project for Highway 11 and December 11, 2023, supported legislative efforts to improve road safety, including the prohibition of dangerous passing maneuvers. We reaffirm our preference for the 2+1 model, which balances safety, cost, and community impact, and urge federal and provincial governments to prioritize this approach in upcoming infrastructure investments.

We respectfully request that the Government of Canada and the Province of Ontario commit to the nation-building vision of the Building Canada Act by investing in 2+1 highway upgrades across Northern Ontario. This initiative will save lives, support student achievement, and foster thriving, resilient communities.

Thank you for your attention to this critical matter. Please feel free to contact us for further information or partnership opportunities.

Sincerely,

Dr. Jonathan D Byer

Chair, District School Board Ontario North East

Cc: Steven MacKinnon, Minister of Transportation
Prabmeet Sarkaria, Ontario Minister of Transportation
Federation of Northern Ontario Municipalities