

2025-2026 Strategic Plan Monitoring

November 7, 2025

Achieve

Goal	Progress	Next Steps
83% of Grade 9 students and 78% of Grade 10 students who are working towards an OSSD will earn all their credits.	Our Student Success Teams are supporting students in recovering credits that were lost last year or the previous year. Beginning in September, schools capitalized on the early days of school while motivation is still high by having students complete unfinished learning from last year to boost their credit count. Today date, 61 credits have been recovered.	Mid-term marks are due on Friday November 7, 2025. The Student Success Team will review the marks and make plans to support students as required for Semester 1 and beyond.

Belong

Goal	Progress	Next Steps
The persistently absent rate will be 42% or lower, and the attendance rate will be 88% or higher for students in K to 12.	As of October 27, 2025, we are on track to meet our goal. - The attendance rate, K-12 is 89.26% - The persistently absent rate is 35.66%	Providing specific supports to school leaders based on needs, such as information sessions and ongoing conversations.

	Areas for improvement include secondary and students who identify as Indigenous.	Focusing on the Indigenous portfolio, including the ISAs, on ensuring they understand the "why" for each student absence.
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Create

Goal	Progress	Next Steps
80% of new DSB1 staff will report their onboarding was beneficial.	The Human Resources department is in the process of developing a survey to measure the goal, in consultation with Administrative Council, School Leaders and Union Presidents. Resources are being created to support employees on a continuous intake basis.	Finalize and distribute the survey, as well as the support resources.