District School Board
Ontario North East

Meeting of the Board

Tuesday, May 20, 2025, at 6:15 p.m.
Schumacher Board Office and Microsoft Teams Meeting

AGENDA

Item		Topic	Presenter	Page
1.0	**Call to Order**			
		Motion: THAT the Board reconvene in regular session		
	1.1	Territorial Acknowledgement		
	1.2	Quorum		
		Motion: THAT the Board approve the absence of the following Trustees from the May 20, 2025, meeting of the Board:		
	1.3	Approval of the Agenda		
		Motion: THAT the Board approve the agenda for the Meeting of the Board dated May 20, 2025		
	1.4	Declaration of Conflict of Interest		
2.0	**Consent Agenda**			
	2.1	Minutes of the Meeting of the Board held May 6, 2025		2
	2.2	Minutes of the Audit Committee Meeting held December 9, 2024		7
	2.3	Minutes of the Joint Transportation and Governance Meeting held February 20, 2025		10
	2.4	Minutes of the Finance and Property Committee Meeting held May 6, 2025		13
	2.5	Minutes of the Director Performance Appraisal Committee Meeting held May 6, 2025		16
	2.6	Cash Disbursements Report: April 2025		18
		Motion: THAT the Board approve the consent agenda as follows: Consent Agenda Items for approval: 2.1 Minutes of the Meeting of the Board held May 6, 2025 2.2 Minutes of the Audit Committee Meeting held December 9, 2024 2.3 Minutes of the Joint Transportation and Governance Meeting held February 20, 2025 2.4 Minutes of the Finance and Property Committee Meeting held May 6, 2025 2.5 Minutes of the Director Performance Appraisal Committee Meeting held May 6, 2025 2.6 Cash Disbursements Report: April 2025		
3.0	**Reports**			
	3.1	Student Trustee Report	Student Trustees	
		Motion: THAT the Board receive the Student Trustee Report		
4.0	**Monitoring**			
5.0	**Other Business**			
	5.1	Auditor Appointment	Superintendent Edwards	
		Motion: THAT the Board approve the reappointment of KPMG LLP, Licensed Professional Accountants for the Fiscal Year ending August 31, 2025		
6.0	**Items for Future Meetings**			
	6.1	June: Student Achievement Presentation		
	6.2	June: Technology Trailer		
7.0	**Adjournment**			
		Motion: THAT we do now adjourn		

District School Board
Ontario North East

Meeting of the Board

Tuesday, May 6, 2025, at 6:15 pm
Schumacher Board Office and Microsoft Teams

MINUTES

TRUSTEES PRESENT

Howard Archibald
Bob Brush
Jonathan Byer, Vice-Chair
Dennis Draves
Crystal Hewey
Steve Meunier
Brian Peever
Rosemary Pochopsky
Cindy Pye-Reasbeck, Chair
Doug Walsh
Larry Wiwchar

EXCUSED TRUSTEE ABSENCES

STUDENT TRUSTEES PRESENT

Alexandra Gauthier
Aiesha Hindle

STUDENT TRUSTEES ABSENT

ADMINISTRATION PRESENT

Lesleigh Dye	Director of Education
Lisa Edwards	Superintendent of Business/Finance and Treasurer
Al McLean	Superintendent of Education and Human Resources
Chad Mowbray	Superintendent of Education
Steven Pladzyk	Superintendent of Education

RECORDING SECRETARY

Melanie Demers	Executive Assistant to the Director of Education Lesleigh Dye

STAFF PRESENT

Melanie Demers	Executive Assistant to the Director of Education, Lesleigh Dye
Andréanne Denis	Communications Officer
Larry Souliere	Information Services Coordinator

IN-CAMERA SESSION
NIL

CALL TO ORDER
The Regular Session meeting was called to order at 6:15 p.m. by Chair Pye-Reasbeck

9204-25 MEUNIER / WALSH

THAT the Board resolve into a committee of the whole

CARRIED

TERRITORIAL ACKNOWLEDGEMENT
The meeting opened by respectfully acknowledging being situated on the Traditional Territory of the Cree, Ojibway and Oji-Cree people of the Mattagami First Nation, located in Treaty 9 Territory, and the Métis who have chosen to settle in this area.

TRUSTEE ABSENCE
NIL

APPROVAL OF THE AGENDA
9205-25 POCHOPSKY / HEWEY

THAT the Board approve the agenda for the Meeting of the Board dated May 6, 2025.

CARRIED

DECLARATION OF CONFLICT OF INTEREST
Trustees were asked to declare conflicts of interest as they arise and must do so in writing in the log kept in the Chair's office.

Trustees declaring a conflict are to disconnect from Microsoft Teams at the time of the discussion and will receive a text from the Director of Education / Secretary of the Board when they are welcome to join.

CONSENT AGENDA
9206-25 BRUSH / HEWEY

THAT the Board approve the consent agenda as follows:
Consent Agenda Items for approval:
2.1 Minutes of the Meeting of the Board held April 15, 2025
2.2 Minutes of the Finance and Property Committee Meeting held April 15, 2025
2.3 Minutes of the By-Law Review Committee Meeting held April 15, 2025
2.4 Policy 1.2.6 – Principal and Vice-Principal Transfer
2.5 Policy 1.2.13 – Criminal Background Check

Consent Agenda Items for receipt:
2.6 Procedure 2.1.11 Student Travel – Field Trips
2.7 Procedure 3.1.7 – Trustee Expenses

CARRIED

REPORTS

9207-25 PEEVER / WALSH **THAT** the Board receive the Chair Report
CARRIED

9208-25 HEWEY / ARCHIBALD **THAT** the Board receive the Director's Report
CARRIED

Student Trustee Report
Chair Pye-Reasbeck congratulated Student Trustee Aiesha Hindle on winning a logo design contest with Kunuwanimano.

Student Trustees held the Student Senate meeting in-person last week with Student Trustee elections taking place. All schools have representation for the 2025-2026 school year.

Student Trustee Hindle expressed pride and thanked the Student Senate for their work this year. She shared a quote she wrote down at the beginning of her term "A leader feels most proud for the things that they cannot take credit for themselves".

The Turtle Concepts meeting will be postponed until next year.

9209-25 POCHOPSKY / PEEVER **THAT** the Board receive the Student Trustee Report
CARRIED

9210-25 WIWCHAR / MAUNIER **THAT** the Board receive the CODE Ontario Education Staffing Crisis Presentation
CARRIED

MONITORING

9211-25 HEWEY / WIWCHAR **THAT** the Board receive the Special Education Presentation
CARRIED

9212-25 BRUSH / PEEVER **THAT** the Board receive the Strategic Plan Vignette
CARRIED

OTHER BUSINESS

9213-25 ARCHIBALD / WALSH **THAT** the Board approve the election of the following students as Student Trustees for the 2025-2026 school year:

Sawsan Alahmed, from Timmins High and Vocational School for the two-year term Student Trustee

Andrew Cull from Timiskaming District Secondary School for the one-year term Student Trustee

Summer Nickoshie, from Ecole Secondaire Cochrane High School for the one-year term Indigenous Student Trustee

CARRIED

OPSBA Board of Director
Chair Pye-Reasbeck opened nominations

Trustee Hewey nominated Trustee Pochopsky. Trustee Pochopsky accepted the nomination

9214-25 MEUNIER / PEEVER **THAT** nominations for OPSBA Board of Director be closed

CARRIED

9215-25 HEWEY / BYER **THAT** Trustee Pochopsky be appointed to the OPSBA Board of Directors for the upcoming 2025-2026 term, effective May 6, 2025

CARRIED

OPSBA Delegate
Chair Pye-Reasbeck opened nominations
Trustee Pochopsky self nominated.

9216-25 HEWEY / MEUNIER **THAT** nominations for OPSBA Delegate be closed

CARRIED

9217-25 PEEVER / HEWEY **THAT** Trustee Pochopsky be appointed OPSBA Delegate for the upcoming 2025-2026 term, effective May 6, 2025

CARRIED

OPSBA Alternate Delegate
Chair Pye-Reasbeck opened nominations

Trustee Pochopsky nominated Chair Pye-Reasbeck. Chair Pye-Reasbeck accepted the nomination.

9218-25 BRUSH / WALSH **THAT** nominations for OPSBA Alternate Delegate be closed

CARRIED

9219-25 POCHOPSKY / MEUNIER **THAT** Chair Pye-Reasbeck be appointed OPSBA Alternate Delegate for the upcoming 2025-2026 term, effective May 6, 2025

CARRIED

9220-25 PEEVER / HEWEY **THAT** the Board receive the Letter to the Minister of Education: Ontario Regulation 463/97 Electronic Meetings and Meeting Attendance

CARRIED

ADJOURNMENT
9221-25 ARCHIBALD

THAT we do now adjourn

CARRIED

The meeting was adjourned at 7:41 p.m.

SECRETARY OF THE BOARD	**CHAIR OF THE BOARD**

Audit Committee

Monday December 09, 2024, at 12:00 p.m.
Microsoft Teams

MINUTES

COMMITTEE MEMBERS PRESENT

Bob Brush	Trustee
Brian Peever	Trustee
Greg Paquette	External Member
Jamie Johnston	External Member
Jonathan Byer	Trustee/Chair
Lesleigh Dye	Director of Education
Lisa Edwards	Superintendent of Business/Finance

COMMITTEE MEMBERS ABSENT

GUESTS

Derek D'Angelo	KPMG – External Auditor

STAFF PRESENT

Lesleigh Dye	Director of Education
Lisa Edwards	Superintendent of Business/Finance
Charles Trudel	Manager of Finance

RECORDING SECRETARY

Jessica Hardy	Executive Assistant to the Superintendent of Business/Finance

CALL TO ORDER

Jonathan Byer, Chair of the Audit Committee called the meeting to order at 12:00 pm.

APPROVAL OF THE AGENDA

PEEVER — **THAT** the agenda for the Audit Committee meeting dated December 09, 2024, be approved.

CARRIED

CONFLICT OF INTEREST

Trustees declaring a conflict of interest must do so in writing, with a log kept on file by the Chair. Trustees declaring a conflict are to leave the meeting space/disconnect from Teams at the time of the discussion and will receive a text/notification from the Superintendent of Business when they are welcome to join.

APPROVAL OF THE MINUTES SEPTEMBER 26, 2024

BRUSH — **THAT** the minutes for the Audit Committee meeting dated September 26, 2024, be approved.

CARRIED

AUDIT FINDINGS REPORT-DEREK D'ANGELO, KPMG

PEEVER — **THAT** this Audit Committee receive the Audit Findings Report presented from KPMG LLP Licensed Public Accountants for the year ending August 31, 2024.

CARRIED

IN-CAMERA SESSION

PEEVER — **THAT** this Audit Committee resolve into a committee In-Camera.

CARRIED

JOHNSTON — **THAT** this Audit Committee now rise and report.

CARRIED

PAQUETTE — **THAT** this Audit Committee reconvene the committee meeting in Regular Session.

CARRIED

REGULAR SESSION

2023-2024 DRAFT FINANCIAL STATEMENTS AND AUDITORS' REPORT

JOHNSTON — **THAT** this Audit Committee recommend the Board approve the Independent Auditors' Report and Draft Consolidated Financial Statements for the year ended August 31, 2024.

CARRIED

OTHER BUSINESS

i.) 2023-2024- AUDIT COMMITTEE MEETING SCHEDULE
May 12, 2025, at 12:00 pm

ADJOURNMENT

BRUSH **THAT** this Audit Committee now adjourn.

CARRIED

The meeting was adjourned at 12:52 p.m.

North East Tri-Board Student Transportation
Service du transport scolaire des trois-conseils du Nord Est

SCHOOL BUS SERVICE TO THE SCHOOL DISTRICTS OF COCHRANE AND TIMISKAMING
LE TRANSPORT SCOLAIRE AUX DISTRICTS SCOLAIRE DE COCHRANE ET TIMISKAMING

JOINT TRANSPORTATION AND GOVERNANCE Committee

Thursday, February 20, 2025, at 10:00 a.m.
Microsoft Teams

MINUTES

PRESENT

Ryan Hartling	Transportation Supervisor
David Bernotas	Conseil Scolaire Public du Nord-Est de l'Ontario
Natalie Joncas-Raymond	Conseil Scolaire Public du Nord-Est de l'Ontario
Yves Laliberte	Conseil Scolaire Public du Nord-Est de l'Ontario
Jonathan Byer	District School Board Ontario North East
Lesleigh Dye	District School Board Ontario North East
Lisa Edwards	District School Board Ontario North East
Rosemary Pochopsky	District School Board Ontario North East -Chair
Elizabeth King	Northeastern Catholic District School Board
Keld Scott	Northeastern Catholic District School Board
Glenn Sheculski	Northeastern Catholic District School Board

ABSENT

Liliane Francis	Conseil Scolaire Public du Nord-Est de l'Ontario
Trisha Weltz	Northeastern Catholic District School Board

RECORDING SECRETARY

Jessica Hardy — Executive Assistant District School Board Ontario North East

CALL TO ORDER

Rosemary Pochopsky, Joint Transportation and Governance Committee Chair called the meeting to order at 10:03 a.m.

CARRIED

APPROVAL OF AGENDA

KING — **THAT** the agenda for the Joint Transportation and Governance Committee dated February 20, 2025, be approved.

CARRIED

APPROVAL OF THE MINUTES DECEMBER 19, 2024

BYER **THAT** the minutes for the Joint Transportation and Governance Committee dated December 19, 2024, be approved.

CARRIED

2023-2024 TRANSPORTATION BUDGET UPDATE

An update on the 2023-2024 transportation budget was presented. Clarification was made that bus operators receive fixed costs on inclement weather days, but no payment for driver shortages. This results in some savings on transportation costs. Each board contributes the required amount to cover expenses, ensuring revenue matches expenses.

M TRANSPORT, DRIVER SHORTAGE, ROUTE CANCELLATIONS, COLD WEATHER DAYS AND FLOATING MONITORS UPDATES

The Transportation Supervisor updated the committee on the progress of M Transport, which has reached a 75% usage rate. Recent driver shortages and the impact on bus routes, including efforts to find solutions for long-term cancellations, were also discussed. Certain operators reported multiple long-term cancellations due to medical issues, resignations, and other personal reasons.

Efforts to address long-term cancellations were discussed, including reaching out to past drivers, utilizing spare pools, and doubling up routes to ensure students are transported to school.

Buses are automatically canceled if the ground temperature is -36°C or colder without wind chill. It is difficult to start buses during extreme cold, especially for park-outs, where buses are parked at drivers' homes rather than depots.

The bus cancellation process due to inclement weather, involves operators consulting with each other and making a collective decision, followed by consultation with the Conseil Scolaire Catholique des Grandes Rivières,

Funds allocated for floating monitors have not been fully utilized, projecting savings of $153,000 for the year.

2024-2025 TRANSPORTATION BUDGET

An update on the 2024-2025 transportation budget was presented, noting that 42% of the budget has been expended so far.

GOVERNANCE

The Transportation Supervisor shared the results of a survey of 22 consortia on governance structures, revealed a 50-50 split regarding trustee involvement, 11 having trustees and 11 not having trustees. Some consortia have separate operational meetings, which are more formalized than the current structure.
The advantages and disadvantages of having trustees on the committee was discussed, noting that trustees are not typically responsible for operations, which is the focus of the committee.

The committee agreed to bring the discussion back to their respective boards for further consideration.

OTHER BUSINESS

i. 2024-2025 JOINT TRANSPORTATION AND GOVERNANCE COMMITTEE MEETING SCHEDULE

May 8, 2025-10:00 am-Budget Meeting
May 22, 2025- 10:00 am

ADJOURNMENT

BYER

THAT this Joint Transportation and Governance Committee now adjourn.

CARRIED

The committee adjourned at 10:44 a.m.

District School Board
Ontario North East

Finance and Property Committee

Tuesday, May 06, 2025, at 4:15 p.m.
Schumacher Board Office
153 Croatia Avenue Schumacher, ON

MINUTES

TRUSTEES PRESENT

Bob Brush
Jonathan Byer-Chair
Crystal Hewey
Brian Peever
Rosemary Pochopsky
Cindy Pye-Reasbeck
Douglas Walsh
Larry Wiwchar

TRUSTEES ABSENT

Howard Archibald
Dennis Draves
Steve Meunier

ADMINISTRATION PRESENT

Lesleigh Dye	Director of Education
Lisa Edwards	Superintendent of Business/Finance
Al McLean	Superintendent of Education/Human Resources
Chad Mowbray	Superintendent of Education
Steve Pladzyk	Superintendent of Education

ADMINISTRATION ABSENT

RECORDING SECRETARY

Jessica Hardy	Executive Assistant to the Superintendent of Business/Finance

STAFF PRESENT

Andréanne Denis	Communications Manager
Melanie Demers	Executive Assistant to the Director of Education

CALL TO ORDER
Jonathan Byer, Chair of the Finance and Property Committee, called the meeting to order at 4:16 p.m.

PEEVER / POCHOPSKY

THAT this Finance and Property Committee resolve into a Committee of the Whole.

CARRIED

APPROVAL OF THE AGENDA

BRUSH

THAT the agenda for the Finance and Property Committee Meeting dated May 06, 2025, be approved.

CARRIED

CONFLICT OF INTEREST
Trustees declaring a conflict of interest must do so in writing, with a log kept on file by the Chair. Trustees declaring a conflict are to leave the meeting space/disconnect from Teams at the time of the discussion and will receive a text/notification from the Superintendent of Business when they are welcome to join.

IN-CAMERA SESSION

HEWEY

THAT this Finance and Property Committee resolve into a Committee of the Whole In-Camera.

CARRIED

WALSH

THAT this Finance and Property Committee now rise.

CARRIED

REGULAR SESSION

PEEVER

THAT this Finance and Property now reconvene in Regular Session.

CARRIED

ACCUMULATED SURPLUS PAST PROJECT UPDATE AND STUDENT IMPACT

WALSH

THAT this Finance and Property Committee receive the Accumulated Surplus past project update.

CARRIED

PROCEDURE 3.1.7 TRUSTEE EXPENSES

BRUSH

THAT this Finance and Property Committee receive 3.1.7 Trustee Expenses procedure update.

CARRIED

RISE

HEWEY	**THAT** this Finance and Property Committee now rise and report to the Board.
	CARRIED

The committee rose and reported at 4:48 p.m.

District School Board
Ontario North East

Director Performance Appraisal Committee

Tuesday, May 6, 2025, following Meeting of the Board
Microsoft Teams and Schumacher Board Office

MINUTES

TRUSTEES PRESENT

Howard Archibald
Jonathan Byer
Dennis Draves
Crystal Hewey – Chair
Steve Meunier
Brian Peever
Cindy Pye-Reasbeck
Doug Walsh

APPROVED TRUSTEE ABSENCES

ADMINISTRATION PRESENT

Lesleigh Dye Director of Education

RECORDING SECRETARY

Melanie Demers Executive Assistant to the Director of Education Lesleigh Dye

CALL TO ORDER
Crystal Hewey, Chair of the Director Performance Appraisal Committee, called the meeting to order at 7:49 p.m.

PEEVER

THAT this Director Performance Appraisal Committee resolve into a Committee of the Whole.
CARRIED

ADOPTION OF THE AGENDA
PYE-REASBECK

THAT the agenda for the Director Performance Appraisal Committee Meeting dated May 6, 2025, be approved.
CARRIED

CONFLICT OF INTEREST
Trustees declaring a conflict of interest were asked to do so in writing, with a log kept on file by the Chair. Trustees declaring a conflict are to disconnect from Microsoft Teams at the time of the discussion and will receive a text from the Director of Education / Secretary of the Board when they are welcome to join.

DIRECTOR PERFORMANCE PLAN
PYE-REASBECK

THAT this Director Performance Appraisal Committee receive the Director Performance Appraisal Plan.
CARRIED

OTHER BUSINESS
NIL

RISE AND REPORT
WALSH

THAT this Director Performance Appraisal Committee now rise.
CARRIED

The meeting was adjourned at 8:35 p.m.

District School Board
Ontario North East

Board Report

Title	April 2025 Cash Disbursements
Date	May 20, 2025
Presenter	Superintendent Edwards
Strategic Priority	Equity
Background and Information	Cash Disbursements for the month of April 2025 total **$18,559,144.97.** Should Trustees have any questions regarding the details of these disbursements, please contact the Superintendent of Business and Finance.
Recommendation	**THAT** the Board approve the Report on Cash Disbursements for the month of April 2025 in the amount of **$18,559,144.97**.