



Meeting of the Board

Tuesday, April 1, 2025, at 6:15 p.m.
Schumacher Board Office and Microsoft Teams Meeting

AGENDA

Item	Topic	Presenter	Page
1.0	Call to Order		
	Motion: THAT the Board reconvene in regular session		
1.1	Territorial Acknowledgement		
1.2	Quorum		
	Motion: THAT the Board approve the absence of the following Trustees from the April 1, 2025, meeting of the Board:		
1.3	Approval of the Agenda		
	Motion: THAT the Board approve the agenda for the Meeting of the Board dated April 1, 2025		
1.4	Declaration of Conflict of Interest		
2.0	Consent Agenda		
2.1	Minutes of the Meeting of the Board held March 4, 2025		2
2.2	Minutes of the Strategic Planning Committee Meeting held March 4, 2025		6
2.3	Policy 2.1.45 – Community Involvement Hours		8
	Motion: THAT the Board approve the consent agenda as follows:		
	2.1 Minutes of the Meeting of the Board held March 4, 2025		
	2.2 Minutes of the Strategic Planning Committee Meeting held March 4, 2025		
	2.3 Policy 2.1.45 – Community Involvement Hours		
3.0	Reports		
3.1	Chair Report	Chair Pye-Reasbeck	9
	Motion: THAT the Board receive the Chair Report		
3.2	Director Report	Director Dye	11
	Motion: THAT the Board receive the Director Report		
3.3	Student Trustee Report	Student Trustees	
	Motion: THAT the Board receive the Student Trustee Report		
4.0	Monitoring		
4.1	Presentation: PLAR and Alternative Education	Superintendent Mowbray Lead Beauchamp	12
	Motion: THAT the Board receive the PLAR and Alternative Education Presentation		
4.2	Strategic Plan Vignette: April 2025	Communications Manager Denis	
	Motion: THAT the Board receive the Strategic Plan Vignette		
5.0	Other Business		
5.1	2025-2029 Strategic Plan		
	Motion: THAT the Board approve the 2025-2029 Strategic Plan		
5.2	Draft 2025-2026 Meeting of the Board Calendar		24
	Motion: THAT the Board receive the Draft 2025-2026 Meeting of the Board Calendar		
5.3	Canadian Products and Services		25
	Motion: THAT the Board receive the Canadian Products and Services Report		
6.0	Items for Future Meetings		
6.1	April: Strategic Plan Progress Report		
6.2	May: Special Education Presentation		
6.3	June: Student Achievement Presentation		
6.4	June: Technology Trailer		
7.0	Adjournment		
	Motion: THAT we do now adjourn		



Meeting of the Board

Tuesday, March 4, 2025, at 6:15 pm
Schumacher Board Office and Microsoft Teams

MINUTES

TRUSTEES PRESENT

Bob Brush
Jonathan Byer, Vice-Chair
Dennis Draves
Crystal Hewey
Steve Meunier
Rosemary Pochopsky
Cindy Pye-Reasbeck, Chair
Doug Walsh
Larry Wiwchar

EXCUSED TRUSTEE ABSENCES

Howard Archibald
Brian Peever

STUDENT TRUSTEES PRESENT

Alexandra Gauthier
Aiesha Hindle

STUDENT TRUSTEES ABSENT

ADMINISTRATION PRESENT

Lesleigh Dye	Director of Education
Lisa Edwards	Superintendent of Business/Finance and Treasurer
Al McLean	Superintendent of Education and Human Resources
Chad Mowbray	Superintendent of Education
Steven Pladzyk	Superintendent of Education

RECORDING SECRETARY

Melanie Demers	Executive Assistant to the Director of Education Lesleigh Dye
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STAFF PRESENT

Melanie Demers	Executive Assistant to the Director of Education, Lesleigh Dye
Andréanne Denis	Communications Officer
Larry Souliere	Information Services Coordinator



IN-CAMERA SESSION

NIL

CALL TO ORDER

The Regular Session meeting was called to order at 6:15 p.m. by Chair Pye-Reasbeck

9164-25 HEWEY / MEUNIER

THAT the Board resolve itself into a Committee of the Whole.

CARRIED

TERRITORIAL ACKNOWLEDGEMENT

The meeting opened by respectfully acknowledging being situated on the Traditional Territory of the Cree, Ojibway and Oji-Cree people of the Mattagami First Nation, located in Treaty 9 Territory, and the Métis who have chosen to settle in this area.

TRUSTEE ABSENCE

9165-25 WALSH / BYER

THAT the Board approve the absence of the following Trustees from the March 4, 2025, meeting of the Board:
Trustee Archibald
Trustee Peever

CARRIED

APPROVAL OF THE AGENDA

9166-25 BRUSH / HEWEY

THAT the Board approve the agenda for the Meeting of the Board dated March 4, 2025.

CARRIED

DECLARATION OF CONFLICT OF INTEREST

Trustees were asked to declare conflicts of interest as they arise and must do so in writing in the log kept in the Chair's office.

Trustees declaring a conflict are to disconnect from Microsoft Teams at the time of the discussion and will receive a text from the Director of Education / Secretary of the Board when they are welcome to join.

CONSENT AGENDA

9167-25 WALSH / HEWEY

THAT the Board approve the consent agenda as follows:

Consent Agenda Items for approval:

2.1 Minutes of the Meeting of the Board held
February 18, 2025

2.2 Minutes of the By-Law Committee meeting
held February 18, 2025

2.3 Minutes of the Finance and Property
Committee meeting held February 18, 2025



Consent Agenda Items for receipt:
2.4 Minutes of the Joint Transportation and
Governance Committee meeting held December
19, 2025
2.5 Policy & Procedure – Community Service
Hours
2.6 OPSBA Public Education Symposium

CARRIED

REPORTS

9168-25 WIWCHAR / MEUNIER

THAT the Board receive the Chair Report

CARRIED

9169-25 HEWEY / BYER

THAT the Board receive the Director's Report

CARRIED

Student Trustee Report

Student Trustees attended OSTA-AECO's Education Action Conference in Ottawa with sessions from education partners, including the Ontario Principals' Council to further their understanding of education as a whole. Student Trustees also had the opportunity to present at OSTA Talks. A session was held with Emma Morrison, Canadian pageant titleholder and the first Indigenous person to win Miss Teenage Canada, in 2017 and Miss World Canada, in 2022, she is competing again in 2025.

Leadership workshops for students were held on February 10, 2025, for Grades 7-12 and February 13, 2025, 4:30 p.m. for kindergarten to Grade 6.

Student Trustees have a clear, concise, election plan laid out for the 2025-2026 election process, with announcement planned for April 4, 2025, followed by the Student Trustee election in April.

9170-25 WIWCHAR / DRAVES

THAT the Board receive the Student Trustee Report

CARRIED

9171-25 WIWCHAR / MEUNIER

THAT the Board receive the Math Action Plan

CARRIED

MONITORING

9172-25 WIWCHAR / MEUNIER

THAT the Board receive the Mental Health
Presentation

CARRIED

9173-25 WALSH / DRAVES

THAT the Board receive the March 2025 Strategic
Plan Vignette

CARRIED

OTHER BUSINESS

NIL



ADJOURNMENT

9174-25 MEUNIER / HEWEY

THAT we do now adjourn

CARRIED

The meeting was adjourned at 7:14 p.m.

SECRETARY OF THE BOARD

CHAIR OF THE BOARD



Strategic Planning Committee

Tuesday, March 4, 2025, at 4:00 p.m.
Schumacher Board Office & Microsoft Teams

MINUTES

TRUSTEES PRESENT

Bob Brush
Jonathan Byer, Vice-Chair
Dennis Draves
Crystal Hewey
Steve Meunier
Rosemary Pochopsky
Cindy Pye-Reasbeck, Chair
Doug Walsh
Larry Wiwchar

TRUSTEE ABSENCES

Howard Archibald
Brian Peever

ADMINISTRATION PRESENT

Lesleigh Dye	Director of Education
Lisa Edwards	Superintendent of Business
Al McLean	Superintendent of Education
Chad Mowbray	Superintendent of Education

RECORDING SECRETARY

Melanie Demers	Executive Assistant to the Director of Education Lesleigh Dye
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STAFF PRESENT

Melanie Demers	Executive Assistant to the Director of Education, Lesleigh Dye
Andréanne Denis	Communications Officer



CALL TO ORDER

Cindy Pye-Reasbeck, Chair of the Board, called the meeting to order at 4:00 p.m.

BRUSH / HEWEY

THAT this Strategic Planning Committee resolve into a Committee of the Whole.

CARRIED

APPROVAL OF THE AGENDA
WIWCHAR

THAT the agenda for the Strategic Planning Committee Meeting dated March 4, 2025, be approved.

CARRIED

DRAFT 2025-2029 STRATEGIC PLAN

The committee reviewed the draft 2025-2029 Strategic Plan refining ideas presented, while ensuring the content is clear, structured, and well supported.

OTHER BUSINESS

NIL

RISE
WALSH

THAT this Strategic Planning Committee now rise.

CARRIED

The meeting was adjourned at 5:06 p.m.



Community Involvement Hours Graduation Requirement

1.0 Rationale

Starting in the 1999–2000 school year, all students entering high school in Ontario must complete at least 40 hours of community service to earn their Ontario Secondary School Diploma (OSSD). This requirement helps students understand how they can contribute to their communities and encourages them to take on responsibilities that make a positive difference in the world around them.

By volunteering, students gain valuable skills, explore different career paths, and learn about their role in society. Community involvement gives students real-world experience that prepares them for future jobs and helps them grow into active, caring members of their communities. These activities can take place in many settings, such as hospitals, long term care homes, community settings, non-profit organizations, government offices, cultural or religious events, and other community activities.

2.0 Definitions

Community Service: Community service is unpaid work done by students to help others or improve their community. It involves activities that address local needs to make a positive impact on society.

Charity: A charity is a non-profit organization that works to help people, animals, or the environment by addressing specific needs or challenges. For example, a student could volunteer at a local food bank, which collects and distributes food to individuals and families facing hunger. By helping with tasks like sorting donations, packing food boxes, or assisting with community meals, students can support those in need.

3.0 Policy

It is the policy of District School Board Ontario North East to foster students in becoming caring, active citizens who contribute to their communities by helping others and making a positive difference. Volunteering in the community allows students to develop important life skills, such as generosity, respect, love, teamwork, leadership, and communication, while fostering a sense of responsibility and empathy. It helps students understand the value of contributing to society and builds connections that strengthen their communities. Encouraging community involvement prepares students to become active, engaged citizens who can make a positive impact now and in the future.

Chair's Report



9 of 25
District School Board
Ontario North East

April 1, 2025

DSB1 Chair Pye-Reasbeck Training and Development/Meetings and Events

- March 5th - SAL Committee Meeting
- March 7th - March 16th - March Break
- March 20th – P and VP Interviews
- March 21st - Discipline Committee Pre- Hearings
- March 24th - Mentor meeting/Trustee Chats
- March 25th – Agenda Setting and Vice Chair Meeting
- March 26th - Director Performance Appraisal Committee meeting
- March 31st - Discipline Committee Hearing
- April 1st – Discipline Committee Hearing, Trustee Chats, By Law Review Committee meeting, Strategic Planning Committee Meeting, Meeting of the Board

Post Meeting Evaluation

Thank you to those who have responded; I will reach out to all Trustees regarding the next steps.

New Strategic Plan 2025-2029

Thank you to Director Dye, Jennifer Leclerc and Communications Manager Denis for the outstanding work on our new Strategic Plan, which will be at the Board table for final approval on April 1st. It is a wonderful roadmap that includes so many DSB1 voices. It is truly a plan Trustees can be proud of.

REMINDER: Northern Regional Council Meeting – Online Meeting – Saturday, April 5th 9 a.m. to 12 p.m.

Student Trustees are welcome to attend. On the agenda is Professional Learning (15 minutes) on Good Governance- Back to Basics. Regional Board Reports, OPSBA informational items and much more.

Essential Governance Training 2025 for Ontario School Board Trustees and Directors

As you know, the Ministry of Education has mandated Professional Development for all Trustees and Directors. OESC's Essential Governance 2025 professional development program will focus on these key areas of governance

1. *Mediation and conflict resolution*
2. *Financial Management and Governance*
3. *Effective Community Engagement to Promote Student Achievement*
4. *Director of Education Performance Appraisal*

It will be delivered in two parts. **Part 1: Essential Governance 2025 self- directed online modules** and **Part 2: Essential Governance 2025 webinars**

Chair's Report



Online modules will be available as of April 17th. Deadline for completion of Part 1 and 2 is June 30th, 2025. **For Trustees wishing to complete the modules and webinars collectively in workshops prior to our meetings, more information including dates and times will be provided.**

Trustee Professional Development Opportunities

- **OPSBA Annual Meeting and Program**
The OPSBA Annual Meeting and Program 2025 will take place from June 12 to 14 at Queen's Landing Hotel in Niagara-on-the-Lake. Registration is open, with the initial program and hotel booking details already available on the [OPSBA website](#). This year's theme, *Maximizing Impact: Leading with Purpose, Achieving Meaningful Change*.
- **Education Labour Relations and Human Resources Symposium**
Registration is now open for the [2025 Education Labour Relations and Human Resources Symposium](#), happening May 1 and 2 at the Sheraton Centre in Toronto! The theme for this year is *"Positive Workplaces: HR and Labour Relations Practices that Support Employee Wellness and Success*.
- **Canadian School Boards Association** - Registration for the annual [CSBA Congress and National Trustee Gathering on Indigenous Education](#) of the Canadian School Boards Association – happening July 2 to 5, 2025 in Winnipeg –is now open!

Please advise Director Dye of any PD you wish to attend. All registrations and travel details will be completed through the Director's office.

OPSBA Scholarships and Awards and the Canadian School Boards Association Awards

More information on these awards and criteria is available in the **OPSBA Provincial Update of March 24th, 2025**.

- **The Healthy Democracy Student Leadership Award**, a partnership between the Association of Municipalities of Ontario (AMO) and OPSBA, is being awarded in the amount of \$1,000 to one **graduating** English public school student in each of OPSBA's five regions.
- **Ontario Public Student Trustee Leadership Scholarship**-This scholarship is an award jointly provided by OPSBA and the Public Board Council of OSTA-AECO.
- **OPSBA Awards** -Do you know an amazing trustee, teacher, education worker, school administrator, student or community member who deserves to be recognized for making a difference in their local school or community? Nominations are now open for the [2025 OPSBA Awards](#)!
- **The CSBA National Reconciliation Partnership Award**- focuses on demonstration of significant and sustained commitment by both a publicly funded school board(s) and local Indigenous community(ies) to the promotion of reconciliation between Indigenous and non-Indigenous Peoples.

Chair Absence

I will be absent from the meeting of April 15th, 2025. Vice-Chair Byer will Chair the meeting.

Director's Report



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District School Board
Ontario North East

April 1, 2025

Innovation

We are proud that a Teacher has been invited by Apple to present at a conference in Poland on her work with technology in the classroom. Apple is covering the travel costs for the staff member.

We are pleased that the Employee and Family Assistance Program (EFAP), has migrated to Greenshield Health. This migration will provide a wider range of supports and services to DSB1 employees and their families.

Culture

Planning is well underway towards the 2024-2025 DSB1 Retirement Dinner. We look forward to celebrating the achievements and impact of retirees at The Porcupine Dante Club on Wednesday, May 28, 2025.

We received 57 student submissions for the Kindness in Colour Contest. A winning design was selected to be printed on pink t-shirts that will be distributed across our schools to foster kindness and inclusion.

Equity

Our schools are engaging in important learning on Friday, April 4, as part of the Professional Activity Day. We will hear from Chief Cadmus Delorme on: The Future of Truth and Reconciliation. Following that session, teams will come together to learn the importance of situating and understanding ourselves and the land that we are on.

Administrative Council is working diligently on the budgeting process to consider the support required for all learners to be successful in DSB1. We will provide more details to Trustees once the Core Education Funding is released.



PLAR & Alternative Education

Superintendent Mowbray & Lead Beauchamp
April 1st, 2025

Vision

We empower all learners to achieve personal excellence.

Mission

Together, we inspire innovation and a passion for learning.



Our Three Priorities

Culture

Equity

Innovation



Strategic Priority and Actions

- Innovation
 - Pathways & Partnerships : We build varied pathways for students to succeed.



What is P.A.C.E. Programming?



- Programs in **A**lternative and **C**ontinuing Education
- Allows adult students to earn their Ontario Secondary School Diploma (OSSD)
- PACE students may be registered in a day school program which requires regular attendance or registered through continuing education and working independently on courses

PLAR – Prior Learning Assessment Recognition

- Importance of PLAR for the adult learner
- Every situation is unique

	2023-2024	2024-2025 (As of Jan. 31, 2025)
Junior PLAR testing Grade 9 & 10 credits (16)	228 (75 in Secondary)	207 (55 in Secondary)
Senior PLAR (up to 10 credits)	218 (63 in Secondary)	100 (23 in Secondary)



PACE students in Northern College dual credits

- Five students in PACE – Timmins
- Four students in PACE – Temiskaming Shores



PACE – Temiskaming Shores



Digital course development

- Summer writing teams last year and this summer to create/revise digital courses in Brightspace



Virtual Recorded Lessons

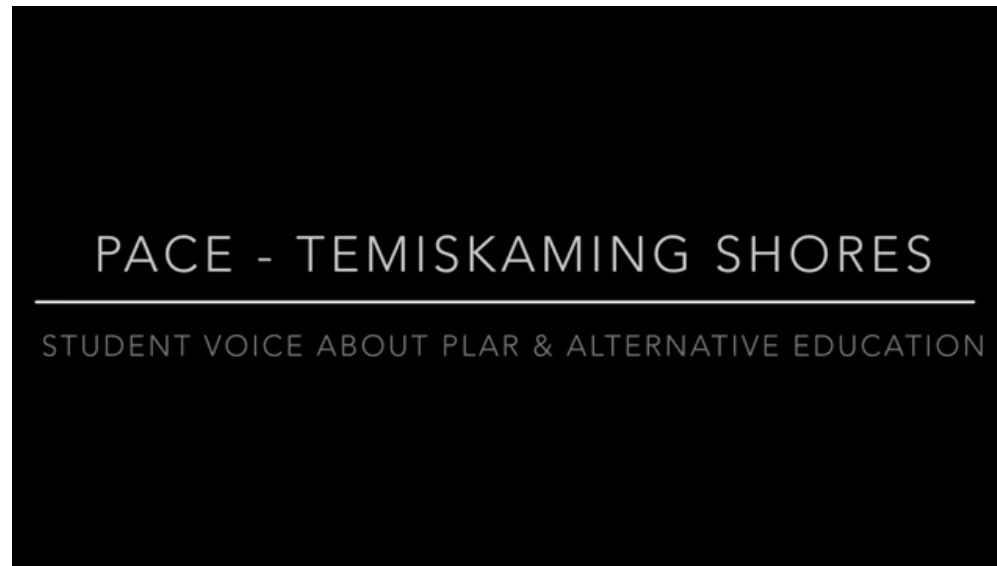


- New this year, the staff at PACE Timmins have been providing lessons through Teams for two courses, to support students. (OLC literacy course and MBF3C math course)
- Students can join live or watch the recording.
- Connected to the equity priority



Student voice about PLAR & Alternative Education

- PACE – Temiskaming Shores located in a classroom at the Haileybury Campus of Northern College:



Next steps

- Improvements to the website
- Social media usage
- Online registration & Teams
- Continuing to update courses

**This year,
invest in
*yourself!***



Meegwetch

Merci

Thank you



Ontario School Year Calendar 2025-2026

Calendar Title 113184198: 2025-2026 Secondary				Calendar Description 2025-2026 Secondary								LEGEND H Statutory Holiday E Scheduled Examination Day P Board Directed PA Day P* PA Day Devoted to Provincial Priorities* B Board Designated Holiday / Half Day					
Board Name DSB Ontario North East				Date Created Feb 05, 2025		Panel Secondary		Calendar Type Modified		Calendar Status Draft							
Start of School Year Aug 28, 2025		End of School Year Jun 25, 2026		First Day Students Sep 02, 2025		Last Day Students Jun 25, 2026		Total PA Days 7		Total Instr. Days 177						Total Exam Days 10	

MONTH	First Week					Second Week					Third Week					Fourth Week					Fifth Week					PA Days	Instr. Days	Exam Days
	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F			
July 2025		1	2	3	4	7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30	31		0	0	0
August 2025					1	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	25	26	27	28 P*	29 B	1	0	0
September 2025	1 H	2 BM	3	4	5	8	9	10	11	12	15	16 BM	17	18	19	22	23	24	25	26	29 P*	30				1	20	0
October 2025			1	2	3	6	7 BM	8	9	10	13 H	14	15	16	17	20	21 BM	22	23	24	27 P	28	29	30	31	1	21	0
November 2025	3	4 BM	5	6	7	10	11	12	13	14	17	18 BM	19	20	21	24 P	25	26	27	28						1	19	0
December 2025	1	2 BM	3	4	5	8	9	10	11	12	15	16 BM	17	18	19	22 B	23 B	24 B	25 B	26 B	29 B	30 B	31 B			0	15	0
January 2026				1 B	2 B	5	6	7	8	9	12	13 BM	14	15	16	19	20	21	22	23	26 E	27 E	28 E	29 E	30 P	1	15	4
February 2026	2	3 BM	4	5	6	9	10	11	12	13	16 H	17 BM	18	19	20	23	24	25	26	27						0	19	0
March 2026	2	3 BM	4	5	6	9	10	11	12	13	16 B	17 B	18 B	19 B	20 B	23	24	25	26	27	30	31				0	17	0
April 2026			1	2	3 H	6 H	7 BM	8	9	10	13	14	15	16	17 P*	20	21 BM	22	23	24	27	28	29	30		1	19	0
May 2026					1	4	5 BM	6	7	8	11	12	13	14	15	18 H	19 BM	20	21	22	25	26	27	28	29	0	20	0
June 2026	1	2 BM	3	4	5	8	9	10	11	12 P	15	16 BM	17	18 E	19 E	22 E	23 E	24 E	25 E	26	29	30				1	12	6
July 2026			1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30	31	0	0	0
TOTAL																										7	177	10



Title	Canadian Products and Services
Date	April 1, 2025
Presenter	Lisa Edwards
Strategic Priority	Culture, Equity, Innovation
Background and Information	At DSB1, we are committed to supporting our local economies and fostering growth within our communities. As such, we have always prioritized the utilization of Canadian vendors for procurement of supplies and services whenever possible. We are proud to share that a significant percentage of our supplies and services are sourced from Canadian vendors. While this does not guarantee that the products sold by these vendors are made in Canada, it does support these vendors who employ Canadians in the organizations. As we continue to grow, we remain steadfast in our commitment to support Canadian vendors. We will continually review and enhance our procurement processes to maximize local sourcing opportunities.
RECOMMENDATION	THAT the Board receive the Canadian Products and Services Report