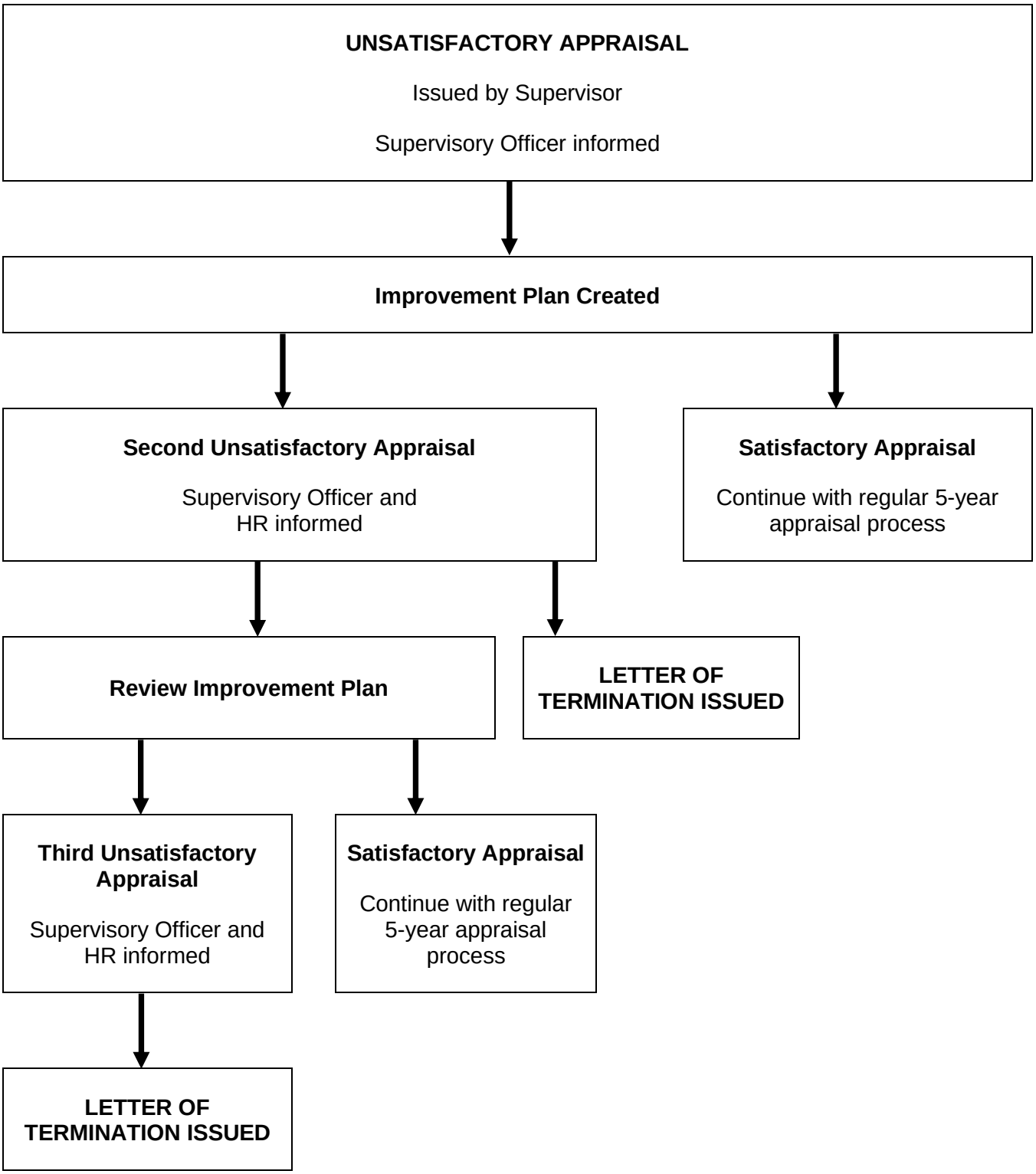
APPENDIX D

PROCESS FOR UNSATISFACTORY PERFORMANCE APPRAISAL